



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Project (the "Project") located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Drill and Blast Supervisor** to join our growing team as the company transitions from mine construction to mine operations.

Drill and Blast Supervisor

The Drill and Blast Supervisor's primary role is to provide supervision to the mine operations crew to achieve a high level of safety and production while caring for the environment. In addition, the role is responsible to execute the mine plan as provided by mine engineering/geology department while focusing on achieving mine production, all while having an understanding and direction that is keeping with the longer term mine plan objectives.

This position is located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Directly supervise all mine drill and blast functions.
- Strategically allocate crew and operators to achieve production targets in a safe and cost-effective manner.
- Lead and conduct daily morning meetings to discuss priorities, safety topics, and operational updates, ensuring a cohesive and informed workforce.
- Coordinate with the Mine Superintendent and engineering teams to ensure all drilling and blasting activities align with the operational plan.
- Dynamically adjust operations in response to shifting conditions throughout each shift to maintain optimal productivity.
- Oversee the training and evaluation of drillers and blasters in collaboration with the training department to ensure high competency levels.
- Cultivate a strong culture of safety by actively involving the team in safety programs and ensuring compliance with all policies and regulations.
- Ensure cleanup of drill patterns to maintain safe access for drillers, blasters, and bulk trucks.
- Work closely with the lead blaster and engineering to design and approve the safest and most effective patterns.
- Review and sign off on all patterns pre-blasting and post-blasting.

- Validate all supplier invoices for accuracy and oversee the forecasting of all required blasting accessories, bulk explosives, and drill consumables.
- Monitor the daily bulk explosives logs to ensure accuracy and optimal use.
- Review all completed Blasting Reports and address any issues.
- Keep accurate records of delays from the Daily Blasting Record and follow up as necessary.
- Ensure timely completion, accuracy, and proper storage of all blasting documents.
- Lead all incident investigations related to drilling and blasting, providing timely solutions and preventative measures.
- Manage attendance and ensure accurate time and payroll recordkeeping.
- Document crew performance and production metrics promptly and accurately.
- Actively engage in and promote initiatives to boost employee morale.
- Resolve, document, and escalate personnel issues as appropriate, maintaining a productive and respectful work environment.
- Primarily work in the field, with some office duties as required to complete reports, plan activities, and attend meetings.
- Other duties as assigned.

Education and Experience:

- Blaster Certification or equivalent.
- Valid TDG & WHIMIS training is required.
- A minimum of eight (8) years' operating blast hole or reverse circulation drill rigs in an open pit mining environment.
- A minimum of three (3) years' demonstrated leadership and supervisory experience in a mining or similar heavy industrial environment.
- Specific experience working on the following is a strong asset:
 - Epiroc PV231
 - Epiroc D65 drill
 - Epiroc T45 drill
 - Reverse Circulation (RC) drill rig
- Experience and certifications in safe handling and operation of Heavy Equipment in the mining industry is preferred.
- Experience working in a remote industrial environment is preferred.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Previous management of multiple contractors simultaneously as part of the operations team.
- Development, coaching and training coordination of all direct reports to help team succeed.
- Proven success in mid to large scale industrial projects. Relevant qualifications in appropriate area of expertise.
- Ability to interpret engineering plans and offer sound technical expertise with regards to mine design.
- Knowledge of the OHS, mining, and construction regulations.
- Effective time management skills and able to manage multiple priorities.

- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver license and a driver's abstract.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1246

Deadline to apply: Friday, November 1, 2024