

Mawpmit'jik Qalipu'k

Pronunciation **Ma be ta jik—ha le boo gee**

(The caribou are travelling together)

MEET ME AT MAWIO'MI

Mawio'mi is about networking. Meeting fifty new people at a vibrant evening social, trading business cards and hearing about local businesses: *Sandler Training Center, Overlay GIS Consulting, Sweetgrass Medical Inc., Stephenville Airport, Eye Catcher Security, Artlin Safety & Industrial, Buckingham Holdings, Safety Marketing, Amgwes Saftey Inc...*



Making his point:
Mawio'mi lead and
Director of Service
Qalipu, Ralph Eldridge

The business owners and operators present at Mawio'mi represent so much evidence of the entrepreneurial spirit alive and thriving among Qalipu members and throughout our Province.

Mawio'mi is also about listening. Hearing from industry leads at work in our Province and asking questions about how we can be involved in the associated local opportunities: *ExxonMobil, WorleyParsons, Valard Construction, ABB, Emera NL, ATCO Structures and Logistics, Nalcor...*

These are some of the industry players at work in our economy and their representatives shared a common message: Diversity is important to them. They want Aboriginal representation on their workforce and they want to do business with Aboriginal companies.

This year marked Qalipu's fourth annual Mawio'mi business forum, an event that aims to facilitate connections between aboriginal entrepreneurs, member-owned business and industry officials. It was clear to see by the crowded room, the positive stories shared, and the repeat participation from business owners and industry leads, that this won't be the last.

Take a look on page 2-3 for a story on this year's event and some pictures of all the action. If you or your business missed out on this great event, be sure to register with the Qalipu Business Network and stay in the loop among local Aboriginal businesses.



Photo by Qalipu member Megan Webb

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Mawio'mi 2015



(L-R) From MCIQ Eugene Savard and Pat Bavis;
From Emera NL Ken Meade and Heidi Kirby



(L-R) Marlene Farrell Qalipu Cultural Foundation
Director and Roberta Bellows, President of Benoit's
Cove Native Women's Association



A full house for project update from Ken Meade,
Director Environment and Aboriginal Affairs,
Emera NL

The Days Inn in Stephenville was the site for Qalipu's fourth annual Aboriginal Business Forum, Mawio'mi, held on March 26, 2015. The forum's intent was to facilitate connections between aboriginal entrepreneurs, member-owned business and industry officials. More than 80 business owners, project leads and other delegates turned out for the event.

Ralph Eldridge, Director of Service Qalipu, said that this year's line-up of presenters, which included project leads from Hebron, ABB, Valard Construction, Emera NL, Nalcor, and ATCO Structures & Logistics, made for an informative and interesting day.

"We got to know some new businesses as well as receive updates that expanded on information shared at past forums. The project update from Frank Maher, Benefits and Supplier Development Coordinator for ExxonMobil on the Hebron Project, for instance. It's amazing to see the scope of work being done in our province, something you could really feel with the time-lapsed video Maher shared. It compressed three years' worth of work on the Bull Arm and Deep Water Site," Eldridge said.

Eldridge went on to say that much of the information being shared was geared at showing members and member owned businesses the particulars of how to get involved with some of the work being done in the province and, who to contact for more information.

Cheryl Hillier, business owner of Safety Marketing in Bishops Falls and recent winner of the Business Woman of the Year Award for the Exploits Region, was a third time Mawio'mi delegate at this year's event. She said that the Forum has always been enjoyable and, in addition to being an excellent way to network with other business owners to share ideas and support, the information she has taken away from the Forum has also helped her business to progress.

Mawio'mi 2015

“I met contacts last year who provided details on the advantage of having WE Connect International and CAMSC Certification.” She said, “It was through meeting the right contact at Mawio'mi that I was able to access a scholarship from the Hebron Project Supplier Diversity Program in order to pursue it and, today, I can proudly say that my business has those certifications. It changes the whole conversation when I'm making a call looking to do business. When I say that I have We Connect and CAMSC, the conversation changes and there is a higher level of interest.”

Brendan Sheppard, Chief of the Qalipu Mi'kmaq First Nation, was on hand for the event and addressed the audience on the importance of partnerships, both for Qalipu and for small and medium enterprises.

Addressing partners and potential partners in the room, Chief Sheppard said, “development that happens hand in hand with environmental stewardship, in consultation and collaboration with special interest groups like ours, and is respectful of our communities, that's a strong element of what is motivating us to seek partnerships in big projects. We want to be there, to remind industry that this place is special, and to ensure that development is inclusive and sustainable.”



Bob Crane, Manager Aboriginal Business Development, ATCO



Taking it all in, Qalipu Senior Policy Analyst Deidre Hutchings



Qalipu Chief Brendan Sheppard talks with young entrepreneur J.C. Bennett, owner and operator of the Dreamcatcher Lodge in Stephenville



Frank Maher of ExxonMobil gives an update on the Hebron Project

Natural Resource Division

WORLD WATER DAY



Jonathan Strickland, Manager, Stephen Rose and Scott Caines, Natural Resource Technicians pose with students from J.J. Curling Elementary School



Gathering data to support Qalipu's research: Aboriginal Fisheries Guardians Ed Webb and Melvin White check on abundance of elvers in micromesh nets placed in eel habitats near Mattis Point area.



Mitigating populations of green crab: Aboriginal Fisheries Guardian David Lucas prepares to set green crab traps

WORLD WATER DAY

The Qalipu Mi'kmaq First Nation's Natural Resource Division was one of several presenters on hand at Corner Brook City Hall for this year's World Water Day. This annual day is designated to bring awareness to the importance of water in our lives and what we can do to protect our water resources.

A video featuring dueling crabs, an engaging dialogue about the great distances travelled by the young American eel before arriving in Newfoundland, and an opportunity to construct an eel grass habitat with pipe cleaners, beads and foam were some of the ways the Natural Resources Division captured the attention of some 200 students who passed through City Hall exploring exhibits.

Jonathan Strickland, Manager of Qalipu's Natural Resource Division, said the point of their exhibit was to bring awareness to the importance of the ecologically significant eel grass habitat found around the province in estuaries, places where salt water meets fresh. He noted that there are many animals who rely on this habitat and human activity or the introduction of a new species can cause unintended consequences.

"Eels make an incredible trek through the sea, travelling thousands of kilometers on ocean currents to arrive in Newfoundland. When they get here they are still quite young, at the stage of life called *glass eel*. They make their homes in estuaries where eel grass provides a clean, safe environment for them to mature into *elvers*, before making the long journey back first through our rivers as *yellow eel* and finally back to the ocean as *silver eels* where they reproduce."

Strickland went on to emphasize the complexity of life cycles of water animals, like the American eel, and how a disturbance to just one part of their journey can alter their lives and their success as a species.

"What might happen if these young eels arrived in our Provincial estuaries to find that the eel grass habitats had been lost or destroyed? Their whole journey would be at risk." He said.

Stephen Rose, Natural Resource Technician said that one of the threats to eel grass habitat could be the green crab species, classified as invasive in Newfoundland. He noted "This is a type of crab that quickly and easily reproduces to large numbers, and can change the habitat from lush grass to barren sand by uprooting eel grass as it digs around the bottom looking for food."

Rose said Environmental education and outreach will continue to be on the agenda at Qalipu Mi'kmaq First Nation as is ensuring ecological sustainability for future generations. Members are encouraged to keep an eye out for opportunities to be involved through participating in upcoming events hosted and co-hosted by the Qalipu Natural Resource division.

Natural Resource Division

TWO JOURNEY'S, ONE PATH

March 30, 2015, Corner Brook, NL—Aboriginal cultural teachings and environmental education in Newfoundland and Labrador share a common thread: respect for the land and consideration for the needs of future generations. This shared path will be the theme of an upcoming conference being held at the Pepsi Centre in Corner Brook, April 30-May 2.

The three day event, co-hosted by Qalipu's Natural Resources division (QNR) and the Newfoundland and Labrador Environmental Educators (NLEE) is open to anyone interested or experienced in subjects relating to connecting Aboriginal Culture and environmental education.

Margaret McKeon, Chair Person of NLEE and Outdoor Educator with the Newfoundland and Labrador English School District Western region, says, "This event will provide an opportunity to build connections between the two worlds of Aboriginal culture and environmental education. This could include exploring how to teach about respectful and sustainable living and how to infuse Aboriginal ecological perspectives into our classrooms or the community. Our event will share presentations like that, and will feature keynote speaker Barbra Wilson, Haida researcher, Instructor & Elder Faculty of Education, Simon Fraser University."

Jonathon Strickland, Manager of QNR says that his group was eager to work with NLEE. "Part of our mandate is to engage our communities and youth on the importance of environmental stewardship and, how we can do our part. Working with the Environmental Educators group allows us to do that while also learning some new teaching tools and methods from an experienced group of individuals who care about the environment."

Registration to the event is now open and can be accessed at www.nlee.ca/events.

For more information please email nlee.workshop@gmail.com



KEYNOTE SPEAKER
BABRABAR WILSON



Haida researcher, Elder & Instructor at Simon Fraser University

"I have actively facilitated learning for many years through the NorthWest Community College and various other universities as a guest presenter and Sessional Instructor.

My intention is to be a positive role model for the young people of our world. Balance, respect, and responsibility, the philosophy of our ancestors is my guide. To honor and care for our part of the world, leaving it a better place for those who cannot speak or act for themselves including our future generations."

—Barbara Wilson

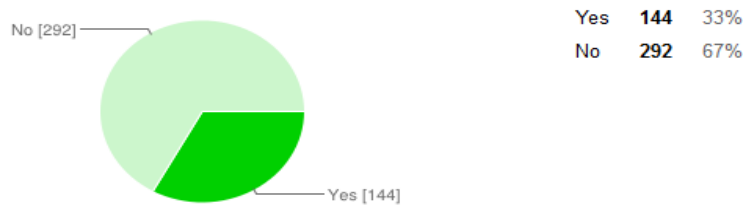


Healing Waters

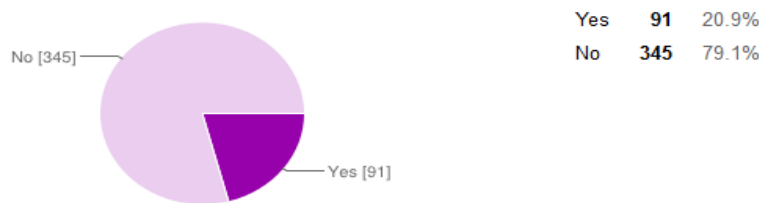
HEALTH SURVEY FINDINGS

In January of this year, Qalipu launched the Healing Waters initiative. The intent of this research, consultation and assessment based project was to bring a greater awareness to membership needs, and how to meet those needs, in the area of health and wellness. Near the end of March a survey was sent out to all members living in Newfoundland. 436 individuals completed the survey. Here are a few highlights from what we discovered and will reference as we pursue opportunities for health related programs and services in the future.

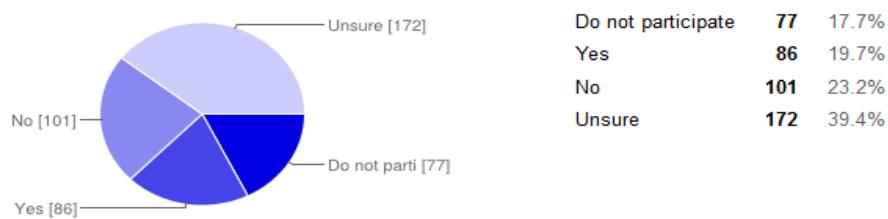
Do you or anyone in your family use traditional aboriginal medicine?



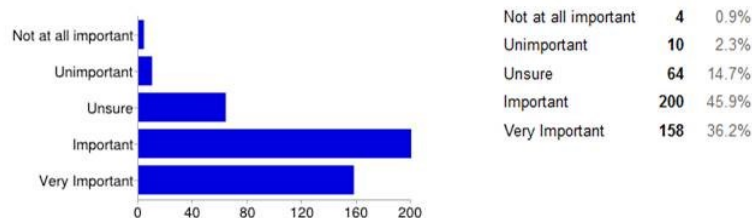
Do you or anyone in your family participate in aboriginal health activities?



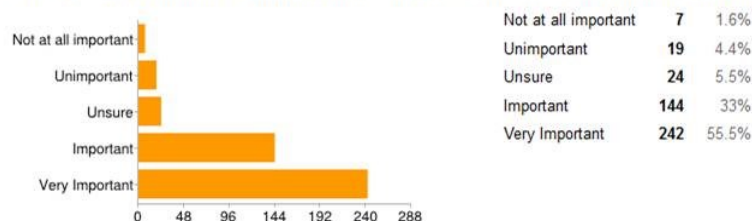
Are these aboriginal activities conducted within 50kms of where you live?



Traditional Aboriginal medicinal services [Please rate how important it would be to improve or introduce the following services in your community?]



Access to family doctor or general practitioner [Please rate how important it would be to improve or introduce the following services in your community?]



Member Consultations

PLEASE, CONTRIBUTE YOUR IDEAS TO OUR NEW STRATEGIC PLAN

The business of Qalipu is governed within the framework of a Strategic Plan. This plan, which is renewed every three years, is developed through contributions from our core teams, Chief and Council and Band members.

Our Strategic Plan is up for renewal this year. Planning sessions were held by Work Force Qalipu, Service Qalipu and the Operations department in order to present ideas for future direction to the Chief and Council.

Chief and Council have since met to consider those ideas put forth by Qalipu staff and to spend a day prioritizing future direction for the Band, and the things they need to focus on doing to best serve the membership.

The Band has now come to the third phase of the plan's development, contribution from membership. Qalipu has developed a short questionnaire and invites as many members as possible to share their vision, what membership thinks should be important to Qalipu.

Once Qalipu has received member's feedback, it will develop and present a new three year strategic plan. Highlights of the new plan will be posted on our website and discussed at Qalipu's next Annual General Assembly.

Your feedback is important to us. Please click on [this link](#) to complete the questionnaire. Please respond by May 1, 2015.



Marlene Farrell, Qalipu Mi'kmaq First Nation Band Member

Renewing your SCIS Card



We continue to remind members that all Secure Certificates of Indian Status (SCIS) cards have a set date at which they expire. This occurs on all members' birth dates, with adult cards expiring in a 10 year time frame, and children's in a 3 year time frame.

It should be noted that the majority of children's SCIS cards will be expiring in 2015. Parents must re-apply for a new card for their children.

Qalipu is here to help with the process of reapplication. An SCIS clerk, Jody Davis, has been hired to take appointments at the Corner Brook office. She will also be traveling to St. George's for appointments with members in that area. Please call (709) 634-0996 or email jdavis@qalipu.ca to book your appointment.

Charmaine Bath, Indian Registration Administrator, will continue to assist members from the Glenwood office and she will travel to Grand Falls-Windsor to assist members there. Please contact Charmaine at (709) 679-2142 or email cbath@qalipu.ca

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Qalipu School Outreach



Ms. Terry Pike's grade five class at Humber elementary with Western Region Vice Chief Kevin Barnes



Students participate in a smudging ceremony

For the third year in a row, grade 5 students in the Corner Brook area have been learning about First Nations and Mi'kmaq culture and history through a community project that covers a large part of their social studies program. The project has been co-developed and delivered by the teachers involved, school district resource person, Margaret McKeon, and importantly, Mi'kmaq community volunteers/educators, Kevin Barnes, Qalipu Western Region Vice Chief, Dwayne Gillam, Qalipu member and parent, and Mitch Blanchard, Qalipu Resource Coordinator. Its delivery has also been in collaboration and with the support of Qalipu Mi'kmaq First Nation. Nearly 200 grade 5 students from elementary schools Sacred Heart, Humber, C.C. Loughlin, and St. Gerard's, have been participating in this project.

Through this unit, students have learned about the history of contact between Europeans, the Mi'kmaq and the Beothuk, and reflected on their own ancestries, learned about traditional and present day decision-making in Mi'kmaq communities and learned through crafts and cultural teachings about the medicine wheel and regalia.

The program is set to wrap up at the end of April with a mini powwow and will resume again next spring. To volunteer with programs like this, please contact Mitch Blanchard at (709) 634-8046 or email mblanchard@qalipu.ca

Attention Students and Employers

Work Force Qalipu is currently accepting applications from organizations interested in Youth Summer Employment Program (YESP), which provides for the wages of the selected students.

To avail of this program, employers will recruit an eligible student, ensure the student submits a complete application to Work Force Qalipu, and provide the necessary training, tools and materials and supervision of the student workforce. Qalipu also requires weekly time sheets and reporting.

If you're an eligible student, why not take the initiative of telling potential employers about YSEP?

This program can improve the employability skills of Aboriginal youth and assist them to succeed in the workforce. Additionally, students are provided with tools that will help them advance their education.

Full details and application forms are available online at www.qalipu.ca. Applications will be accepted until noon on April 24th, 2015

For more information please contact Kristina Duffy, Client Services Officer at (709) 634-5048 or email kduffy@qalipu.ca



NOTICE: GST/HST RELIEF

Previous information received from CRA indicated that a Status Indian had to be present on reserve to take possession of the property being sold in order to qualify for tax relief at the point of purchase.

We have received notice that this was an error.

Please note, there is **no requirement that the purchaser be physically on the reserve to receive the property.** A spouse, neighbor or friend can accept delivery on your behalf.

To qualify for tax relief, the recipient of the property must be a Status Indian.

For more information on this please refer to Technical Information Bulletin B-039 on the CRA website



Your Community

Ward Meetings



Gander Bay Ward
Councilor Calvin Francis

There will be a Ward Meeting for Members of the Gander Bay Ward at the Wing's Point Community Center on Tuesday, April 14, at 7:00 PM

The purpose of the meeting will be to keep members up to date on information regarding health benefits, summer student employment, the RCMP Youth Program, MCF Fisheries, Wage Subsidy Programs, process of renewal of the SCIS card and other information that is relevant to members.

There will be a general meeting for the members of the St. George's Ward & the St. George's Indian Band at the K'taqmkuk Mi'kmaq Museum on Sunday, April 26 at 2:00 PM.

Keith Goulding, Director of Workforce Qalipu will be on hand to do a presentation and answer questions.



St. George's Ward
Councilor Karen White



Port au Port Ward
Councilor Litty MacDonald

Councilor MacDonald invites all members of the Port au Port Ward to meet on May 3 at 2PM at the Seniors Centre on Father Joy's Road, Port au Port West.

The purpose of the meeting will be to update members on Qalipu programs and services and will feature presentations from NIHB Navigator, Howard Thistle, Director of Service Qalipu, Ralph Eldridge, and Director of Work Force Qalipu, Keith Goulding.

Bay St. George Powwow 2015



Our hard working group of volunteers that make up the Bay St. George Mi'kmaq Cultural Revival Committee: Back (L-R) Brycen Young, Kelly Butler, Cecil Ryan, Keith Goulding, Glen Penney, and Kenny Bennett. Front (L-R) Anne Marie Alexander, Victor Muise and Cassandra Beanland

The Bay St. George Mi'kmaq Cultural Revival Committee has been working hard organizing the 2015 Powwow and is very appreciative of all the interest and help from the community so far including donations from a number of local businesses and individuals.

It may be hard to believe but, fundraising for the 2015 Powwow began almost immediately after the closing of last year's Powwow. An event of this size requires substantial funding and they rely on community support. Find out more about fundraising initiatives by visiting the Facebook page "Bay St. George Mi'kmaq Powwow" or visit their [website](#)

They are counting on your support.

Your Community

Events and Announcements

To share your community events please contact Alison White at Tel. (709) 634-5163 or Email awhite@qalipu.ca



Please donate your recycling at any of Scotia Recycling locations in Stephenville, Corner Brook, Grand Falls, Gander and St. John's. Just ask them to add your refund money to the 'Pow Wow 2015' fundraising account.



Bay St. George Mi'kmaq Language Incentive Program
On April 14, Tami Park-Tigh and Delina Petit Pas will be re-launching the language program being offered through the Facebook page "Traditional Knowledge". From this platform, participants will have access to lessons and videos based on the Smith-Francis method. All are welcome to join in the fun of learning something new and getting to know some fellow language enthusiasts.

Bay St. George Powwow 2015 Fundraiser BINGO!!

Stephenville Lions Club
Thursday, April 23, 2015
8:00 PM



The Bay St. George Mi'kmaq Cultural Revival Committee cordially invites you to participate in our special Bingo fundraiser at the Stephenville Lions Club. Our Bingo caller for the night will be Cecil Ryan. Help support the 2015 Powwow while also spending time with friends and having your chance at cash prizes! All proceeds go directly to help fund the Bay St. George 2015 Powwow.

"This not only changed my life, it saved my life."
-L. Stone
"Jeremy's work is TRANSFORMATIONAL."
-Mark Diamond, MD of THE SECRET
"If you have stress or anxiety, THIS IS A MUST!"
-L. Stone

THE SECRETS TO BEATING ANXIETY
Praised by some of the most renowned doctors in the world
APRIL 15, 7-9PM, HOTEL GANDER

RIDEOUT
www.rideout.ca/jeremybennett
at call: (709) 764-0224

Qalipu Business Network member Mark Rideout, owner of Rideout Enterprises invites you to a powerful presentation titled

"The Secrets to Beating Anxiety"

Click [here](#) for more information and to get your tickets



Sharing Circle: Join in drumming, singing and sharing at a weekly get-together in Stephenville Crossing. Thursdays, 6-8 PM at the Fire Hall Hosted by Mutchie Bennett



Community Talking Circle: A great outing for the whole family. Learn more about Mi'kmaq culture past and present at the T'kaqmkuk Mi'kmaq Museum in St. George's on April 19, 2:00 PM Hosted by the Indian Cove Women's Group



Cape St. George, NL—Benoit 1st Nation Chief Jes'n Benwah reports that work on the new Mi'kmaq Cultural Centre is progressing according to plan. Construction started in July, 2014. When completed the Centre will house traditional Mi'kmaq drumming, celebrations and assemblies, Mi'kmaq language classes, craft workshops, a mini museum, the Kitpu Little Warriors Daycare Centre and much more.

Although being built with the help of government funding, Benoit 1st Nation is fundraising to help with building material costs. Please visit [their site](#) to donate