

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Aquatic Resources & Fisheries Management

Commercial Fisheries Science Liaison Coordinator

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight, Mi'kmaq communities of mainland NS. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM main office is in the Millbrook Mi'kmaw Community in Nova Scotia and has over 120 Employees. The CMM's Department of Aquatic Resources and Fisheries Management (DARFM) is currently looking for an energetic, mature, and independent candidate to fill the role of ***Commercial Fisheries Science Liaison Coordinator***.

Position Overview

The Commercial Fisheries Science Liaison Coordinator (CFSLC) will be responsible for attending commercial Integrated Fisheries Management Plan meetings, fisheries advisory committees, and other fisheries related meetings and convey updates to member Mi'kmaw communities. The CFSLC will work directly with fisheries managers to identify their key concerns, report on the outcomes of these meetings and provide insight on the implications for member communities' fisheries. The CFSLC is responsible for providing advice to CMM's member communities on ongoing commercial fisheries matters and files.

Overview of Responsibilities

- Prepare monthly, quarterly, and annual summary progress reports of all CFSLC activities identified within the current DARFM annual workplan, identifying outstanding items, and plans for resolution.
- Identify any commercial fishery training and/or funding opportunities available to member communities.
- Work collaboratively with the member communities' fisheries managers, AAROM staff, Atlantic Policy Congress (APC) of First Nations Chiefs, Mi'kmaw governance organizations, Fisheries and Oceans Canada (DFO) and other partners.
- Plan and develop communications material for communities relative to Commercial Fisheries.
- Work directly with Fisheries Managers to identify key concerns, and report on developing issues of interest related to commercial fisheries.
- Maintain confidentiality of fisheries and business information of member communities.
- Participate in, and report on outcomes of various meetings (Integrated Fisheries Management Plan meetings, advisory committee meetings, commercial fisheries related meetings, stakeholder industry meetings, etc.).
- Participate in scientific peer review, stock status and science advice meetings.
- Participate as a technical resource in fisheries management or collaborative management initiatives of AAROM bodies and partnering Mi'kmaw governance organizations.
- Provide support in financial monitoring in accordance with approved budgets and identify new and assessing current financial resources secured through funding agreements.
- Secure new or continued funding through the preparation of proposals, relative to member communities and their participation in commercial fisheries.

- Work with the DARFM team to develop research opportunities of direct relevance to member communities and their participation in commercial fisheries.

Position Requirements

- A minimum of five (5) years of experience in commercial fisheries operations.
- Experience in fisheries management activities and/or education in a related field.
- Knowledge of collaborative resource management, and emerging issues in indigenous resource management and jurisdiction.
- Ability to work effectively with other departments, levels of government, industry, and the public.
- Experience developing research and/or monitoring proposals related to fisheries or aquatic resource management.
- Experience working with First Nations bands and communities.
- Knowledge of First Nations cultural, economic, and environmental challenges, especially with respect to commercial fisheries operations.
- Ability to participate in meetings and understand complex fisheries issues.
- Good understanding of the Indian Act and Mi'kmaq aboriginal and treaty rights.
- Excellent communication, writing and interpersonal skills
- Working knowledge of Microsoft Office, such as Word and Power Point.
- Driver license, reliable transportation, and the ability to travel frequently for up to five days if necessary.

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Employee RRSP contributions matched by The CMM up to 5.5% of earnings.
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary range: \$50,000 to \$65,000 per year. This is a Permanent Position (pending successful one-year probationary contract).

Application Deadline: Open until position is filled.

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted.** The successful candidate may be required to submit a current criminal record check. Applicants **MUST** provide proof of Canadian Citizenship or Permanent Residency.*