



# Mawpmit'jik Qalipu'k

Pronunciation **Ma be ta jik—ha le boo gee**

**(The caribou are travelling together)**



## St. George's

Event Hosted by St. George's Indian Band in partnership Qalipu Mi'kmaq First Nation June 21

**6:00 am** Sunrise Ceremony at Rec Plex Ballfield (Community breakfast to follow at Rec Plex)

**10:00 am** Spirit walk up Steel Mountain (meet at Legion parking lot at 9:45)

**10 to 5** Free tours of K'taqmkuk Mi'kmaq Museum

**1:00** Crafts at K'taqmkuk Mi'kmaq Museum

**2:00** Cake will be served

## St. George's

Event Hosted by Bay St. George Cultural Circle with support from Canadian Heritage June 21

**5:00 am** Sunrise Ceremony at Black Bank

**7:00 am** Breakfast at Cultural Centre 329 Main St. St. George's (main location)

**9:00 am** singing and drumming

**10:30 am** Traditional Sweat Lodge Ceremony

**2:30 pm** Crafts and games

**6:00 pm** Traditional Feast and Give Away Ceremony

**8:00 pm** Sunset Ceremony at Cultural Centre

## Corner Brook

Event hosted by Qalipu Cultural Foundation in partnership with Qalipu Mi'kmaq First Nation and Corner Brook Aboriginal Women's Association June 21

All activities at Margaret Bowater Park (except breakfast)

**6:00 am** Sunrise Ceremony

**7-8 am** Light breakfast at Royal Canadian Legion

**9:00-2** RCMP Mounted Unit on site

**9, 11 and 1:00** Medicine Walk (45 minute session)

**9, 11 and 1:00** Storytelling (45 minute session)

**10-11:30** Demo—drum making

**10 and 12:30** Demo—Mi'kmaq Language (1 hour session)

**11:30-1:30** BBQ lunch available for sale. Proceeds to Janeway fundraiser

**11:30 and 1:30** drumming and singing

**12:00** Cake cutting and welcoming remarks

**\*To volunteer with this event please contact Mitch Blanchard at 634-8046**

## Peterview

Event hosted by the Exploits Native Women's Association June 21

**6:00 am** Sunrise Ceremony at Wigwam Point, prayers, songs, and drumming  
Followed by a small brunch/feast

## Port au Port (Degrau)

Hosted by Benoit 1st Nation Held on June 19 in the French Centre

**10:00 am** Flag raising, drumming, singing, storytelling and games

**10-2** Culture display of crafts and artifacts at Centre

**12:00** Old fashioned lunch

**12:30** Cake and gift give-away  
Elders will receive a tobacco tie from the youth. Draw for 6 live lobster

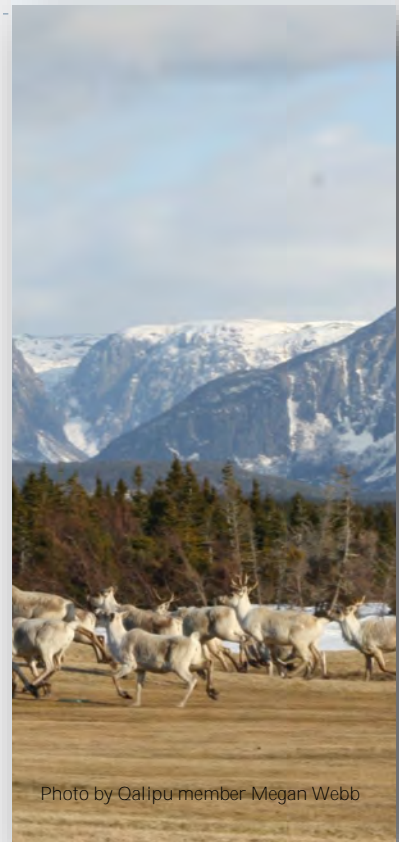


Photo by Qalipu member Megan Webb

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**Qalipu**  
**Mi'kmaq**  
First Nation Band

# Quarterly Meeting of Council

Qalipu Chief and Council met on May 30 at the Mount Peyton Hotel in Grand Falls for their quarterly meeting, the last before the Annual General Assembly on June 13.

Before the meeting began, an **In Camera** session was called as per the Financial By-law. In Camera is a legal term which means **in private**, without staff.

The meeting began with a complete financial review of the 2014 - 2015 fiscal year. Council was joined by Mr. Paul Layden, Auditor with Bonnell Cole **Jane's**, who had analyzed **Qalipu's** annual financial statements

and was on hand to present his Audited Financial Report as well as answer any questions from Council.

The Audited Financial Report, which is now available [online](#), contains 28 financial statements that is representative of income and expenditures in Qalipu programs, services and enterprises. According to the report, Qalipu has a surplus (money earned over and above expenses) higher than that from the previous fiscal year. This improvement indicates that Qalipu is moving in the right direction toward a goal of generating its own revenue to help support the organization

and its membership.

Following the presentation by Mr. Layden, Council voted to accept the Audited Financial Statements. Members are encouraged to review the report and will have an opportunity to ask questions at the Annual General Assembly this Saturday, June 13 in Stephenville.

Brendan Mitchell, Chair of the Finance Committee, asked about **the auditor's opinion of Qalipu's**



Chief, Council and Executive discuss Financial Statements

financial health and whether there were areas of consideration for future improvement. Mr. Layden noted that Qalipu was in excellent financial health and is currently making money that can be funneled into future programs and business initiatives. He also noted that some improvement could be made in the area of asset management. That is to say, tracking the amortization and disposal of assets.

CEO Annie Randell noted that Qalipu does have an inventory tracking system that can be reinstated to work toward better asset management and improve overall accountability of the

Band.

Qalipu Chief Brendan Sheppard thanked Mr. Layden for his presentation and invited Councilor Mitchell to present the **Finance Committee's Report**.

The Finance Committee oversees and monitors Qalipu financial activity and regularly reports to Council on their findings. Mitchell noted that the Committee had met on May 26 and reviewed the financial statements in advance of their

presentation to Council at the quarterly meeting. The Committee found the statements to be in good order. Arising from this Committee

meeting were two suggestions for improvement. First it was suggested that the Committee meet with the auditor prior to the meeting of Council and secondly, it was pointed out that small edits to the Authority Matrix were needed in order to improve clarity.

Council agreed with the recommendations of the Committee and the suggestions will be brought forward for implementation.

The next item on the agenda was an update on the Annual Operating Plans. Several Councilors sit on Standing Committees in order to act as a liaison between

# Quarterly Meeting of Council

the Council and the day to day operations of Qalipu. At each quarterly meeting, they report on the progress toward the objectives outlined in the Annual Operating Plans.

## Report on Operations Department.

The members of this committee include Corner Brook Councilor Brendan Mitchell, members at large Joe Bouzanne and Dion Hiscock, Finance Manger Jodi Wells, Exploits Councilor Andrew Barker and Operations Director Rob Dicks. Councilor Mitchell reported that during this quarter the coordination of the Financial Audit had been completed, the transition from a one week to a two week pay period is being organized, and three staff people have been trained to ensure that all Qalipu office locations are serviced by a clerk for SCIS card applications and renewals. The department has also contracted out for the redevelopment of our website, Qalipu.ca, and issued a Request for Quotations to complete an IT audit.

## Report on Service Qalipu.

Members of this committee

include Glenwood Councilor Francis Skeard, Gander Bay Ward Councilor Calvin Francis, member at large Jesse Martin and Service Qalipu Director Ralph Eldridge. Skeard reported:

**Qalipu Natural Resource Division** has the Aboriginal Fisheries Guardians back on for the season, have received funding to run several programs including removal of habitat obstructions, Species at Risk studies, and research on invasive species. It was also noted that two new fishing licenses have been issued bringing the total to seven.

Administration of the **Non Insured Health Benefits** will change from Service Qalipu to the Operations Department in the near future, a competition for a Health Services Manager closed on Friday, May 29, Qalipu executive are set to meet with Health Canada on June 22 to present Qalipu's health plan vision over the next few years. It was also noted that delays with payment of NIHB travel benefit are often due to missing information from members submitting their claims. Qalipu cannot pay out any claim unless the file is complete as audits are done on our files and the rules must be followed.

In **Community Economic Development** a proposal has been put forward for a youth innovation project, a Promotional Campaign Marketer has been hired to promote the Qalipu Business Network, the Business Wings Project is underuti-

lized by members and there is ongoing investigation of possible commercial opportunities including wind energy, camps, and Corner Brook Stream Development.



Exploits Councilor Andy Barker

Efforts continue toward securing funding for cultural initiatives under **Culture and Heritage**. In this division, Medicine workshops were held across the island and a Tourism and Artisans and Crafters proposal submitted for consulting sector specialist

## Report on Work Force Qalipu.

Members include St. George's Ward Councilor Karen White, Stephenville Ward Councilor Gerald White, member at large Robert Park, and Director of Work Force Qalipu Keith Goulding. Councilor White reported: 9 students have been selected for the RCMP/Qalipu Youth Summer Employment Program, and 23 more students will receive employment through Qalipu Youth Summer Employment program. Through the ASSETS Program Work Force Qalipu will sponsor 3 students for the Healers of Tomorrow Gathering and under this program Qalipu has finalized funding for the remaining students on the deferred list of students who



Gander Bay Ward Councilor Calvin Francis

# Quarterly Meeting of Council

were awaiting funding. Councilor White also highlighted the Skills Parachute Program, a skills development program which is designed to provide members, who may be experiencing barriers to employment with a broad range of services to ensure that they land on career/employment path. The focus on **this years' program is on Individual Skills Enhancement.**

**Report on the Qalipu Business Trust.** Members of standing committee include Flat Bay Ward Councilor Ben Bennett, Qalipu CEO Annie Randell, Port au Port Ward Councilor Litty MacDonald, member at large Terry Mills and Operations Director Rob Dicks. Councilor Bennett reported: a \$208, 000 income **reported from Mi'kmaq Commercial Fisheries,** NIHB administration is being pursued for its potential to create employment for members and ability to generate revenue. \$110, 000 income to date from Marine Contractors Incorporated Qalipu (MCIQ) partnership

Following the reports it was noted that members-at-large who sit on the Standing Committees are valued and all efforts should be made to schedule meetings that allow them to attend. When a member-at-large is unable to attend a meeting it was agreed that the minutes of the meeting should be forwarded to that member at the earliest convenience.

Council discussed the upcoming Qalipu election which is due to occur this fall as per the Custom Rules Governing Qalipu **Mi'kmaq First Nation Band Elections.** Council voted to ap-

point Reg Antsy as the Chief Electoral Officer to manage the election and it was determined that the election would be held on October 23, 2015.

Robert Janes, a lawyer with experience in aboriginal land claims, joined the meeting via conference call. A joint effort between Miawpukek and Qalipu was to hire Janes to provide a legal opinion regarding **Mi'kmaq Aboriginal Rights Claims in NI.** The matter is important to Qalipu because when industry is working through **traditional Mi'kmaq communities** they would have a duty to consult with Qalipu. Janes reported that there was a very low (less than 1%) chance of Qalipu obtaining a land claim since there were few historical documents, **no Treaty's and the Mi'kmaq were left out of the Terms of Union** when Newfoundland joined Canada. However, Janes did say that there is a greater chance to pursue **Land Rights** meaning a First Nations right to use the land as they have historically. Janes referenced several cases where aboriginal land rights claims were fought and won, and gave Chief and Council some idea of the cost, research focus, and time that it would take to pursue this matter further.

Exploits Councilor Andy Barker requested the support of Chief and Council regarding the Shanadithit Centennial Park. He noted that in 1967 during the Centennial of Canada celebrations, the Town of Grand Falls

-Windsor honored the last known Beothuk of Newfoundland, Shanadithit, by naming the Shanadithit Centennial Park in her Honor. However, over the years the park has become known simply as Centennial Park both in documentation and signage and the monument is in some disrepair. Councilor Barker made a motion to write a letter to the Town of Grand Falls-Windsor to consider making repairs to the monument to bring it up to the standards of the original construction and to once again refer to the park by its intended name. In so doing, to remember one of our provinces first peoples, the Beothuk.

Before concluding the meeting **Qalipu's fundraising success** for the year was announced. The combined total from the four **offices of St. George's, Corner Brook, Glenwood and Grand Falls Windsor** was \$7, 590. This surpassed the organizations goal of \$6000. This money will be donated to the Janeway at their upcoming Telethon.

Council will meet again on June 13 in Stephenville for the Annual General Assembly.



Chief Sheppard signs off on the 2014-2015 Financial Statements

# Reaching Young Hearts

An 8 week Community Program had Qalipu, community volunteers, teachers and the Newfoundland and Labrador English School District working together to offer Aboriginal education in grade five classrooms in the Corner Brook area. Mini powwows were held to celebrate the program's conclusion. Below are some of the many Thank You letters that students sent to program organizers and volunteers.



At the Powwow I also participated in a smudging ceremony. During a smudging ceremony you burn cedar, tobacco, sweet grass and sage. I learned that you smudge your eyes to only see good things, your mouth to only say good things, your ears to only hear good things and your heart to only feel good things.

I learned so much in this Social Studies unit this year. I have learned about the importance of elders, the medicine wheel and the four colors red, white, black and yellow. I have done lots of craft in the last 6 to 8 weeks. I made a drum, a rattle, and at the Powwow we made a medicine pouch and a caribou antler necklace.

Anna Blackwood C.C. Loughlin

Andrew, C.C. Loughlin



Ashton, C.C. Loughlin



Emma  
C.C. Loughlin



# RCMP Youth Summer Program

The RCMP/Qalipu Mi'kmaq First Nation Summer Student program provides aboriginal youth with an opportunity to work with the RCMP. This is an eight week program from July-August with a one week training session at the RCMP headquarters in St. John's. The program has been in existence since 1999 and is a National Best Practice in Policing Partnerships. While the program has evolved throughout the years, it has maintained its goal of building a worthwhile work experience for aboriginal youth who are interested in pursuing a career with the RCMP. Students engage in activities for children such as bikes, rodeos and fingerprinting, as well as cabin and shed inventorying programs and programming for seniors. Cultural Awareness is a priority with the RCMP and with Qalipu Mi'kmaq First Nation Band and cultural awareness is promoted through the program whenever possible.

*"The RCMP Youth Summer Program has strengthened my communication skills and taught me to be independent as well as team oriented. I gained a greater appreciation towards teamwork and learned just how effective it can be. At the beginning of each summer, I was informed that this job would be unlike any other and that as a team, my co-worker and I would be responsible for developing a schedule for the summer and making contact with various communities and their events. Being given this level of responsibility and independence motivated me to put forth my greatest effort throughout the summer."*



Program participants Ashtyn McLean and Whitney Hynes at the Powwow

Ashtyn McLean—program participant



Ashtyn participates in Parks Day with Search and Rescue

# Post Secondary Student Support Program

Each year Qalipu supports the education of our members through the Post-Secondary Student Support Program. This past year 718 students were funded with tuition, books and a living allowance in order to complete a variety of college diploma, undergraduate and post-



Alora Blanchard on the job at the Palliative Care Unit at Sir Thomas Roddick Hospital, Stephenville, NL

*"I finished at Cape Breton University in May of 2014 with a Bachelor of Science in Nursing. The day after graduation I started a full-time position at Sir Thomas Roddick Hospital, the closest hospital to my community (St. George's). Since May I have remained full-time and am now in a permanent position on the medicine ward which includes all medical admissions, chemotherapy and palliative. Since graduation I have completed both the advanced foot care course and the chemotherapy course. I feel so privileged to have such a rewarding and caring career at such a young age. I am truly grateful to the Qalipu Band for the financial assistance and support they provided through my 4 years of university. My goal is to one day complete my Master's as a Nurse Practitioner and return to our community to continue to give back."*

graduate degrees. Alora Blanchard was one of these students who has now graduated and found full time employment near her community of St. George's.

## Qalipu Business Support



Charlene Combdon, Owner - Rock Solid Diesel

In 2014-2015, the Qalipu Community Economic Development Office has been in touch with 98 Qalipu business clients seeking to

either start their own business or make improvements to their existing business.

Donald Quigly, Community Economic Development Officer for the Band works out of the Grand Falls-Windsor satellite office. He is responsible for responding to member requests for business advice and guidance. Most inquiries are driven from the need for funding for a business start-up or improvements. Qalipu is often able to aid in the planning required to access any funding, and help improve the chance of success for the business.

**Client Profile—Charlene Combdon, Rock Solid Diesel**

Charlene Combdon owns Rock Solid Diesel. She is on the front line keeping the business functioning. Her partner handles the repairs on the customers' rigs. Beginning with a service vehicle, the company has grown into both road side and shop based services in just over a couple of years.

*"Don and I get together once in a while to discuss what's next" says Charlene of Quigleys business advice.*

*"We've had a couple of sessions revamping Rock Solid's business plan. I've received some good advice."*

# Ginu, your Qalipu Connection



**Each member of the Qalipu Mi'kmaq First Nation has a membership profile listed in ginu, our membership database.** Member profiles are used to develop and maintain the Qalipu Membership List and generate the **official Voters' List**. We also use email to communicate with news, events, and information on programs and services.

Support for education and training, provision of eligible Non Insured Health Benefits, connection to cultural and special events as well as the ability to become involved in economic development activities are all tied to your ginu membership profile.

If you are seeking employment and identify your interest in employment opportunities, we can also help connect you with possible jobs.

In the coming weeks, Promotional Campaign Marketer Josh Locke will be calling members to ensure their profiles are up to date. He is also available to help update. Reach Josh at (709) 634-2527 or email [jlocke@qalipu.ca](mailto:jlocke@qalipu.ca)

## Qalipu Natural Resource Division

The 2015 Qalipu Natural Resources (QNR) field season is now in full swing, with projects this year focusing on improving habitat for Atlantic salmon and brook trout and monitoring populations of American eel, aquatic invasive species, banded killifish, and piping plover. In 2014, QNR staff and Aboriginal Fisheries Guardians successfully documented a number of obstructions along tributaries of **Harry's River and Flat Bay Brook. These obstructions were identified as potential barriers** to the upstream migration of Atlantic salmon and the in-stream migration of brook trout. QNR staff and Aboriginal Fisheries Guardians will be removing these obstructions in June and July, which will improve connectivity in these river systems and improve access to Atlantic salmon spawning habitat. All debris will be collected during removal efforts and moved beyond the high water mark to ensure that important fishing areas are not negatively affected. Habitat restoration activities have been funded by Fisheries and Oceans Canada through the ***Recreational Fisheries Conservation Partnerships Program*** (RFCPP). This project will set a framework for understanding the effects of removing obstructions on improving access to Atlantic salmon spawning habitat.





# Cultural Sharing in Exploits

Mi'kmaw cultural teacher Vanda Martin and her four granddaughters helped children at Tiny Hands Daycare in Grand Falls-Windsor to celebrate World Day for Cultural Diversity this month with Mi'kmaq and other aboriginal cultural teachings. The children were enthusiastic about learning aboriginal themed songs, games and words.

Martin is a member of the Exploits Native Women's Drumming Group and the Exploits Native Women's Association but, she says her favorite time to share Mi'kmaw culture is on Sundays when she gets together with her granddaughters Katie, Claire, Penney and Lauren, for gina'mating (*Pronunciation: geyna ma demk; meaning: A time for learning*). It was during one of those Sunday get togethers, where the girls practice songs, crafts and other Mi'kmaq teachings, that the idea came about to share their culture with youth in their area to celebrate World Day for Cultural Diversity

Martin said, "I used to work at Tiny Hands and two of my four granddaughters went there when they were toddlers. It was a natural fit for us to go share our culture with the children there. My granddaughters were a bit nervous to be in a presentation role but, ultimately came around and did a fantastic job. I'm so proud of them."

To begin the get together at the Tiny Hands, Vanda played a word game with the children. "Can you say go away? How about ga way? Now say it a little quicker, gway." As the children followed her through each step of word play they ended up learning the Mi'kmaw word for hello, *K'we*.

"There," she said, "Now you can say hello in Mi'kmaw."

Martin and her granddaughters went on to share owl rattles, each painted with the Day Care's name, and shared the Eagle Song, a Plains Cree healing chant and another one called the Woodpecker song.

"It was the fast pace of the Ojibway Water Cleansing Song that really got everyone going," said Martin, "We sang this one while playing a game that the Mi'kmaq learned from the Abenaki group called the Feather Dance. For this game, all the children take turns, when the music stops they have to try to get their feather from the log, in this case a paper towel roll, with their teeth while standing on one foot. The children enjoyed it so much and by the end both they and the teachers were singing along and the children were begging for another turn!"

Teachers at Tiny Hands Day Care enjoyed the game so much that they plan to use it for future activity time with the children.

Martin says that sharing of our culture is especially wonderful for our youth and hopes to do more of it in the central Newfoundland area.



Vanda and three of her four granddaughters, Katie, Claire and Penney

# Your Community

## SUPPORT QALIPU MEMBER CHRIS GABRIEL AS HE LEADS THE “RUN THE ROCK” FUNDRAISER



*“Each year Her Majesty’s Canadian Ship ST. JOHN’S conducts a charity fundraiser, known as Run the Rock, where members of my ship’s company raise money in support of the Newfoundland and Labrador chapter of the Children’s Wish Foundation. The crew has been running a yearly relay across Newfoundland since 1996 and to date we have raised over \$600,000 for the Children’s Wish Foundation. Last year was our most successful year to date, when we raised over \$81,000 helping grant another eight wishes.*

*This year’s event will mark the 20<sup>th</sup> anniversary of our campaign and is scheduled from 27 June – 10 July. Our goal this year is to raise \$100,000 which will allow Children’s Wish to grant wishes to ten children living with life threatening illnesses.*

*I am the Logistics Officer on board HMCS ST. JOHN’S and I volunteered to organize this year’s campaign. Ever since my involvement in the St.George’s Youth Organization where I was originally exposed to charities and volunteer work to when I biked across Canada to raise awareness for Spina Bifida and Hydrocephalus , I have always gravitated towards helping organizations with a great cause. This year is no different. Our team of 15 sailors has one goal – raise \$100k for Children’s Wish Foundation NL and we look forward to the challenge of achieving it!”*

Find out when Chris and his team will be stopping in your community and help them achieve their fundraising goal by visiting their [website](http://runtherock.ca) (runtherock.ca) or on Facebook at “Run the Rock NL”

## IN.BUSINESS



Graduates of this year's In.Business class including Qalipu members Amber Hiscock and Nicole Goulding along with AJ Hinks and Susan Beniot of Miawpukek First Nation (Conne River, NL)

**In.Business - A Business Network for Indigenous Youth** is the high school business mentorship program that teams Aboriginal high school students in grades 10, 11, and 12 with Aboriginal business mentors, who are educated, working professionals with a background in business.

During the course of the school year, students work on business challenges facilitated by their mentors using smartphone technology (provided to them by CBU). The primary goal of these challenges, and this program, was to help the students explore various facets of business so that they can make informed decisions about their future educational plans, which will hopefully include business.

Sound interesting? Apply [here](http://www.cbu.ca/crawford/youth-network/atlantic-region) (http://www.cbu.ca/crawford/youth-network/atlantic-region)

# Your Community

**You're Invited to a**



Join Qalipu Staff on the Majestic Lawn, Corner Brook, for a Fundraiser BBQ every Thursday from 11:45-1:00. All proceeds in aid of the Janeway

Hamburgers	\$3.00
Hotdogs	\$2.00
Shopsy's	\$3.00
Pop/Water	\$1.00

**GRENFELL CAMPUS**

## Bay St. George

# LIVE!

*Making connections through the airwaves*

Celebrating culture, discussing issues that matter and raising awareness of community strengths. Tune in to a community radio broadcast hosted by the Grenfell Office of Engagement and its partners: the Newfoundland Aboriginal Women's Network, L'Association Regionale de la Côte-Ouest (ARCO) and the Community Education Network.

**100.1 FM, Thursday, June 11:**  
Bay St. George Mi'kmaq Cultural Circle

**102.5 FM, Friday, June 12:**  
Les Terre-Neuviens français (Cap Saint-Georges)

**104.7 FM, Saturday, June 13:**  
LS Eddy Building, Stephenville

Online:  
[www.ryakuga.ca](http://www.ryakuga.ca)

For more information, visit [www.ryakuga.ca](http://www.ryakuga.ca).  
Facebook: @Grenfell Office of Engagement  
[engagementgrenell](https://www.facebook.com/engagementgrenell) or call 609-620-6200

SHARE YOUR EVENT WITH US BY CONTACTING ALISON AT 634-5163 OR EMAIL [A.WHITE@QALIPU.CA](mailto:A.WHITE@QALIPU.CA)



**Qalipu**  
**Mi'kmaq**  
First Nation Band

## HEALERS OF TOMORROW GATHERING

ARE YOU INTERESTED IN A HEALTH CAREER?

The Healers of Tomorrow Gathering is a summer camp for Aboriginal high school students in grades 10 – 12. Don't miss this opportunity to explore a cross-section of college and university health careers including Aboriginal cultures and medicines.

**WHEN:**  
August 1-August 7, 2015

**WHERE:**  
Grenfell campus in Corner Brook, NL.

**HOW TO APPLY:**  
Applications are available online at [www.med.mun.ca/AHI/home](http://www.med.mun.ca/AHI/home)  
Deadline for applications is 5:00 pm June 12, 2015

**COST:**  
Registration, accommodations, meals and travel expenses will be covered. Students will be responsible for personal or incidental expenses.

For more information and to apply online visit [WWW.MED.MUN.CA/AHI/HOME](http://WWW.MED.MUN.CA/AHI/HOME)

# Contact:

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