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**MARINE ATLANTIC**

At Marine Atlantic, we need people like you to create moments like this.

## Director of Finance

At Marine Atlantic, we do so much more than get people from point A to point B. Whether it's reunions, long-awaited trips home, or the start of a new adventure, we bring people together. We couldn't bring people together every day without our own dedicated employees. Our employees are committed to safety, strive for excellence, work with integrity, and are great team players.

Marine Atlantic is looking for a **Director of Finance** to join our team in Port aux Basques, NL.

Marine Atlantic's finance and accounting group processes all payroll, payables and receivables; generates and distributes performance reports; compiles required Federal government reports and controls the company's cash and financial instruments. The department also assists in preparing budgets, various analysis', and supports other departments with their financial and administrative needs. The department prepares the financial plan for the organization and determines the accounting practices of Marine Atlantic Inc. in line with the Public Sector Accounting Standards. The department oversees the treasury, accounting operations, budget, tax, fixed assets financial administration, internal and external reporting, and financial planning and advisory services.

Reporting to the Vice President Finance, as a senior manager within the Corporation, the Director of Finance will provide leadership to the general accounting, planning and payroll functions of the Finance Department to ensure strategic goals are developed and achieved.

The Director will be expected to build and manage a highly skilled, cohesive and collaborative team, and promote a culture of informed decision making, efficiency orientation and customer oriented corporate services. This position will also oversee the performance management planning and KPIs for the department.

### Additional Key Areas of Responsibility

- Promote a safe working environment, address unsafe work practices, and record required information accordingly
- Departmental budget preparation, variances & mid-year review
- Ensure that relevant analytics, financial outlooks and forecasts are in place to assist in informed decision making
- A voting member of the Capital Committee and provides direct oversight of the financial information for the Capital Committee meetings
- Oversight of the Risk and Control functions for the department
- Oversight of hedging contracts, voting member of the Hedging Committee and delivery of relevant information requirements for the committee.
- Oversee the timing and deliverables of special projects of significant importance to the Corporation



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[marineatlantic.ca/hiringnow](http://marineatlantic.ca/hiringnow)

## Additional Key Areas of Responsibility (Continued)

- Provide economic analysis and support to the VP of Human Resources, for collective bargaining purposes and compensation development program
- Main contact in the development of workforce and succession plans for the finance division
- Oversight of the annual audit and preparation of annual financial statements for the annual report
- Ensure the accuracy of published quarterly and yearly financial statements fulfills all requirements
- Responsible for the strategic plan including facilitating planning sessions, developing primary goals, operating plans, policies and short and long range objectives of the area of responsibility under the Finance Department
- Preparation of the multi-year financial plan as required for submission to the Federal Government
- Responsible for the oversight of the Audit Plan for the Audited Financial Statements of Marine Atlantic Inc. and the Audited Statements for the Pension Plan for the Employees of Marine Atlantic Inc.
- Act as primary contact for the Office of the Auditor General and other external auditors
- Assist in the accomplishment of company objectives by performing other related duties as required

## Education and Experience

A Bachelor or Master's degree in Accounting or Business Administration, with 10+ years of progressively responsible management experience for a major company or division of a large corporation.

**OR**

A combination of equivalent education, job-related training and experience in a related position.

## Qualifications

### Essential

- High level of written and oral communication skills
- Strong interpersonal skills with the ability to communicate and manage well at all levels of the organization
- Strong problem solving and creative skills and the ability to exercise sound judgment and make decisions based on accurate and timely analysis
- Strong knowledge of auditing, enterprise risk management and internal controls
- Highly analytical and comfortable handling sensitive information with discretion and confidentiality
- High level of integrity and dependability with a strong sense of urgency and results-orientation

### Assets

- Broad based knowledge of business practices applicable to the marine, transportation, food service, accommodation provider, retail outlets, and/or passenger transportation industry would be an asset
- Public Sector experience
- Experience with Public Sector Accounting Standards
- Experience in Supply Chain Management
- Experience in Information Technology
- Experience in Pension Plan administration

## How do you become part of our team?

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please submit your cover letter and resume to [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca) and quote Competition R17-21 Director of Finance in the subject line. Deadline to apply is before **4 pm (Atlantic Time) on 23 Aug 2017**.



Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

### **Why Marine Atlantic?**

We are dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

### **Important Information:**

Marine Atlantic Inc. is committed to Employment Equity, Diversity, and Inclusion and invites applications from Women, Aboriginal People, Persons with Disabilities, and Visible Minorities.

To receive this job poster in an alternative format or to discuss alternate ways of completing the online application, please contact the Marine Atlantic Human Resources Department ([recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca)).

