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MARINE ATLANTIC

At Marine Atlantic, we need people like you to create moments like this.

Marine Superintendent of Health, Safety & Environment

At Marine Atlantic, we do so much more than get people from point A to point B. Whether it's reunions, long-awaited trips home, or the start of a new adventure, we bring people together. We couldn't bring people together every day without our own dedicated employees. Our employees embody our core values; they are safety oriented team-players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

Marine Atlantic is currently looking for a **Marine Superintendent of Health, Safety & Environment** to work with our Health, Safety & Environment Department at either our Port aux Basques, NL or North Sydney, NS location.

The Health, Safety & Environment (HSE) Department is responsible for the development and promotion of health, safety and environmental protection programs throughout the company, both on vessels and at our shore facilities.

Reporting to the Director of HSE, this leadership role will require the successful candidate to provide marine expertise in the development of an integrated safety management program, including the development of safety strategies and oversight for safety programs to manage key risks, improve Marine Atlantic's safety culture and ultimately improve safety performance. The Marine Superintendent of HSE will also be responsible for providing marine expertise in the development and implementation of environmental management initiatives to monitor, evaluate and improve Marine Atlantic's environmental performance.



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The Marine Superintendent of HSE will be responsible to fulfill the Designated Person Ashore (DPA) role and associated requirements as described in the International Safety Management (ISM) code. The Marine Superintendent of HSE will provide marine HSE and technical support to the Director of HSE, and the HSE team. This position will work with vessel management to coordinate, initiate and participate in key audits, inspections and meetings with both internal and external parties to ensure safety and environment requirements are being met.

The Marine Superintendent of HSE will be required to be on call 24 hours a day, act as a resource during HSE emergency situations, support, and provide input to the Company's Emergency Response Team during maritime emergencies.

Key Areas of Responsibility Include:

- Work diligently, to promote a safe working environment;
- Ensure systems and procedures are followed and make recommendations for improvements to drive excellence in HSE performance;
- Play a key role in the development and delivery of organizational health, safety and environmental strategies;
- Manage and report on the corporation's HSE audit and workplace inspection programs to ensure compliance with regulatory requirements, and company HSE policies;
- Review the existing safety management program and procedures and make appropriate recommendations for updates as necessary;
- Lead in the implementation of hazard prevention programs and assess effectiveness of these programs;
- Identify marine training needs for the HSE team;
- Play a lead role in incident investigations as required;
- Monitor incident reporting to ensure effective investigation, corrective action and assist with closure of incidents;
- Development of HSE management and Board of Director reports;
- Provide marine expertise in HSE communication strategies to vessel employees;
- Provide marine expertise to the HSE Manager in defining and coordinating Safety Officer and Environmental Technician vessel activities;
- Provide marine expertise with SMS reviews as required under SMS and OHS Policy;

What qualifications will you need to be considered for this opportunity?

Education, Certification and Experience:

- Transport Canada issued STCW 95 Certification of Competency as:
 - a. Master, Near Coastal; or
 - b. First-Class Engineer (Motor Ship)
- Minimum of 5 years' progressive management experience



Additional Qualifications:

- Considerable understanding of the principles regarding an employer's responsibility in terms of OH&S and Environment
- Skilled in MS Office Programs (i.e. Word, Excel)
- Sound judgment and problem solving skills
- Ability to analyze business needs and think strategically
- Strong leadership skills
- Ability to present viewpoints and ideas effectively in both written and oral form
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts. (i.e. unions, employees, regulatory agencies, etc.)
- Proven team player with the ability to work collaboratively

Assets Qualifications:

- Master Mariner – STCW 95
- A degree in maritime field (management, engineering, or physical science) from a recognized university
- Canadian Registered Safety Professional (CRSP) designation or equivalent
- Background in Engineering

Why work for Marine Atlantic?

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

How do you become part of our team?

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online before **4 pm (Atlantic Time) on 07 August 2018**.

All applicants must apply online:

www.marineatlantic.ca/hiringnow



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marineatlantic.ca/hiringnow

For your application to be considered, all sections and questions must be completed.

Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada

Marine Atlantic Inc. is committed to Employment Equity and Diversity and invites applications from Women, Indigenous People, Persons with Disabilities, and Visible Minorities.

To receive this job poster in an alternative format, please contact the Marine Atlantic Human Resources Department (recruiting@marine-atlantic.ca).

