QALIPU FIRST NATION CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED MARCH 31, 2019



QALIPU FIRST NATION MARCH 31, 2019

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STATEMENT OF RESPONSIBILITY

The accompanying Consolidated Financial Statements of Qalipu First Nation are the responsibility of management and have been approved by Council.

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the consolidated financial statements.

The Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditor's report.

The external auditors, Bonnell Cole Janes, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to financial management of Qalipu First Nation and meet when required.

Councilor

antheil

On behalf of Qalipu First Nation:





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INDEPENDENT AUDITOR'S REPORT

To the Members of Council: Qalipu First Nation

Qualified Opinion

We have audited the financial statements of Qalipu First Nation (the Organization), which comprise the statement of financial position as at March 31, 2019 and the statement of revenue, statement of expenses, changes in net assets (net debt) and cash flows for the year ended March 31, 2019, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for qualified opinion paragraph above, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Qalipu First Nation as at March 31, 2019, and the results of its consolidated operations, changes in net assets and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

Basis for qualified opinion

The consolidated statement of financial position includes intangible assets in the amount of \$2,831,512 for fishing licences purchased by Qalipu First Nation. Recording intangible assets is a departure from Canadian Public Sector Accounting Standards. Accordingly, both the fishing licenses and accumulated surplus are overstated by \$2,831,512 as at March 31, 2019. If intangible assets were not recorded in order to be in compliance with Canadian Public Sector Accounting Standards, intangible assets and accumulated surplus would both decrease by \$2,831,512.

We have audited the accompanying consolidated financial statements of Qalipu First Nation, which comprise the consolidated statement of financial position as at March 31, 2019 and the consolidated statements of operations and accumulated surplus, revenue, expenses, changes in net assets (net debt) and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Responsibilities of Council and Those Charged with Governance for the Financial Statements

Council is responsible for the preparation of the financial statements in accordance with the standards established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada, and for such internal control as Council determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Council is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Council either intends to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Council.
- Conclude on the appropriateness of Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Corner Brook Newfoundland and Labrador July 18, 2019

CHARTERED PROFESSIONAL ACCOUNTANTS

Bonnell Cole Janes

QALIPU FIRST NATION CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2019

	2019	2018
Financial assets Cash and cash equivalents (Note: 2) Accounts receivable (Note: 3) Inventories for resale (Note: 4) Total financial assets	\$ 1,709,982 474,890 6,111 2,190,983	\$ 1,713,782 616,449 5,015 2,335,246
Liabilities Accounts payable and accrued liabilities (Note: 5) Income taxes payable Deferred revenue (Note: 6) Long term debt (Note: 7) Future income taxes payable Reserves (Note: 12)	\$ 548,467 6,371 424,350 1,170,610 4,769 55,227	\$ 731,467 12 514,836 1,230,694 5,624
Total liabilities	2,209,794	2,597,808
Net assets (net debt)	(18,811)	(262,562)
Non-financial assets Tangible capital assets (Note: 19) Fishing licenses (Note: 13) Prepaid expenses (Note: 8)	3,396,740 2,831,512 115,622	3,533,966 2,831,512 94,880
Total non-financial assets	6,343,874	6,460,358
Accumulated surplus	\$ <u>6,325,063</u>	\$ <u>6,197,796</u>

Contingencies (Note: 9)

Contractual Obligations (Note: 11)

On behalf of Qalipu First Nation:

The accompanying notes and supplementary schedules are an integral part of these financial statements

CONSOLIDATED STATEMENT OF REVENUE AND EXPENSES FOR THE YEAR ENDED MARCH 31, 2019

	<u>Bu</u>	<u>dget</u>	<u>2019</u>	<u>2018</u>
Revenue	\$12,50	39,711	\$12,908,189	\$12,081,852
Expenses	12,50	<u> 39,651</u>	12,780,922	11,640,541
Annual surplus	\$	60	127,267	441,311
Accumulated surplus at beginning of year			6,197,796	5,756,485
Accumulated surplus at end of year			\$ <u>6,325,063</u>	\$ <u>6,197,796</u>

Accumulated surplus at year end is comprised of

Non-financial non-liquid assets

Tangible capital assets	\$3,396,740
Fishing licenses	2,831,512
Prepaid expenses	<u> 115,622</u>
Total non-financial assets	6,343,874
Net debt	(18,811)
Accumulated surplus at end of year	\$ <u>6,325,063</u>

QALIPU FIRST NATION CONSOLIDATED STATEMENT OF REVENUE FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE			
Federal Government			
Indigenous Services Canada (Note: 17)	\$ 8,114,565	\$ 8,029,098	\$7,904,532
Health Canada	1,997,563	2,005,751	1,532,159
Employment and Social Development Canada	1,530,520	1,422,087	1,344,873
Atlantic Canada Opportunities Agency	263,848	232,366	27,531
Fisheries and Oceans Canada	215,000	215,000	445,000
Department of Canadian Heritage	10,113	10,113	23,526
Transport Canada	9,790	9,790	,
Canadian Environmental Assessment Agency	23,963	2,791	13,728
Provincial Government	,	,	,
Newfoundland and Labrador English School			
District	5,000	55,025	4,975
Department of Business, Tourism, Culture and	·	·	•
Rural Development	101,480	47,509	26,676
Women's Policy Office	12,000	12,000	40,034
Department of Health and Community Services		7,006	1,409
Department of Advanced Education & Skills			23,154
Commercial Fishery		286,586	276,473
Rent		240,513	221,705
Emera	112,600	101,106	40,329
Transfer from Election Reserve	90,673	90,673	
Stantec Consulting Ltd.		52,053	4,927
Client recovery revenue		22,847	
Miscellaneous		21,588	32,143
Management and administration fees	45,096	27,311	34,673
Other Commercial Enterprises		9,476	37,905
First Nations Financial			
Management Board	7,500	7,500	
Flat Bay Band Inc.			22,400
Bay St. George Mi'kmaq Cultural Revival			
Committee			12,000
Congress of Aboriginal Peoples			<u>11,700</u>
	\$ <u>12,539,711</u>	\$ <u>12,908,189</u>	\$ <u>12,081,852</u>

QALIPU FIRST NATION CONSOLIDATED STATEMENT OF EXPENSES FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
EXPENSES			
Skills development - University	\$ 4,883,636	\$ 4,942,949	\$4,830,219
Wages and benefits	2,339,026	2,321,819	2,332,812
Health Benefits payments	1,660,570	1,668,758	1,166,024
Skills development - Community College	1,479,676	1,354,051	1,262,197
Travel and meetings	321,445	309,463	275,838
Consulting and research fees	380,204	302,195	92,854
Amortization of tangible capital assets	300,=01	248,189	257,641
Maintenance and supplies	4,267	219,997	212,956
Wage subsidy	124,110	134,805	109,446
Honorariums and per diems	104,350	94,800	103,991
Election expenses	115,000	90,673	
Office and postage	85,016	89,865	124,873
Summer program	83,323	83,166	86,881
Rent	239,867	82,530	66,918
Telephone	61,657	79,375	64,807
RCMP youth program	72,497	68,079	57,839
Utilities	-, -, -	64,534	57,436
Boat fuel and bait		62,956	63,301
Advertising and promotion	60,551	60,853	9,233
Career Threads Program	44,067	56,620	11,132
Professional fees	41,514	54,390	54,285
Contribution to Qalipu programs	50,284	45,061	9,200
Insurance	37,532	44,914	54,991
Interest on long term debt	- ,	44,077	48,188
Self employment assistance	52,271	37,848	40,358
Staff skills development	41,170	34,435	55,621
Municipal tax	,	34,273	33,618
Reserve for election (Note: 12)	30,000	30,000	30,000
Bad debts	,	27,613	3,655
Licences and fees	16,000	19,689	23,022
Aboriginal health program	15,000	15,000	,
Graduate incentive	20,000	13,345	13,271
Interest and bank charges	6,000	12,349	12,402
Cultural activities	10,000	9,975	12,600
Gifts and donations	8,000	7,190	30,598
Income taxes		5,813	(341)
Capacity building	5,619	4,517	6,780
Promotional items	1,600	2,381	5,665
Miscellaneous	2,143	1,728	636
Loss on disposal of tangible capital assets		647	
Contracted services			19,178
Communications			416
Targeted training program	38,265		
Equipment purchases	104,991		
	\$ <u>12,539,651</u>	\$ <u>12,780,922</u>	\$ <u>11,640,541</u>

The accompanying notes and supplementary schedules are an integral part of these financial statements

BCI BONNELL GOLE JANES

CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS (NET DEBT) FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
Annual surplus	\$ 60	\$ <u>127,267</u>	\$ <u>441,311</u>
Tangible capital assets: Acquisition of tangible capital assets Proceeds on disposal of tangible capital assets Loss on disposal of tangible capital assets Amortization of tangible capital assets	(104,991) s	(113,010) 1,400 647 248,189	(143,012) 257,641_
Total Tangible Capital Assets:	(104,991)	137,226	114,629
Acquisition of prepaid expenses Acquisition of fishing licences		(20,742)	9,400 _(230,000)
		116,484	(105,971)
Increase in net assets (net debt)	\$ <u>(104,931</u>)	243,751	335,340
Net assets (net debt) at beginning of year		(262,562)	(597,902)
Net assets (net debt) at end of year		\$ <u>(18,811</u>)	\$ <u>(262,562</u>)

QALIPU FIRST NATION CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2019

		<u>2019</u>		2018
Operating Transactions Annual surplus Items not affecting cash:	\$	127,267	\$	441,311
Amortization of tangible capital assets Loss on disposal of tangible capital assets		248,189 647		257,641
Future income taxes	_	<u>(855</u>)	=	(353)
		375,248		698,599
Changes in non-cash items on Statement of Financial Position Decrease in accounts receivable Increase in reserve for future election Decrease (increase) in prepaid expenses		141,559 (59,948) (17,643)		27,093 30,000 9,400
Increase in income taxes payable Decrease in accounts payable Decrease (increase) in inventory Increase in deferred revenue	_	6,359 (186,099) (1,096) (90,486)	_	12 (638,379) 2,713 147,735
Cash provided by (applied to) operating transactions	_	167,894	_	277,173
Capital Transactions				
Proceeds from disposal of tangible capital assets Purchase of intangible assets		1,400		(230,000)
Purchase of tangible capital assets	_	(113,010)	_	(143,012)
Cash provided by (applied to) capital transactions	_	<u>(111,610</u>)	_	(373,012)
Financing Transactions Payment of debt	_	(60,084)	_	<u>(57,180</u>)
Increase (decrease) in cash and cash equivalents		(3,800)		(153,019)
Cash and cash equivalents, beginning of the year (Note 2)	_	1,713,782	_	1,866,801
Cash and cash equivalents, end of the year (Note 2)	\$_	1,709,982	\$ <u>_</u>	1,713,782

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

These financial statements have been prepared in accordance with Canadian public sector accounting standards as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. In addition, Qalipu First Nation includes certain financial information that is not required by the Canadian public sector accounting standards. This information is presented in order to satisfy Indigenous Services Canada and is presented on pages 64 to 65.

(b) Reporting Entity

The Qalipu First Nation reporting entity includes the Qalipu First Nation government and all related entities that are controlled by the First Nation.

(c) Principles of Consolidation

All controlled entities are fully consolidated on a line-by-line basis except for the commercial enterprises which meet the definition of government business enterprise, which are included in the Consolidated Financial Statements on a modified equity basis. Interorganizational balances and transactions are eliminated upon consolidation.

Organizations consolidated in Qalipu First Nation's financial statements include:

- Qalipu Development Corporation
- Mi'kmaq Commercial Fisheries Inc.
- Qalipu Management Services Inc.
- Qalipu Marine Holdings Ltd.
- Qalipu Project Support Services Ltd.

(d) Asset Classification

Assets are classified as either financial or non-financial. Financial assets are assets that could be used to discharge existing liabilities or finance future operations. Non-financial assets are acquired, constructed or developed assets that do not provide resources to discharge existing liabilities but are employed to deliver government services, may be consumed in normal operations and are not for resale. Non-financial assets include tangible capital assets, prepaid expenses and inventories of supplies.

(e) Cash

Cash includes cash on hand and balances with banks net of bank overdraft.

(Cont'd)

9.

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(f) Tangible Capital Assets

Tangible capital assets include acquired, built, developed and improved tangible capital assets, whose useful life extends beyond one year and which are intended to be used on an ongoing basis for producing goods or delivering services.

Tangible capital assets are reported at net book value. Contributions received to assist in the acquisition of tangible capital assets are reported as deferred revenue and amortized to income at the same rate as the related asset.

Certain assets which have historical or cultural value, including works of art, historical documents and historical and cultural artifacts, are not recognized as tangible capital assets. Assets under construction are not amortized until the asset is available to be put into service.

Amortization is provided on a declining balance basis in the table that follows, except for leasehold improvements which are recorded on a straight-line basis, over the expected useful life of the assets
Amortization rates are as follows:

Fishing vessel	10%
Machinery, equipment and furniture	20%
Motor vehicle	20%
Buildings	4%
Leasehold improvements	variable

(g) Net Assets

The First Nation's financial statements are presented so as to highlight net assets as the measurement of financial position. The net assets of the First Nation is determined by its financial assets less its liabilities.

(h) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

(Cont'd)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(i) Measurement Uncertainty

In preparing the consolidated financial statements for Qalipu First Nation, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the consolidated financial statements and reported amounts of revenue and expenses during the period. The main estimates used in preparing these financial statements include the amortization of the capital assets. Actual results could differ from these estimates.

(j) Fishing licenses

Fishing licences represent intangible assets acquired and which are recorded at their fair value at the date of acquisition. Licenses have indefinite lives, are not amortized and are tested for impairment annually, or more frequently, if events or changes in circumstances indicate that the asset might be impaired. The impairment test compares the carrying amount of the licences with their fair value. When an impairment loss exists, it is recognized and disclosed in the statement of operations. The capitalization of intangible assets is a departure from Canadian Public Sector Accounting Standards

2. CASH AND CASH EQUIVALENTS

Cash is comprised of the following

Unrestricted	<u>2019</u>	<u>2018</u>
Officstricted		
Operating Investment Savings (surplus funds) Investment Savings (excess operating) Petty Cash	\$ 549,812 904,919 255,251	\$ 963,274 750,209 <u>299</u>
Total cash	\$ <u>1,709,982</u>	\$ <u>1,713,782</u>
3. ACCOUNTS RECEIVABLE		
	<u>2019</u>	<u>2018</u>
Atlantic Canada Opportunities Agency	\$ 155,988	\$ 46,841
Department of Fisheries and Oceans	89,500	319,500
Canadian Environmental Assessment Agency	44,746	,
HST refunds	36,801	53,537
Health Canada	36,367	,
Mi'kmaq Alsumk Mowimsikik Koqoey Association Inc.	20,462	87,609
Small amounts owing (Net of doubtful accounts)	18,847	80,652
Student receivables.	17,859	•
Federation of Newfoundland Indians	17,367	18,310
Tourism, Culture and Industry	10,848	,
Indigenous Tourism Association of Canada	10,000	
Transport Canada	9,790	
Indigenous Services Canada	6,315	10,000
Total Accounts receivable	\$ <u>474,890</u>	\$ <u>616,449</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019

4. INVENTORIES FOR RESALE

	<u>2019</u>	<u>2018</u>
Promotional items inventory	\$ 6,111	\$ 5,015

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

		<u>2019</u>		<u>2018</u>
Trade payables	\$	321,900	\$	389,998
Health Canada		95,804		209,701
Employee benefits payable		86,897		75,348
Other accrued liabilities		44,110		51,890
Qalipu Cultural Foundation Incorporated	_	(244)	_	4,530
Total Accounts Payable	\$_	548,467	\$_	731,467

6. DEFERRED REVENUE

The First Nation has received the following advances from funding agencies. These advances are recorded as deferred revenue and will be recorded as current revenue in the year the expenses are incurred.

Indiagnous Consider		<u>2019</u>		<u>2018</u>
Indigenous Services Canada Climate Monitoring Program (NN4Q)	\$	2,431	\$	
Land Support Services (NT7D)	•	16,200	•	
Professional & Institutional Development (NG1F)		47,327		15,815
Post Secondary Student Support Program (NP5A)				6,516
Community Infrastructure Program (NTQB)				38,160
Community Opportunity Readiness Program (NT90)		104 700		13,232
Employment and Social Development Canada Emera - Socio-Economic Agreement		124,728 89,572		98,198 190,678
Newfoundland and Labrador English School District		09,572		55,025
Provincial Department of Business, Trade, Culture				00,020
and Rural Development		53,971		
Stantec Consulting Ltd.				50,233
Canadian Environmental Assessment Agency		46,334		18,963
Atlantic Canada Opportunities Agency		33,787		2,918
Post Secondary Client Recovery Revenue		40.000		740
Indigenous Tourism Association of Canada		10,000		7.006
Department of Health and Community Services Department of Advanced Education & Skills				7,006 10,461
Congress of Aboriginal Peoples				3,778
Department of Canadian Heritage				3,113
	_		_	<u> </u>
	\$_	424,350	\$_	514,836

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Total Prepaid Expenses

7. LONG TERM DEBT		<u>2019</u>		2018
3.39% bank loan repayable in blended monthly installments of \$2,639 to 2032, secured by land and building located at 1 Church Street, with a carrying value of \$711,171.	\$	344,285	\$	363,889
3.6% bank loan repayable in blended monthly installments of \$3,276 to 2032, secured by land and building located at 3 Church Street, with a carrying value of \$863,857.		414,466		438,322
3.61% bank loan repayable in blended monthly installments of \$2,657 to 2036, secured by land and building located at 90 Main Street, Stephenville, with		411.050		400 400
a carrying value of \$583,827	\$	411,859 1,170,610	_ \$ 1	.230,694
	Ψ	1,170,010	Ψ <u>-1</u>	,200,004
Long term debt repayments required to meet retirement person years are:	orovis	ions in each	of th	ne next five
2020 2021 2022 2023 2024 Subsequent	6 6 7	62,419 64,661 66,983 69,391 71,884 85,272		
	\$ <u>1,17</u>	<u>70,610</u>		
Interest expense for the year on long term debt		2019 44,077	\$ <u>_</u>	2018 48,188
8. PREPAID EXPENSES	•	<u> 2019</u>		<u>2018</u>
Employee benefits Municipal taxes Insurance	\$	31,360 28,612 <u>55,650</u>	\$	32,400 25,248 37,232

\$ 94,880

\$<u>115,622</u>

9. CONTINGENCIES

Qalipu First Nation has entered into contribution agreements with various federal government departments. Funding received under these contribution agreements is subject to repayment if the First Nation fails to comply with the terms and conditions of the agreements.

In addition, in the normal course of its operations, Qalipu First Nation becomes involved in legal actions. Some of these potential liabilities may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded on Qalipu First Nation's financial statements.

10. ECONOMIC DEPENDENCE

The government of Qalipu First Nation receives a major portion of its revenue from Indigenous Services Canada and Employment and Social Development Canada. The nature and extent of this revenue is of such significance that the First Nation is economically dependent on this source of revenue.

11. CONTRACTUAL OBLIGATIONS

The nature of Qalipu First Nation's activities can result in some multi-year contracts whereby it will be obligated to make future payments when the goods or services are received. At March 31, 2019 there were no significant contractual obligations that can be reasonably estimated.

12. RESERVES

Qalipu First Nation has established a reserve to fund future election expenses. Amounts added to the reserve in the fiscal year will be recorded as a current expenditure in the year of addition.

13. FISHING LICENSES

The Qalipu First Nation has ownership of thirteen commercial fishing licences for the use and benefit of its membership. These assets have been recorded at a cost of \$1,535,100.

Mi'kmaq Commercial Fishery Inc. has ownership of three commercial fishing licences which have been recorded at a cost of \$1,296,412.

14. PENSION PLAN

Qalipu First Nation provides a defined contribution pension plan for eligible members of its staff. Contributions made to the plan accumulate in member accounts established under the plan. The funding policy includes 9% of earnings for the Band Manager and three directors, 8% of earnings for management employees, and 7% of earnings for non-management employees, which is matched by Qalipu First Nation. The amount of retirement benefit to be received by the employees will be based on the member's share of the pension plan at the time of withdrawal.

Qalipu First Nation contributed during the year \$105,568 (2018 - \$95,297).

15. RELATED PARTY TRANSACTIONS

During the year, the First Nation provided rental services to The Federation of Newfoundland Indians for \$2,500. (2018 - \$9,600)

During the year, the First Nation provided services to Mi'kmaq Alsumk Mowimsikik Kogoey Association Inc. for \$12,600. (2018 - \$12,600)

The related parties are Organizations that are controlled by First Nations people.

These purchases are in the normal course of business and are measured at the exchange rate, which is the amount of consideration established and agreed to by the related parties.

16. BUDGET FIGURES

Annual operating budgets were not prepared for the controlled entities as listed in Note 1 (c) which have been included in these consolidated financial statements. Therefore, the budget amounts as disclosed on the Consolidated Statement of Revenue and Consolidated Statement of Expenses are significantly different from the actual results.

17. INDIGENOUS SERVICES CANADA FUNDING RECONCILIATION

	<u>2019</u>	<u>2018</u>
Funding per financial statements	\$8,029,098	\$7,904,532
Add: Current year deferred revenue		
Professional & Institutional Development (NG1F) Climate Monitoring Program (NN4Q) Land Support Services (NT7D)	47,327 2,431 16,200	15,815
Post Secondary Student Support Program (NP5A) Community Infrastructure Program (NTQB) Community Opportunity Readiness Program (NT90)		6,516 38,160 13,232
	8,095,056	7,978,255
Less: Prior year deferred revenue		
Professional & Institutional Development (NG1F)	15,815	
Community Economic Development Program (NT90)	13,232	
Post Secondary Student Support Program (NP5A)	44,928	
Community Infrastructure Program (NTQB)	38,160	
Funding per funding confirmation report	\$ <u>7,982,921</u>	\$ <u>7,978,255</u>

18. SEGMENT DISCLOSURE

Qalipu First Nation provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. These are as follows:

Education – The Education department works to help Aboriginal students acquire the skills they need to enter the labour market. Support is provided primarily for post-secondary education.

Health – The Health department is focused on improving the health of Aboriginal communities. Its mandate is to educate and assist members in accessing Non-Insured Health Benefits.

Economic Development – The Economic Development department is dedicated to encouraging Aboriginal entrepreneurship, enhancing workforce skills of members, and facilitating community economic development projects.

Band Government – Band Government is accountable for administration of the First Nation.

Other - Other funding includes support for the Band Registry; Secure Card Program and other fisheries support programs.

For each segment separately reported, the segment revenue and expenses represent amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the summary of Significant Accounting Policies as described in Note 1. The segment results for the periods are reported on the following pages.

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18. SEGMENT DISCLOSURE (Continued)

ECONOMIC DEVELOPMENT

		<u>OAHON</u>			<u> </u>		BEVELO: MEIVI		
	<u>BUDGET</u> <u>2019</u>	<u>2019</u>	<u>2018</u>	<u>BUDGET</u> 2019	<u>2019</u>	<u>2018</u>	<u>BUDGET</u> 2019	<u>2019</u>	<u>2018</u>
REVENUE									
Federal government operating transfers	\$ 7,761,404	\$ 7,648,193	\$ 7,344,344	\$ 1,997,563	\$ 2,005,751	\$ 1,532,159	\$ 951,547	\$ 935,347	\$ 887,595
Federal government capital transfers									
Provincial government operating transfers					7,006	1,409			
Provincial government capital transfers									
Contributed assets									
Economic activities								818,645	826,975
Income from investments in government business enterprises									
Other revenue		22,847	11,700					52,053	
Total Revenue	7,761,404	7,671,040	_7,356,044	1,997,563	2,012,757	1,533,568	951,547	1,806,045	1,714,570
EXPENSES									
Salaries and benefits	633,179	658,210	669,197	225,207	227,935	238,649	588,708	681,389	628,988
Debt Servicing			222,101		,		222,1 00	44,077	48,188
Amortization								122,033	129,955
Other Expenses	7,128,225	6,996,649	6,686,848	1,772,356	1,777,987	1,294,919	362,779	836,633	<u>891,682</u>
Total Expenses	7,761,404	_7,654,859	<u>7,356,045</u>	1,997,563	2,005,922	_1,533,568	951,487	_1,684,132	1,698,813
Annual Surplus (Deficit)	\$	\$ <u>16,181</u>	\$ <u>(1</u>)	\$	\$ <u>6,835</u>	\$	\$ <u>60</u>	\$ <u>121,913</u>	\$ <u>15,757</u>



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019

18. SEGMENT DISCLOSURE (Continued)

	BAND GO	VERNMENT		OTH	<u>IER</u>			TOTAL	
	<u>BUDGET</u> <u>2019</u>	2019	<u>2018</u>	BUDGET 2019	<u>2019</u>	<u>2018</u>	BUDGET 2019	2019	<u>2018</u>
REVENUE									
Federal government operating transfers	\$ 560,146	\$ 560,146	\$ 548,538	\$ 894,702	\$ 777,559	\$ 978,713	\$12,165,362	\$11,926,996	\$11,291,349
Federal government capital transfers									
Provincial government operating transfers				118,480	114,534	94,839	118,480	121,540	96,248
Provincial government capital transfers									
Contributed assets Economic activities								818,645	826,975
Income from investments in government business enterprises									
Other revenue	295,901	309,669	405,496	112,600	101,107	79,656	408,501	485,676	496,852
Total Revenue	<u>856,047</u>	<u>869,815</u>	954,034	1,125,782	993,200	1,153,208	12,692,343	13,352,857	12,711,424
EXPENSES									
Salaries and Benefits	399,564	356,887	309,698	492,368	397,398	486,280	2,339,026	2,321,819	2,332,812
Debt Servicing								44,077	48,188
Amortization								122,033	129,955
Other Expenses	456,483	443,769	312,370	633,414	<u>541,708</u>	497,780	10,353,257	10,596,746	9,683,599
Total Expenses	<u>856,047</u>	800,656	622,068	1,125,782	939,106	984,060	12,692,283	13,084,675	12,194,554
Annual Surplus (Deficit)	\$	\$ <u>69,159</u>	\$ <u>331,966</u>	\$	\$ <u>54,094</u>	\$ <u>169,148</u>	\$ <u>60</u>	\$ <u>268,182</u>	\$ <u>516,870</u>



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019

18. SEGMENT DISCLOSURE (Continued)

<u>Consolidation Adjustments</u> <u>Consolidated Totals</u>

	Consolidation Adjustments Consolidated Totals					
	<u>BUDGET</u> <u>2019</u>	<u>2019</u>	<u>2018</u>	<u>BUDGET</u> <u>2019</u>	<u>2019</u>	<u>2018</u>
REVENUE						
Federal government operating transfers	\$	\$	\$	\$12,165,362	\$11,926,996	\$11,291,349
Federal government capital transfers						
Provincial government operating transfers				118,480	121,540	96,248
Provincial government capital transfers						
Contributed assets						
Economic activities		(283,055)	(294,447)		535,590	532,528
Income from investments in government business enterprises						
Other revenue	(152,632)	(161,613)	(335,125)	255,869	324,063	161,727
Total Revenue	(152,632)	(444,668)	(629,572)	12,539,711	12,908,189	12,081,852
EXPENSES						
Salaries and Benefits				2,339,026	2,321,819	2,332,812
Debt Servicing					44,077	48,188
Amortization		126,156	127,686		248,189	257,641
Other Expenses	(152,632)	(429,909)	(681,699)	10,200,625	10,166,837	9,001,900
Total Expenses	(152,632)	(303,753)	(554,013)	12,539,651	12,780,922	<u>11,640,541</u>
Annual Surplus (Deficit)	\$	\$ <u>(140,915</u>)	\$ <u>(75,559</u>)	\$ <u>60</u>	\$ <u>127,267</u>	\$ <u>441,311</u>



19. TANGIBLE CAPITAL ASSETS

	Land and Land Improvements	Buildings and Leasehold Improvements	Equipment	Fishing Vessel	ATP Equipment	River guardian equipment	Motor Vehicle	Total 2019	Total 2018
Opening Costs	\$313,400	\$2,759,806	\$859,822	\$713,466	\$ 10,010	\$ 131,471	\$ 33,569	\$4,821,544	\$4,678,532
Additions during the year Disposals and write downs		900	112,110 <u>(5,552</u>)					113,010 (5,552)	143,012
Closing costs	313,400	2,760,706	966,380	713,466	10,010	<u>131,471</u>	33,569	4,929,002	4,821,544
Opening Accumulated Amortization		416,347	453,839	350,806	8,289	40,197	18,100	1,287,578	1,029,937
Amortization Disposals and write downs		93,756	92,407 <u>(3,505</u>)	40,505	172	18,255	3,094	248,189 (3,505)	257,641
Closing accumulated amortization Net Book Value of		<u>510,103</u>	542,741	<u>391,311</u>	<u>8,461</u>	58,452	21,194	<u>1,532,262</u>	<u>1,287,578</u>
Tangible Capital Assets	\$ <u>313,400</u>	\$ <u>2,250,603</u>	\$ <u>423,639</u>	\$ <u>322,155</u>	\$ <u>1,549</u>	\$ <u>73,019</u>	\$ <u>12,375</u>	\$ <u>3,396,740</u>	\$ <u>3,533,966</u>



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019

20. GOVERNMENT TRANSFERS

		2019			2018	
	Operating	Capital	Total	Operating	Capital	Total
Federal government operating transfers:						
Indigenous Services Canada	\$ 8,029,098	\$	\$ 8,029,098	\$ 7,904,532	\$	\$ 7,904,532
Health Canada	2,005,751		2,005,751	1,532,159		1,532,159
Employment and Social Development Canada	1,422,087		1,422,087	1,344,873		1,344,873
Other	470,060		470,060	509,785		509,785
Total	11,926,996		11,926,996	11,291,349		11,291,349
Provincial government transfers	121,540		121,540	96,248		96,248
Other						
Total	\$ <u>12,048,536</u>	\$ <u></u>	\$ <u>12,048,536</u>	\$ <u>11,387,597</u>	\$	\$ <u>11,387,597</u>

21. EXPENSES BY OBJECT

The following is a summary of expenses by object.

	<u>2019</u>	<u>2018</u>
Salaries and benefits	\$ 2,321,819	\$ 2,332,812
Staff development	34,435	55,621
Supplies and services	219,997	212,956
Interest and bank charges	12,349	12,402
Professional services	54,390	54,285
Rental expenditures	82,530	66,918
Fees and contract services	302,195	112,032
Other	9,505,018	8,535,874
Amortization	248,189	<u>257,641</u>
Total	\$ <u>12,780,922</u>	\$ <u>11,640,541</u>

Indigenous Services Canada provides the above categories of expenses. For a detailed disclosure of the expenses classified as Other refer to the Consolidated Statement of Expenses on page 6.



QALIPU FIRST NATION SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED MARCH 31, 2019



STATEMENT OF REVENUE AND EXPENSES BAND SUPPORT

FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>		<u>2019</u>		2018
REVENUE			· · · · · · · · · · · · · · · · · · ·		
Federal Government				_	
Indigenous Services Canada (NG0F)	\$ 454,349	\$	454,349	\$	450,673
Administration fees	191,728		182,924		206,998
Transfer from Election Reserve Miscellaneous	90,673		90,673 17,487		E0 201
First Nations Financial Management Board	7,500		7,500		50,201
Management fees	6,000		6,000		143,100
Sales of Promotional Items	0,000		4,101		1,642
Rent			984	_	3,555
			- 0.4.0.4.0		0=0.400
EVDENOCO	<u>750,250</u>	_	764,018	-	856,169
EXPENSES					
Indigenous Services Canada Funding Wages and benefits	293,767		251,090		211,833
Honorariums and per diems	103,400		93,850		98,191
Travel and meetings	83,453		89,061		68,556
Professional fees	20,694		15,482		11,849
Rent	4,866		4,866		31,758
Telephone					7,804
Office and postage		_		_	5,587
	506,180		454,349		125 579
Other expenses	500,100	_	454,543	_	435,578
Election	115,000		90,673		
Reserve for election (Note: 12)	30,000		30,000		30,000
Rent	21,972		21,972		,
Bad debt expense	·		21,428		
Office and postage	15,566		14,080		
Telephone	9,000		14,072		3,409
Office equipment	7,000		9,889		2,365
Interest and bank charges	6,000		9,416		9,055
Gifts and donations	8,000		7,190		30,598
Cultural activities	7,000 5,600		7,000		600
Advertising and promotion Promotional items	5,600 1,600		5,792 2,381		1,100 5,665
Insurance	13,000		2,000		3,003
Maintenance and supplies	1,617		1,721		2,553
Miscellaneous	1,715		1,300		636
Licences and fees	1,000		949		1,670
Loss on disposal of tangible capital assets			647		
Administration fee					8,249
Consulting and research fees		_		_	<u>(22,370</u>)
	244,070	_	240,510	=	73,530
TOTAL EXPENSES	<u>750,250</u>	_	694,859	_	509,108
EXCESS OF REVENUES OVER EXPENSES	\$	\$_	69,159	\$_	347,061

The accompanying notes and supplementary schedules are an integral part of these financial statements

STATEMENT OF REVENUE AND EXPENSES ABORIGINAL CULTURAL HERITAGE PROJECT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Provincial Government Department of Business, Tourism, Culture and Rural Development	\$	\$	\$ <u>13,600</u>
EXPENSES Wages and benefits Travel and meetings Rent Office and postage Advertising and promotion			9,748 2,088 1,500 159 105
			13,600
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES BAND EMPLOYEE BENEFITS FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NGOL, NGOM)	\$ <u>105,797</u>	\$ <u>105,797</u>	\$ <u>97,865</u>
EXPENSES Wages and benefits	105,797	105,797	97,865
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES ABORIGINAL FISHERIES STRATEGY FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Department of Fisheries and Oceans	\$ <u>215,000</u>	\$ <u>215,000</u>	\$ <u>445,000</u>
EXPENSES			
Wages and benefits	155,998	147,010	172,490
Administration fee	21,500	21,500	20,000
Rent	9,997	19,150	6,020
Travel and meetings	12,094	12,496	3,550
Insurance	6,870	6,870	6,870
Office and postage	5,391	4,380	4,713
Telephone	2,650	3,044	1,357
Staff skills development	500	550	
Fishing licence and equipment			230,000
	215,000	215,000	445,000
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES REGISTRATION AND MEMBERSHIP FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NPG6)	\$ <u>176,153</u>	\$ <u>176,153</u>	\$ <u>181,749</u>
EXPENSES			
Wages and benefits	113,147	113,226	110,942
Rent	18,619	18,519	17,941
Administration fee	17,615	17,615	17,171
Office and postage	9,300	8,289	15,551
Telephone	3,300	5,952	4,189
Professional fees	5,000	5,000	5,000
Office equipment	3,999	4,292	8,894
Travel and meetings	<u>5,173</u>	3,260	2,067
	<u>176,153</u>	<u>176,153</u>	<u> 181,755</u>
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$ <u>(6</u>)

STATEMENT OF REVENUE AND EXPENSES LANDS AND ECONOMIC DEVELOPMENT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NT45)	\$ <u>951,547</u>	\$ <u>935,347</u>	\$ <u>887,595</u>
EXPENSES			
Wages and benefits	588,708	586,402	628,988
Rent	74,841	77,514	68,283
Travel and meetings	74,016	63,248	65,576
Consulting and research fees	41,845	46,195	3,890
Contribution to Qalipu Programs	50,284	45,061	9,200
Administration fees	41,800	41,800	41,800
Telephone	17,945	21,658	15,985
Office equipment	21,786	20,347	29,509
Insurance	12,662	12,662	
Office and postage	16,600	11,005	12,645
Staff skills development	10,000	7,820	7,033
Advertising and promotion	1,000	1,435	4,685
Cultural product development		200	
	951,487	935,347	887,594
EXCESS OF REVENUES OVER EXPENSES	\$ <u>60</u>	\$	\$ <u> 1</u>

STATEMENT OF REVENUE AND EXPENSES CLIMATE MONITORING FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government			
Indigenous Services Canada, (NN4Q)	<u>38,500</u>	36,069	
EXPENSES			
Office equipment	30,000	27,569	
Consultant Fees		5,000	
Administration fee	3,500	3,500	
Wages and benefits	<u>5,000</u>		
	38,500	36,069	
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES NEW HORIZONS FOR SENIORS FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Employment and Social Development Canada	\$ <u>8,700</u>	\$ <u>6,963</u>	\$ <u>24,647</u>
EXPENSES Travel and meetings Office and postage	7,500	6,963	14,201 7,125
Administration fee Advertising and promotion Rent	1,200		2,000 791 <u>530</u>
	8,700	6,963	24,647
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES POST SECONDARY STUDENT SUPPORT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE			
Federal Government Indigenous Services Canada (NP5A)	\$6,194,656	\$ 6,194,656	\$6,024,119
	. , ,		Φ 0,024,119
2017 carry forward amount	38,412	31,896	
2018 carry forward amount	<u>6,516</u>	<u>6,516</u>	
Current year revenue Client recovery revenue	6,239,584	6,233,068 22,697	6,024,119
	6,239,584	6,255,765	6,024,119
EXPENSES			
Skills development - Community College			
Living allowances	476,416	385,419	324,980
Tuition and books	490,233	491,672	420,384
	966,649	877,091	745,364
Skills development - University		<u> </u>	<u> </u>
Living allowances	1,806,893	1,931,659	1,834,807
Tuition and books	2,927,995	2,886,671	2,896,993
	4,734,888	4,818,330	4,731,800
Administration			
Salary and benefits	375,203	385,362	401,445
Rent	45,400	47,400	42,965
Travel and meetings	21,663	20,080	12,380
Office and postage	18,531	19,260	23,787
Staff skills development	16,415	16,694	17,323
Telephone	10,200	12,418	9,523
Licences and fees	15,000	10,571	11,331
Administration fee	0.000	8,211	9,014
Advertising and promotion	9,000	7,924	269
Office equipment	10,000	7,360	13,147 3,171
Consulting and research fees Maintenance and supplies	10,000 2,650	3,805 2,650	2,600
Professional fees	2,650 3,557	2,000	2,000
Miscellaneous	428	428	
	538,047	544,163	546,955
TOTAL EXPENSES	6,239,584	6,239,584	6,024,119
CUMULATIVE UNEXPENDED FUNDING, end			
of year	\$	\$ <u>16,181</u>	\$

The accompanying notes and supplementary schedules are an integral part of these financial statements

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STATEMENT OF REVENUE AND EXPENSES INDIGENOUS SKILLS AND EMPLOYMENT TRAINING STRATEGY CONSOLIDATED REVIEW FUNDING FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Employment and Social Development Canada	\$ <u>1,046,043</u>	\$ <u>941,676</u>	\$ <u>945,753</u>
EXPENSES Administration Salary and benefits Administration fee Office and postage Travel and meetings Office equipment Staff skills development	67,074 35,834 2,106 12,000 6,522	78,596 35,834 2,480 2,446 924	76,884 35,834 3,773 4,026 5,496 15,997
Core Program Services Salary and benefits Staff skills development Travel and meetings Office and postage Office equipment	113,444 3,000 4,395 2,554	113,533 4,758 4,344 2,267 225	106,249 4,809 7,148 1,996 1,046
Agreement Holder Programs Skills development - Community College Summer program Wage subsidy program RCMP youth program Skills development - University Career threads program Aboriginal Health program Graduate incentive Self employment assistance Targeted training program	373,208 83,323 77,912 64,577 96,830 9,000 15,000 20,000 22,088 37,176	358,371 83,166 77,969 64,531 60,156 22,731 15,000 13,345 1,000	407,249 86,881 22,359 55,938 91,908 6,035
TOTAL EXPENSES	1,046,043	941,676	945,753
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES INDIGENOUS SKILLS AND EMPLOYMENT TRAINING STRATEGY EMPLOYMENT INSURANCE FUNDING FOR THE YEAR ENDED MARCH 31, 2019

		<u>Budget</u>		<u>2019</u>		<u>2018</u>
REVENUE						
Federal Government Employment and Social Development Canada Client recovery revenue	\$_	475,777	\$_	473,449 1 <u>50</u>	\$	374,472
	_	475,777	_	473,599	_	374,472
EXPENSES Administration Salary and benefits Professional fees		18,072 11,263		19,129 11,263		19,939 11,263
Travel and meetings Insurance Rent Capacity building Office and postage Telephone		9,800 5,000 4,800 5,619 2,422 3,159		9,692 5,000 4,800 4,517 2,594 2,368		5,078 2,429 9,600 6,780 2,287 2,779
Core Program Services Salary and benefits Rent Telephone Travel and meetings Office and postage		18,433 13,107 4,935 449 837		21,173 13,185 4,878 449		17,019 13,185 3,663 27
Agreement Holder Programs Skills development - Community College Skills development - University Wage subsidy program Self employment assistance Career Threads program RCMP youth program Graduate incentive Targeted training initiatives program		139,819 51,918 46,198 30,183 35,067 7,920 1,089		118,588 64,463 56,836 36,848 33,889 3,548		99,884 7,204 63,549 28,233 5,097 1,901 13,271
Partnership Development Salary and benefits Rent Travel and meetings Office and postage Office equipment Consulting fees	_	40,953 9,273 12,800 2,661	_	40,417 9,273 6,149 2,511 2,029	_	47,661 4,473 7,309 391 1,450
TOTAL EXPENSES	_	475,777	_	473,599	_	374,472
EXCESS OF REVENUES OVER EXPENSES	\$_		\$_		\$ <u>_</u>	

The accompanying notes and supplementary schedules are an integral part of these financial statements

STATEMENT OF REVENUE AND EXPENSES EMERA SOCIO-ECONOMIC AGREEMENT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Emera	\$ <u>112,600</u>	\$ <u>101,106</u>	\$ <u>40,329</u>
EXPENSES Wages and benefits Rent	101,254 8,946	88,099 8,255	26,861 9,319
Telephone Travel and meetings Office and postage Licences and fees	2,400	4,066	2,555 970 363 <u>261</u>
	112,600	101,106	40,329
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES INDIGENOUS SKILLS AND EMPLOYMENT TRAINING STRATEGY CONGRESS OF ABORIGINAL PEOPLES FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Congress of Aboriginal Peoples Consolidated Review Funding	\$	\$	\$ <u>11,700</u>
			11,700
EXPENSES Consolidated Review Funding Skills development - Community College Administration fee			9,700 <u>2,000</u>
			11,700
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES PROFESSIONAL AND INSTITUTIONAL DEVELOPMENT FOR THE YEAR ENDED MARCH 31, 2019

	<u> </u>	<u>Budget</u>		<u>2019</u>		<u>2018</u>
REVENUE Federal Government Indigenous Services Canada						
IT Governance (NG1C) Comprehensive Community Plan (NG1F) Planning & Risk Management (NG1J)	\$	10,762 63,000	\$	18,435 18,488	\$	38,740 28,150 33,000
Basic Administration Governance (NG1G) Ginu Upgrade (NG0F) Funds Available Software (NG0F)		21,546 1,935	_		-	5,345
	_	97,243	_	36,923	_	105,235
EXPENSES						
Consultant Fees (NG0F))		21,546		21,546		00.000
Office equipment (NG1C) Wages and benefits (NG1F)		10,762 50,600		10,769 2,636		38,003
Office Equipment (NG0F)		1,935		1,935		
Office and postage (NG1F)		,		37		
Travel (NG1F)		6,000				
Rent (NG1F)		4,200				
Telephone (NG1F)		1,200				
Office Equipment (NG1F) Consulting fees (NG1F)		1,000				28,150
Consulting fees (NG1J)						33,000
Office equipment (NG1G)						5,345
Office and postage (NG1C)					_	737
		97,243		36,923	_	105,235
EXCESS OF REVENUES OVER EXPENSES	\$		\$		\$_	

STATEMENT OF REVENUE AND EXPENSES ADVANCED EDUCATION AND SKILLS FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Provincial Government Department of Advanced Education and Skills	\$	\$	\$ <u>23,154</u>
EXPENSES Wage subsidy program Office and postage			23,538 (384) 23,154
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES ATLANTIC CANADA OPPORTUNITIES AGENCY FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Atlantic Canada Opportunities Agency	\$ <u>263,848</u>	\$ <u>232,366</u>	\$ 27,531
EXPENSES Consulting fees Advertising and promotion Travel and meetings Maintenance and supplies Staff skills development Office and postage	206,063 32,500 25,285	175,329 32,500 24,537	7,914 5,596 8,750 4,063 1,208
	263,848	232,366	27,531
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES TRANSPORT CANADA FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE			
Transport Canada	\$ 9,790	\$ 9,790	\$
EXPENSES Wages and benefits Travel and meetings Office and postage Office equipment	6,790 3,000	5,203 2,969 1,604	
	9,790	9,776	
EXCESS OF REVENUES OVER EXPENSES	\$	\$ <u> 14</u>	\$

STATEMENT OF REVENUE AND EXPENSES LIBRARIES AND ARCHIVES CANADA FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Department of Canadian Heritage - Libraries and Archives Canada	\$ <u>10,113</u>	\$ <u>10,113</u>	\$ <u>23,526</u>
EXPENSES Wages and benefits Consulting fees Office equipment Administration fee	6,480	7,425	5,917 4,900 4,017 3,271
Per diems Travel and meetings Rent Office and postage Advertising and promotion	1,920 1,713	2,688	3,100 1,705 400 216
Advertising and promotion	<u>1,713</u> <u>10,113</u>	10,113	23,526
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES NON INSURED HEALTH BENEFITS NAVIGATOR FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada (SC32)	\$ <u>93,068</u>	\$ 93,068	\$ <u>93,068</u>
EXPENSES Wages and benefits Bookkeeping Administration fees Rent Telephone Office and postage Travel and meetings Professional fees Advertising and promotion Office equipment	68,596 5,200 5,200 5,200 2,400 3,789 1,000 269 1,414	68,803 5,200 5,200 5,100 3,707 3,789 1,000 269	63,472 9,870 6,300 5,650 2,866 2,476 1,165 1,000 269
EXCESS OF REVENUES OVER EXPENSES	<u>93,068</u> \$	<u>93,068</u> \$	<u>93,068</u> \$

STATEMENT OF REVENUE AND EXPENSES NON INSURED HEALTH BENEFITS MEDICAL TRANSPORTATION BENEFITS FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada (SC32)	\$ <u>1,473,570</u>	\$ <u>1,509,937</u>	\$ <u>1,166,024</u>
EXPENSES Transportation Accommodations Meals	784,670 379,657 309,243	852,473 374,774 282,690	662,765 304,386 198,873
	<u>1,473,570</u>	1,509,937	1,166,024
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES NON INSURED HEALTH BENEFITS MANAGEMENT AND SUPPORT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada (SC32)	\$ <u>177,425</u>	\$ <u>177,425</u>	\$ <u>177,425</u>
EXPENSES Wages and benefits	131,773	128,677	133,353
Rent Administration fees	18,246 12,000	18,246 12,000	18,369 10,817
Travel and meetings Office and postage Telephone	3,447 7,679 3,240	4,930 7,849 4,698	4,925 4,569 5,392
Office equipment	1,040 177,425	1,025 177,425	177,425
EXCESS OF REVENUES OVER EXPENSES	<u>177,425</u> \$	<u>177,425</u> \$	<u>177,425</u> \$

STATEMENT OF REVENUE AND EXPENSES NON INSURED HEALTH BENEFITS TRADITIONAL HEALERS FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada (SC32)	\$ 25,000	\$ <u>25,000</u>	\$ <u>50,000</u>
EXPENSES			
Wages and benefits	4,448	7,739	37,251
Travel and meetings	7,738	6,920	7,325
Cultural Activities	3,000	2,775	
Office equipment	3,733	2,557	
Administration Fee	2,500	2,500	
Honorariums and per diems	950	950	
Office and postage	837	837	5,424
Advertising and promotion	<u>1,794</u>	<u>722</u>	
	25,000	25,000	50,000
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES HEALTH SERVICES INTEGRATION FUND FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada (SC33)	\$ <u>5,000</u>	\$ <u>5,000</u>	\$ <u>45,642</u>
EXPENSES Consultant fees Administration fees Wages and benefits Rent Travel and meetings Office and postage	5,000	5,000	30,000 4,992 4,573 4,473 1,630 (26)
	5,000	5,000	45,642
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES HEALTHY LIVING PROJECT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Provincial Government Department of Health and Community Services	\$	\$ <u>7,006</u>	\$ <u>1,409</u>
EXPENSES Office and postage Travel and meetings		<u>171</u> <u>171</u>	620 789 1,409
EXCESS OF REVENUES OVER EXPENSES	\$	\$ 6,835	\$

STATEMENT OF REVENUE AND EXPENSES EXPERIENCE QALIPU FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Provincial Government Department of Business, Tourism, Culture and Rural Development	\$ <u>101,480</u>	\$ <u>47,509</u>	\$ <u>13,076</u>
EXPENSES Consulting fees Staff skills development Advertising and promotion Travel and meetings	85,750 11,255 4,475	38,420 4,614 4,475	6,395 <u>6,681</u>
	101,480	47,509	13,076
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES NON INSURED HEALTH BENEFITS MENTAL HEALTH FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada	\$ <u>187,000</u>	\$ <u>158,821</u>	\$
EXPENSES Counselling	<u> 187,000</u>	158,821	
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES NON INSURED HEALTH BENEFITS MANAGEMENT AND SUPPORT - MENTAL HEALTH FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Health Canada	\$ <u>36,500</u>	\$ <u>36,500</u>	\$
EXPENSES Wages and benefits Office equipment Administration fee Travel and meetings Office and postage Telephone Rent	20,390 5,800 3,650 4,500 532 1,228 400	22,716 8,620 3,650 881 633	
	<u>36,500</u>	<u>36,500</u>	
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES DANCERS OF THE NEW DAWN PROJECT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Provincial Government Women's Policy Office	\$ <u>12,000</u>	\$ <u>12,000</u>	\$ <u>40,034</u>
EXPENSES			
Travel and meetings Consulting fees	11,500	9,600 1,900	9,958 2,750
Administration fee Wages and benefits Office and postage Per diems Rent Advertising and promotion	500	500	3,784 11,535 7,055 2,700 1,200 1,052
	12,000	12,000	40,034
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES QALIPU NATURAL RESOURCES ECONOMIC DEVELOPMENT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Stantec Consulting Ltd.	\$	\$ <u>52,053</u>	\$4,927
EXPENSES Travel and meetings		1,981	4,927
EXCESS OF REVENUES OVER EXPENSES	\$	\$ <u>50,072</u>	\$

STATEMENT OF REVENUE AND EXPENSES COMMUNITY INFRASTRUCTURE PROGRAM FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NTQB)	\$ <u>38,160</u>	\$ <u>38,160</u>	\$ <u>61,840</u>
EXPENSES Wages and benefits Administration fee Office and postage Travel and meetings	34,136 3,333 <u>691</u>	33,801 3,333 1,026	43,813 6,667 8,299 3,061
	<u>38,160</u>	38,160	61,840
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES CANADIAN ENVIRONMENTAL ASSESSMENT AGENCY FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Canadian Environmental Assessment Agency	\$ <u>23,963</u>	\$ <u>2,791</u>	\$ <u>13,728</u>
EXPENSES Travel and meetings Office and postage Wages and benefits	5,000 <u>18,963</u>	2,676 115	209 1,821 <u>11,698</u>
	23,963	2,791	13,728
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES NLESD OUTDOOR EDUCATION FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Newfoundland and Labrador English School District	\$ <u>5,000</u>	\$ <u>55,025</u>	\$ <u>4,975</u>
EXPENSES Travel and meetings Telephone Wages and benefits Consultant Fees	5,000	693 252	2,633 1,188 1,154
	5,000	945	4,975
EXCESS OF REVENUES OVER EXPENSES	\$	\$ <u>54,080</u>	\$

STATEMENT OF REVENUE AND EXPENSES ABORIGINAL RIGHTS AND ENGAGEMENT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NGD0)	\$	\$	\$ <u>3,099</u>
EXPENSES Travel and meetings			3,099
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES COMMUNITY OPPORTUNITY READINESS PROGRAM FLAT BAY - PROJECT SUNSET FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NT90) Bay St. George Mi'kmaq Cultural Revival Committee Flat Bay Band Inc.	\$ 	\$	\$ 89,589 12,000 22,400 123,989
EXPENSES Wages and benefits Cultural activities Administration fee Office and postage Travel and meetings Communications			92,126 12,000 10,256 7,648 1,540 416
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$ <u>3</u>

STATEMENT OF REVENUE AND EXPENSES COMMUNITY OPPORTUNITY READINESS PROGRAM CRAFT DEVELOPMENT FOR THE YEAR ENDED MARCH 31, 2019

	<u>Budget</u>	<u>2019</u>	<u>2018</u>
REVENUE Federal Government Indigenous Services Canada (NT90)	\$ <u>13,232</u>	\$ <u>13,232</u>	\$ <u>2,768</u>
EXPENSES Travel and meetings Consulting fees Advertising and promotion	5,232 5,000 <u>3,000</u>	5,232 5,000 3,000	2,768
	13,232	13,232	2,768
EXCESS OF REVENUES OVER EXPENSES	\$	\$	\$

STATEMENT OF REVENUE AND EXPENSES QALIPU DEVELOPMENT CORPORATION FOR THE YEAR ENDED MARCH 31, 2019

		<u>2019</u>		<u>2018</u>
RENTAL INCOME	\$	408,678	\$	387,299
GOVERNMENT ASSISTANCE	_	43,188	_	44,987
	_	451,866	_	432,286
EXPENSES				
Repairs and maintenance		120,797		140,242
Amortization		94,159		96,736
Utilities		64,534		57,436
Interest on long term debt		44,077		48,188
Municipal tax		34,273		33,618
Wages and benefits		29,527		
Travel		18,364		11,855
Professional fees		14,900		4,772
Office and postage		8,791		6,278
Insurance		6,874		13,778
Advertising and promotion Bad debts		4,736		961
Rentals		4,131 3,400		3,655 400
Interest and bank charges		3,400 1,303		1,082
Licences and fees		1,161		2,436
Management fees	_	770	_	11,500
	_	451,797	_	432,937
NET INCOME (LOSS) BEFORE INCOME TAXES	_	69	_	(651)
INCOME TAXES				
Current		34		
Future income tax (recovery) provision relating to the				
origination and reversal of temporary differences	_	<u>(5</u>)	_	310
	_	29	_	310
NET INCOME (LOSS) FOR THE YEAR	\$_	40	\$_	<u>(961</u>)

STATEMENT OF REVENUE AND EXPENSES MI'KMAQ COMMERCIAL FISHERIES INC. FOR THE YEAR ENDED MARCH 31, 2019

		<u>2019</u>		<u>2018</u>
SALES	\$	286,586	\$	276,473
GOVERNMENT ASSISTANCE	_	70,717	_	80,311
	_	357,303	_	356,784
EXPENSES Repairs and maintenance Wages and benefits Fuel Bait Amortization Insurance Travel Licences and fees Professional fees Telephone		94,829 65,460 34,705 28,251 27,874 10,925 8,817 6,908 4,698 2,260		67,562 33,139 30,162 33,219 16,401 12,307 7,235 10,051 4,098
Interest and bank charges Office and postage Management fees	_	1,114 53 	-	1,307 550 120,000 336,031
NET INCOME BEFORE INCOME TAXES	_	71,409	_	20,753
INCOME TAXES Current Future income tax (recovery) provision relating to the		6,324		
origination and reversal of temporary differences	_	<u>(540</u>)	_	(663)
	_	5,784	_	(663)
NET INCOME FOR THE YEAR	\$_	65,625	\$ <u>_</u>	21,416

STATEMENT OF REVENUE AND EXPENSES QALIPU MANAGEMENT SERVICES INC. FOR THE YEAR ENDED MARCH 31, 2019

	<u>2019</u>	<u>2018</u>
SALES	\$ <u>9,476</u>	\$
EXPENSES Professional fees Interest and bank charges Insurance Licences and fees	443 583 100	3,450 795 417 90
	1,126	4,752
NET INCOME (LOSS) FOR THE YEAR	\$ <u>8,350</u>	\$ <u>(4,752)</u>

STATEMENT OF REVENUE AND EXPENSES QALIPU MARINE HOLDINGS INC. FOR THE YEAR ENDED MARCH 31, 2019

	<u>2019</u>	<u>2018</u>
SALES	\$	\$ <u>14,188</u>
EXPENSES Interest and bank charges Professional fees Management fees	72 47	162 3,450 10,600
	119	14,212
NET (LOSS) INCOME FOR THE YEAR	\$(119)) \$(24)

STATEMENT OF REVENUE AND EXPENSES QALIPU PROJECT SUPPORT SERVICES LTD. FOR THE YEAR ENDED MARCH 31, 2019

	<u>2019</u>		<u>2018</u>
SALES	\$ 	\$	23,717
EXPENSES Bad debt expense Contracted services Professional fees Management fees	 2,055	_	19,178 3,450 1,000
	 2,055	_	23,628
NET (LOSS) INCOME BEFORE INCOME TAXES	(2,055)		89
INCOME TAXES Current	 		12
NET (LOSS) INCOME FOR THE YEAR	\$ (2,055)	\$	77

QALIPU FIRST NATION ANNEX INFORMATION FOR THE YEAR ENDED MARCH 31, 2019





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INDEPENDENT PRACTITIONER'S REVIEW REPORT

To the Chief, Council and Members of Qalipu First Nation

We have reviewed the accompanying Schedule of Salaries, Honiara, Travel Expenses and Other Remuneration for Elected or Appointed Officials of Qalipu First Nation for the year ended March 31, 2019.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of financial statements in accordance with Canadian accounting standards for private enterprises, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this Schedule does not present fairly, in all material respects, the Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected or Appointed Officials for the year ended March 31, 2019, in accordance with Canadian accounting standards for private enterprises.

Corner Brook, Newfoundland and Labrador June 27, 2019

CHARTERED PROFESSIONAL ACCOUNTANTS

Bonnell Cole James

ANNEX B Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Elected or Appointed Officials

Qalipu First Nation For the Year Ended March 31, 2019

Name of Individual	Position Title	Number of Months	Remuneration	Expenses
Brendan Mitchell	Chief	Twelve	\$99,772.40	\$18,542.03
Erica Samms-Hurley	Vice Chief	Eight	\$5,666.64	\$118.36
Joseph Bouzanne	Vice Chief	Eight	\$5,066.64	\$698.59
Gerard Alexander	Councilor	Eight	\$5,666.64	\$346.68
Andrew Baker	Councilor	Twelve	\$9,249.97	\$5,750.18
Bernard Bennett	Councilor	Eight	\$5,466.64	\$404.00
Jasen Benwah	Councilor	Twelve	\$8,049.97	\$489.11
Arlene Blanchard-White	Councilor	Eight	\$5,066.64	\$96.32
Brian Dicks	Councilor	Twelve	\$9,449.97	\$3,157.98
Calvin Francis	Councilor	Twelve	\$8,849.97	\$5,974.93
Francis Skeard	Councilor	Twelve	\$9,449.97	\$7,874.41
Bernard White	Councilor	Twelve	\$8,449.97	\$179.70
Keith Cormier	Vice Chief	Four	\$4,183.33	\$438.15
Randy Drover	Vice Chief	Four	\$3,783.33	\$4,289.79
Odelle Pike	Councilor	Four	\$2,983.33	\$2,643.00
Ivan J. White	Councilor	Four	\$3,383.33	\$2,677.89
Ivan White	Councilor	Four	\$3,583.33	\$2,867.42
Totals			\$198,122.07	\$56,548.54

