



Start a New Journey with RBC

Unlock your potential by developing new skills, while expanding your horizons and giving back to your community!

Be empowered to grow your career as we invest in you – put your degree to work.



Program Overview

RBC not only hires on the basis of merit, but is also strongly committed to Indigenous Inclusion. The **Indigenous Peoples Talent Development Program** is one of many that is aimed to excel the careers of young professionals, and specially designed for candidates who self-identify as Indigenous/Aboriginal (First Nations, Inuit, Métis) Peoples of Canada. This program helps recent graduates develop the skills and network needed to build their professional experience.

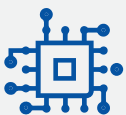
Business Field Options:



Finance



Risk
Management



Technology



Human
Resources



Audit



Marketing

- **BUILD** the career YOU want with experiential learning that allows you to apply your learning and further identify your strengths
- **DRIVE** change, disrupt, and explore new possibilities for your career and community
- **LEARN & DEVELOP** insights while working on a diverse range of challenging assignments
- **ACCESS** fundamental tools and learning resources, coaching from industry leaders and team collaboration opportunities



Supported by RBC Royal Eagles
(Indigenous Employee Resource Group)

Program Description

2-year rotational program that offers you the opportunity to gain exposure to different aspects of Finance, Audit, Risk Management, Technology, Marketing or HR.



Learning the Ropes

< 8 Months >



Community Work

< 4 Months >



Skills Development

< 6 Months >



Upskilling

< 6 Months >

- Experience four rotations with one unique rotation working with an Indigenous Community organization.
- Associates will also benefit from one-on-one mentoring with a Program Manager, Reporting Manager and a Peer Mentor for the duration of the program.
- Upon completion, you will have an opportunity to build your career within a business group from your chosen field, as we provide support in targeting prospects that are aligned with your interests, skills, and development goals.



To learn more about the RBC Indigenous Peoples Talent Development Program please contact:

IndigenousTalent@rbc.com

What Are Our Employees Saying?



Jadelyn Psutka
Oneida Nation of the Thames

"There are constantly new opportunities and experiences for employees, and the flexibility to focus on career progression makes RBC a great place to work."

I have felt support and encouragement from the Royal Eagles - they have been a cheerleader, a resource, a change maker and support group. They act as a tie to the community and an ally in your career journey."



Jake Karasin
Métis Nation of Alberta

"My favourite part about working for RBC is the sheer amount of opportunity available. This ranges from career growth, volunteering, workshops and symposiums that cover a wide range of interests. No matter what your educational background is, there is always the potential for improvement at RBC."

A career mentor from RBC Royal Eagles provided additional guidance that helped inaugurate me into the RBC community."

