

Now Accepting Applications for

REGIONAL SUPERVISORS

(4 positions available across the province)

Conservation Corps Newfoundland and Labrador's employment programs provide young people with meaningful work, training and educational opportunities in the areas of environmental and cultural conservation and enhancement. We are currently seeking individuals to coordinate and supervise our summer-based employment programs. Regional Supervisor is a mentored position that is responsible for recruitment, training, communications, oversight, team dynamics evaluation and management, administrative requirements and other tasks associated with the smooth follow through of ~3-6 teams of ~2-4 individuals each (please note that these numbers may vary) that are working toward the locally determined conservation goals of community partners in the province of NL. **We will require a total of four Regional Supervisors, spread across the following regions:** Labrador, Avalon, Metro, Central, and Western/Northern Peninsula. Applicants may reside in any of the identified regions.

Important Position Duration Information:

- Regional Supervisors will ideally, initially, work part time, **10 hrs/wk from March 11 - May 3, 2024 with flexible scheduling.**
- RS's will then transition to full time employment (35 hrs/wk) from **May 6 - August 23, 2024.**

Benefits

- ★ On-the-job skills training, including paid first aid certification;
- ★ Opportunity for flexible, mentored, onboarding to ensure role confidence and familiarization starting with part-time (10h/week) work in March and switching to full time work in May.
- ★ Competitive salary **(\$20.00/hour, for 35 hours/week, for 16 weeks, including vacation pay);**
- ★ Academic calendar fit (May 6 - Aug 23, 2024);
- ★ Work from home (optional/conditional);
- ★ Remarkable work and travel opportunities - live, work, and travel within our beautiful province;
- ★ Paid travel expenses
- ★ Exceptional experience in transferable skill development, in a supportive, mentored environment

Responsibilities

- Recruit, supervise and support youth and students for our summer programs;
- Exercise leadership and sound judgment in developing and maintaining positive relationships with community partners, stakeholder and teams;
- Support employees in establishing a safe and healthy work environment;
- Facilitate and deliver an extensive training program through workshops, webinars, scheduled activities and other program activities;
- Willingness to be flexible with scheduling;
- Promote a positive image of CCNL in the community and to local media;
- Substantial administrative management;
- Plan, monitor, evaluate and report on employee's project work and performance;
- Focus on developing personal leadership skills in yourself and the youth you lead.

Qualifications

- Willingness to learn;
- Strong interest in developing leadership and supervisory skills;
- Excellent organization and communication skills;
- Problem-solving ability and a strong work ethic;
- Sound judgment, creativity and maturity;
- Leadership experience with diverse groups of young people would be an asset;
- A valid driver's license, access to a vehicle with appropriate insurance, and a willingness to travel;
- Preferred candidates would be living in or originate from the region applied. The nature of this position will require travel to teams within the region which may be required on short notice.

How to Apply

Please apply with *a cover letter, résumé, three references, and the geographic location to which you are applying*. Applications to be forwarded by mail, fax, or email to:

**Hiring Committee, Conservation Corps
Newfoundland and Labrador
Suite 100, 10 Austin Street, St. John's, NL, A1B 4C2
Phone: (709) 725-7104, Fax: (709) 729-7270**

Email: applications@ccnl.ca

Application Deadline is Sunday, Feb 18, 2024

For more information on CCNL programming please visit www.ccnl.ca