



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Capital Projects Engineer** to join our growing team as the company transitions from mine construction to mine operations.

Capital Projects Engineer

Reporting to the Capital Projects Superintendent, the Capital Projects Engineer is responsible for the planning, execution, and successful delivery of capital projects at the Valentine Gold Mine site. This role involves managing engineering design, development of Approval for Expenditure documents, procurement, construction, and commissioning activities to ensure projects meet safety, quality, cost, and schedule objectives. The Project Engineer collaborates with multidisciplinary teams, stakeholders, and contractors to drive efficient project completion in compliance with industry regulations and company standards.

This position is located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

Project Management:

- Coordinate with stakeholders to develop Approval for Expenditure documentation including business case justification.
- Develop and manage project plans, budgets, and schedules for capital projects in mining operations.
- Coordinate project execution activities, ensuring alignment with strategic objectives and operational requirements.
- Monitor progress, identify risks, and implement mitigation strategies.

Engineering & Design Oversight:

- Oversee engineering design and technical specifications for capital projects, ensuring compliance with industry standards and regulatory requirements.
- Collaborate with internal and external engineering teams to optimize designs for functionality, cost-effectiveness, and environmental sustainability.

Procurement & Vendor Management:

- Manage procurement processes, including sourcing equipment, materials, and services.
- Evaluate vendor proposals and manage contracts to ensure quality and timely delivery.

Construction & Commissioning:

- Manage site-based requests for field decisions during construction and provide direction to the construction team or contractors.
- Oversee system integration, testing, and commissioning to achieve project readiness for operational use.

Stakeholder Engagement:

- Act as a liaison between project teams, operations, and leadership to align goals and expectations.
- Provide regular updates to stakeholders on project status, risks, and performance metrics.

Compliance & Safety:

- Ensure all activities comply with applicable health, safety, and environmental regulations.
- Promote a culture of safety and continuous improvement throughout the project lifecycle.

Financial Management:

- Track and control project expenditures to align with approved budgets.
- Prepare cost forecasts and financial reports for project stakeholders.
- Develop appropriate KPI's and a dashboard to show status.
- Performs other duties as assigned.

Education and Experience Required:

- Bachelor's degree in Engineering (Civil, Mechanical, Electrical, or related field).
- Professional Engineer (P.Eng) designation or equivalent is preferred.
- Minimum 5-8 years of experience in project engineering or project management in the mining or heavy industrial sector.
- Experience working in a remote industrial environment will be considered an asset.
- Previous experience with Approval for Expenditure and Capital processes will be considered an asset.
- Experience developing dashboards with Power BI would be considered an asset.

Skills and Knowledge:

- Proven expertise in managing capital projects, including knowledge of lifecycle stages and methodologies.
- Strong knowledge of construction practices and contract management in multi-disciplinary projects.
- Proficiency in project management tools and engineering software (e.g. MS Project, AutoCAD, Power BI)
- Excellent communication, leadership, and organizational skills.
- Ability to manage multiple priorities and work in remote or challenging environments.
- Familiarity with health, safety, and environmental standards in construction, mining operations and remote sites.
- A valid driver license and a driver's abstract.

- Strong knowledge of mining and processing operations, equipment, and practices would be considered an asset, but not a prerequisite.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1309

Deadline to apply: Thursday, January 30, 2025