



## ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

### **APC Employment Opportunity *Ecosystem-Based Management (EBM) Project Lead***

**Full Time Term Position until March 31, 2024  
(With a possibility of extension)**

**Description:** Atlantic Policy Congress of First Nations Chiefs Secretariat is seeking an individual with experience in collaboration, coordination, communications, ecosystem-based management and Indigenous knowledge to serve as an Ecosystem-Based Management (EBM) Project Lead. Reporting to the Director of Fisheries and Integrated Resources, the EBM Project Lead will collaborate with the Atlantic First Nation communities and Fisheries Oceans Canada to develop a framework for ecosystem-based management that incorporates indigenous knowledge and knowledge systems.

**Who can apply?** Someone with a master's degree or equivalent graduate diploma with relevance/experience in fisheries and ocean, ecosystem-based management, natural resource management or equivalent combination of education and equivalent in Canada.

#### **Experience:**

Applicants should have at least three to five years recent experience working with First Nations, preferably in the areas of fisheries and oceans policy, habitat, ecosystem-based management and understanding of collaboration, governance, and Indigenous knowledge systems.

#### **Abilities & Skills:**

- Applicants should demonstrate excellent verbal and written communication and presentation skills, as well as a strong ability to manage multiple projects and priorities;
- Applicants should be highly organized and able to work with minimal supervision to meet deadlines;
- Applicants should possess excellent interpersonal skills;
- Applicants should have strong conflict resolution and decision-making abilities, including the ability to think and interact strategically and innovatively while exercising sound judgment;
- Applicants should have the ability to network, build effective relationships, communicate appropriately, and represent the APC at meetings and other gatherings;

- Applicants should have extensive knowledge of the APC member communities, organizations, culture and traditions;
- Applicants should have a superior level of computer literacy;
- Applicants must possess a valid driver's license, have a vehicle, and be willing to travel when required; and
- The ability to speak and understand Mi'kmaw, Wolastoqey, Peskotomuhkati, or Innu languages is considered an asset.

**Salary:** \$65,000-\$85,000 (within APC salary grid).

**Location:** Cole Harbour, Dartmouth, Nova Scotia

**Start date:** As soon as possible - March 31, 2024, with possibility of renewal.

**Benefits:** Vacation/Sick Leave/Personal Days  
Health and Dental Plan  
Pension Plan  
Free Parking

If you are interested, qualified and would like to be part of the APC team, please email in

**Word or PDF format only**, the following documents:

- a detailed cover letter (two pages maximum) explaining how you meet the position requirements and salary expectations (please quote **APC competition # 2023-02-21 on the cover letter and subject line of your email**);
- an updated resume (two pages maximum);
- recent writing sample (five pages maximum); and
- the names/contact information of three work related references.

All above noted information must be sent by **email only** by **4:00 p.m. (Atlantic Standard Time) on Wednesday, March 29, 2023.**

**Email address:** [hr@apcfnc.ca](mailto:hr@apcfnc.ca)

**Closing date:** **March 29, 2023 at 4:00 p.m. Atlantic Standard Time**

**No applications will be accepted beyond the closing deadline.** Interviews will be held in Dartmouth, NS. or virtually. No interview or relocation costs will be provided. No phone calls please, **emails only**. If all qualifications are equal, preference will be given to persons of Aboriginal ancestry. Please indicate if you are voluntarily identifying as First Nations or Aboriginal. While we appreciate the interest of all applicants, only those applicants selected for an interview will be contacted.