



This moment brought to you by  
**MARINE ATLANTIC**

At Marine Atlantic, we need people like you to create moments like this.

## Manager, Health Safety and Environment

At Marine Atlantic, we do so much more than get people from point A to point B. Whether it's reunions, long-awaited trips home, or the start of a new adventure, we bring people together. We couldn't bring people together every day without our own dedicated employees. Our employees embody our core values; they are safety oriented team-players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

Marine Atlantic is currently accepting applications for a **Manager, Health Safety and Environment (HSE)** to work with our Health, Safety and Environment Department. The successful candidate may choose to work from either our Port aux Basques, NL or North Sydney, NS office locations.

The Health Safety and Environment (HSE) Department is responsible for the development and promotion of health, safety and environmental protection programs throughout the company, both on vessels and at our shore facilities. This includes responsibility for Marine Atlantic's programs established pursuant to the Canada Labour Code Part II and International Safety Management Code (ISM). The HSE Department renders high-level advice, guidance and information concerning health, safety, and environmental protection issues to managers, supervisors, safety committees and employees.

Reporting to the Director HSE, this leadership role will require the successful candidate to assist in the development of HSE strategies and supporting HSE programs to manage key risks, improve HSE culture and ultimately improve HSE performance.



Marine Atlantic  
Marine Atlantique

Canada

[marineatlantic.ca/hiringnow](http://marineatlantic.ca/hiringnow)

The Manager, HSE will also manage as well as provide support and advice to HSE department personnel as well as the Operations group. The position requires a strong focus on improvement of incident response processes including proper investigation, corrective action, tracking and closure. Also the position focuses on improvements in traffic and transportation risk management, the management of hazardous substances, environmental management, contractor management, occupational hygiene, and public health and safety.

### **Additional Key Areas of Responsibility**

- Work diligently, to promote a safe working environment. Ensure active participation in all aspects of HSE programs including regular inspections, safety meetings, investigations and HSE events.
- Research HSE issues by reviewing relevant legislation, internal data, external sources and networking with other industry professionals.
- Identify research and make recommendations for an integrated corporate safety program, which may include drafting policies and procedures. Review existing safety management program and procedures and make recommendations to update as necessary.
- Lead in the development, implementation and assessment of hazard prevention programs.
- Supervise and mentor the HSE personnel, including setting expectations, monitoring work and evaluating performance.
- Support managers regarding contractor liability and contractor HSE compliance with regulations and programs.
- Monitor the compliance and effectiveness of health & safety committees.
- Ensure HSE audits and inspections are performed as required.
- Manage Green Marine Environment program
- Manage the functioning of HSE programs, including maintaining applicable documentation, establishing performance measures, both leading and lagging, analyzing and reporting on HSE program results and trends.
- Work with the disability management program and promote accommodation for early return to work for occupational and non-occupational cases as required.
- Assist in hiring new staff and manage annual vacation schedules while ensuring proper staffing levels are maintained during peak traffic periods.
- Assist in the accomplishment of company objectives by performing other related duties as required.



## **What qualifications do I need to be considered for this opportunity?**

### **Education and Experience**

A Degree in a related field from a recognized university, along with 5 years of related leadership experience in a HSE manager role, ideally in Marine operations with a Canadian Registered Safety Professional (CRSP) Designation.

### **OR**

A combination of equivalent education, job-related training and experience in a related position may be considered.

### **Additional Qualifications**

- Strong leadership skills
- Understanding of the principles regarding an employer's responsibility in terms of HSE.
- Sound judgment and problem solving skills.
- Ability to analyze business needs and think strategically.
- Ability to present viewpoints and ideas effectively in both written and oral form.
- Ability to maintain a high degree of integrity and professionalism.
- Strong customer service focus.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts. (i.e. unions, employees, regulatory agencies, etc.)
- Proven team player with the ability to work collaboratively.
- Ability to be adaptable under pressure and deal with conflicting demands.
- Ability to provide the required commitment to see projects through to completion providing the organization with continuous HSE performance improvement.
- Good computer skills in MS Office Programs (i.e. Word, Excel).



## Why work for Marine Atlantic?

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

## How do you become part of our team?

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online before **4 pm (Atlantic Time) on 31 July 2018**.

**All applicants must apply online:**

[www.marineatlantic.ca/hiringnow](http://www.marineatlantic.ca/hiringnow)

For your application to be considered, all questions must be completed.

## Additional Information

Marine Atlantic is a federal Crown corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

Marine Atlantic Inc. is committed to Employment Equity and Diversity and invites applications from Women, Indigenous People, Persons with Disabilities, and Visible Minorities.

To receive this job poster in an alternative format, please contact the Marine Atlantic Human Resources Department ([recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca)).

