



About Marathon Gold

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland. Early works started in October 2022 and construction commencing in January 2023 with the first gold production at the end of 2024. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for a Director Financial Planning & Analysis and Treasury to join our growing team as the company transitions to mine construction and ultimately mine operations.

Director Financial Planning & Analysis and Treasury Competition # MG0086

Reporting to the Vice President, Finance, the Director of Financial Planning and Analysis is responsible for managing and maintaining the processes related to all aspects of financial planning, including developing and maintaining the Company’s financial life of mine model for its Valentine Project, and managing the monthly and quarterly forecasting process. This role will also be responsible for cash forecasting, liquidity analysis, cash and investment management.

The ideal candidate is knowledgeable about mining, both construction and operation, as well as complex financial modeling, and advanced analytics. Strong organizational skills, oral and written communication, collaborative working and a desire for continuous improvement are key for a successful candidate.

This position will work Monday to Friday located at the Corporate – Toronto Office.

Primary Responsibilities:

- Develop and maintain the Valentine project financial model, with significant coordination with the Project team, and ensuring the basis of estimation and version control are maintained.
- Plan and direct the preparation of the consolidated annual budget and monthly and quarterly forecasts, in a timely matter.
- Develop a detailed understanding of variances between forecast and plan, risks associated with achieving plan and work collaboratively to develop mitigation plans where needed.
- Provide financial modeling support in preparation of business cases/models to support new investment, strategic and other business decisions including mergers and acquisition activities.
- Develop and report to senior management on the company’s liquidity position and performance against financial covenants and prepare the completion certificate for the company’s lender.
- Coordinate with the financial controller to ensure the corporate financial model, budget and forecasts accurately reflect the company’s accounting policies, and non-GAAP metrics and tax calculation.

- Assist in presentation of forward-looking information to the executive team and preparation of outlook guidance disclosures in MD&A and other reports. Develop quarterly materials for the Company's Board of Directors.
- Using an in-depth knowledge of the company's cash flow needs, manage the company's cash and investment portfolio.
- Develop an understanding of the company's FX, interest rate and commodity exposure risks.
- Develop the annual planning calendar and process documentation.
- Experienced working in a capital project environment, including working with a strong project controls team, and a strong understanding of complex financial modeling.
- Organized and detail oriented.
- Strong written and verbal communication skills is essential in presenting the financial results and interacting at all levels of management.
- Strong interpersonal skills and ability to work in a collaborative environment that supports:
 - Regular interface with all levels of management, functional departments and project team
 - External lenders and consultants
- Proven analytical skills that can quickly assess and resolve complex issues.
- Some experience in process mapping, policy and process development, as well as change management.
- Advanced knowledge of Excel spreadsheets and experience in using advance consolidation and reporting tools, ex. Workiva, SAP, and Power Point Presentations.

Experience, Qualifications & Education:

- 5-9 years related work experience, at a similar level within the mining industry .
- University bachelors degree required (Business/Accounting)
- CPA, P.Eng or MBA designation.
- Continuing education in the areas of financial modelling and planning.

Skills and Competencies:

- Experienced working in a capital project environment, including working with a strong project controls team, and a strong understanding of complex financial modeling.
- Organized and detail oriented.
- Strong written and verbal communication skills is essential in presenting the financial results and interacting at all levels of management.
- Strong interpersonal skills and ability to work in a collaborative environment.
- Proven analytical skills that can quickly assess and resolve complex issues.
- Some experience in process mapping, policy and process development, as well as change management.
- Advanced knowledge of Excel spreadsheets and experience in using advance consolidation and reporting tools, ex. Workiva, SAP, and Power Point presentations.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing **competition # MG0086**.

Deadline to apply: Monday, February 27, 2023