



# Civil Engineer

## Corner Brook, NL

### About Allnorth

#### **BIG ENOUGH TO KNOW HOW, SMALL ENOUGH TO KNOW YOU**

Allnorth is a multi-disciplinary engineering, project delivery, and construction services company. We provide smart and practical project solutions to clients in the metals and minerals, energy and renewables, fiber and chemicals, and infrastructure sectors. With offices across Canada, and into the US and Mexico, we continue to grow!

Our team is our most valuable asset, and a triple bottom line (TBL) philosophy is at the heart of our business. It takes a talented, motivated and empowered **team** to delight our **clients**, driving **profitability** for all parties. When it comes to guiding principles, safety is part of our DNA, we are committed to building and nurturing Indigenous relationships, we support our communities, and we recognize the importance of environmental stewardship.

### Our Ideal Candidate

We are looking for a Civil Engineer with a background in municipal land development and infrastructure to join our Corner Brook team. As the successful candidate, you will have the opportunity to collaborate with a team and plan, coordinate, and execute a variety of civil projects.

### A Day in the Life

- ✓ Manage a variety of projects such as infrastructure upgrades and land development projects, including design and construction of water, sewer, stormwater, earthworks, and transportation infrastructure
- ✓ Provide technical guidance to a team of EITs and designers to deliver preliminary to detailed design drawings and specifications
- ✓ Carry out estimates of project costs, analysis and calculations, design review, preparation of reports, proposals, and contract documentation
- ✓ Build business relationships with current and potential clients
- ✓ Interface directly with clients, team members, contractors, and others to clearly define project requirements and expectations
- ✓ Ensure completion of work within allotted schedules and budgets to high quality standards
- ✓ Create a work plan that includes a schedule, milestones, control, and risk factors
- ✓ Proactively resolve performance, scope, and schedule issues as they arise

## What you'll Bring to the Team

- ✓ Bachelor's degree in Civil Engineering
- ✓ Must be registered (or eligible to register) as a Professional Engineer (P. Eng.) in the province of Newfoundland
- ✓ 5+ years of relevant experience in municipal engineering and project management
- ✓ Experience in materials testing (soils, concrete) and/or structural design and analysis is an asset
- ✓ Strong project management, technical and analytical skills
- ✓ Strong technical writing skills demonstrated through experience in the preparation of correspondence, reports and proposals
  
- ✓ Effective verbal communicator, including presentation, facilitation and listening skills
- ✓ Ability to work independently as well as in a team environment; able to mentor and work with junior engineers and designers
- ✓ Good organization skills and strong attention to detail

## What's in it for you?

We believe that a happy and fulfilled team leads to exceptional results, which is why we offer a range of perks designed to support your well-being, career growth and community engagement.

- ✓ Work schedule and location are flexible, allowing for better work-life balance
- ✓ Comprehensive benefits package includes extended health and dental coverage, and RRSP matching
- ✓ Employee Assistance Program for team members and their families
- ✓ A culture of respect and inclusivity fosters long term relationships and a team atmosphere
- ✓ Professional development and growth opportunities (e.g. New and Young Worker Mentorship program)
- ✓ Team Member Referral Program
- ✓ Monthly "Lunch & Learn" sessions
- ✓ Opportunities to bond with other team members, have fun and make a difference through involvement in social and safety committees, as well as fundraising and community support initiatives (e.g. Movember, Pi Day, Food Banks, Women's Shelters, Ronald McDonald House, Earth Day clean ups, etc.).
- ✓ Competitive salary between \$85,000.00 and \$110,000.00 depending on skills and experience

## WE TAKE CARE OF YOU SO YOU CAN TAKE CARE OF OUR CLIENTS

In joining us you'll face rewarding, career-developing challenges that enable you to contribute to our clients' successes, and despite how much we grow, you'll never be just a number, but rather a vital member of the Allnorth Team.

Engage with us at Allnorth and be empowered to enrich people's lives, including your own.