



## NUTSIHPILUWEWICIK DIRECTOR OF PROGRAMS FACULTY OF NURSING

### Employment Opportunity #098-19.20

The University of New Brunswick Fredericton welcomes applications for the position of Nutsihpiluwewicik Director of Programs with the Faculty of Nursing. This is a term full-time (36.25 hours per week) position with the APT employee group. The position is funded by the External monies with a salary range of \$51,798 - \$67,342 per annum.

This position is accountable to the Dean of Nursing

#### **Position summary:**

- Collaborate in the development and implementation of recruitment strategy that is provincial in scope, acknowledges community engagement and outlines a pathway from K-12 to undergraduate and graduate level nursing education.
- Available to students on the Fredericton campus and Moncton site for academic consultation including the development, interpretation, maintenance and communication of program requirements, academic regulation, financial support, academic policies, degree and graduation requirements for the Faculty of Nursing.
- Provide leadership and support to the Faculty of Nursing in creating a culturally safe and inclusive space.
- Mentor both faculty and students through experiential learning opportunities that are community focused, strength-based and promote understanding of Indigenous determinants of health and approaches to health and wellness.
- Ensure outreach and engagement with Indigenous communities across New Brunswick by establishing the Nutsihpiluwewicik Knowledge Leaders Health Education Council.
- Develop and implement strategies for the recruitment and retention of Indigenous students.
- Establish a partnership with the Mi'kmaq-Wolastoqey Centre to create joint recruitment initiatives, develop new student pathways that will lead to success in entering the nursing program and to provide inter-professional student engagement opportunities for learning.
- Lead the development, organization and implementation of orientation events for first year Indigenous students.
- Maintain high visibility and availability for student interaction and support. In addition to individual and planned student meetings, organizes group sessions for Indigenous nursing students to meet peer support.
- Support students who are identified (by self or referral) as struggling academically and/or with maintaining engagement in the program.
- Engage with Indigenous community health centres, Fredericton Downtown Community Health Clinic, and non-profit organizations both urban and rural to identify mutually beneficial learning opportunities by incorporating Indigenous ways of knowing, doing, and being in nursing education and care delivery.
- Facilitate dialogue between the Faculty of Nursing and Indigenous health leaders in support of workforce planning that demonstrates a more culturally competent Indigenous nursing workforce in New Brunswick.
- Develop a pre-clinical orientation to prepare students and faculty to engage with Indigenous communities.
- Create and sustain opportunities for dialogue with practicing nurses working in New Brunswick First Nations health clinics to support practicing nurses to have a voice at the Nutsihpiluwewicik Knowledge Leaders Health Education Council.

#### **Requirements/Skills:**

- Must have a Bachelor of Nursing, but a Masters in Nursing or health-related degree is preferred. Must be registered or eligible to obtain registration with NANB. Must have minimum three to five years relevant experience.
- Self-motivated and solutions-oriented.
- Ability to effectively work both independently and as part of a team is essential.
- Effective communication and organizational skills are essential. Ability to manage interactions with diplomacy, discretion, confidentiality and cultural sensitivity.
- Knowledge of nursing programs, curricula, and professional competencies is critical.
- Must be of Aboriginal ancestry.

Closing date for applications, **November 15, 2019 at 4:30 PM.** We thank all applicants for their interest but only those selected for an interview will be contacted.

The University of New Brunswick is committed to employment equity and fostering diversity within our community and developing an inclusive workplace that reflects the richness of the broader community that we serve. The University welcomes and encourages applications from all qualified individuals who will help us achieve our goals, including women, visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, gender identity or gender expression. Preference will be given to Canadian citizens and permanent residents of Canada.

09/24/2019