



About Marathon Gold

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland. Construction activities commenced in October 2022 and with the first gold production planned for the end of 2024. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com.

Marathon is currently inviting applications for an Environmental Coordinator to join our growing team as the company transitions to mine construction and ultimately mine operations.

Environmental Coordinator Competition # MG0083

Reporting to the Senior Environmental Coordinator, the Environmental Coordinator role will support construction related environmental and regulatory planning activities such as environmental management and follow-up plans, regulatory permitting applications and supporting documentation, and coordination of sampling and field studies.

This position will be located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Working with the Environment Team and Construction Management Team and associated contractors, to provide guidance and expertise regarding environmental programs for the Marathon Gold Project.
- Translate Environmental and Sustainability specific goals into actions.
- Support the ongoing development, implementation and maintenance of an Environmental and Social Management System through development and delivery of:
 - Environment specific training programs;
 - Assisting with employee awareness and identification of Environmental Aspects and Impacts; and
 - Participate in the implementation and maintenance of system plans (e.g., Environmental Protection Plans, Environmental Monitoring Plan, Waste Management Plan, Fish Habitat Offsetting plans), etc;
- Tracking and supporting compliance with environmental and regulatory obligations including applicable regulations, conditions of authorization, and internal and external commitments.
- Working with other departments as applicable to track, document, and report on compliance and conformance with regulatory requirements, conditions of authorization, and environmental key performance indicators (KPIs).

- Providing guidance and advice on environmental standards, objectives, guidelines, policies, procedures, and legislation.
- Liaise with government officials and stakeholders on environmentally related aspects of Marathon's construction and operations.
- Escort regulatory agency personnel while on-site; facilitate on-site agency inspections and participate in pre- / post-inspection reviews and meetings.
- Implement and/or maintain the adopted environment-related performance standards (including Mining Association of Canada's Towards Sustainable Mining program, Global Reporting Initiative and National Pollution Release Inventory and Greenhouse Gas).
- Preparing and delivering environmental inductions/orientations and training to employees, contractors, and visitors, as applicable.
- Preparing data and reports for regulatory authorities within specified deadlines.
- Assist with the development and implementation of the compliance monitoring programs (e.g., ambient air, water quality, soil, wildlife) as stipulated in regulatory approvals.
- Coordinate reporting to meet regulatory, corporate, and other external requirements;
- Assist, support, and implement Environmental Effects Monitoring (EEM) programs (e.g., Metal Diamond Mining Effluent Regulations (MDMER)), as per applicable regulatory, corporate, and social requirements;
- Planning and conducting environmental site inspections/audits, identifying environmental hazards and opportunities for improvement, issuing non-conformance reports/corrective action reports/preventive action reports as applicable, and working with other departments to identify, implement, and track corrective actions.
- Assisting in environmental incident reporting (internal, regulatory, community), investigation, and identification and implementation of corrective actions.
- Maintaining a safe and clean working environment by complying with procedures, rules, and regulations.
- Perform other related duties as required.

Education and Experience:

- Undergraduate degree in Environmental, Science, or engineering or related discipline is required
- 5 to 10 years of related Environmental experience.
- Experience in a remote construction or operational setting on a rotational basis is preferred.
- Pleasure Craft Operators Certificate and experience working on and around water is a requirement.

Skills and Knowledge:

- Working knowledge of applicable federal and provincial legislation.
- Positive and effective leadership and interpersonal communication skills (verbal and written).
- Resilient and adaptable – able to thrive in a dynamic work environment, managing competing priorities and deadlines, and adjusting activities and approaches as applicable.
- Excellent planning, problem-solving, and coordination skills.
- Team-oriented but individually driven to produce results.
- Manages personal workload to ensure completion of tasks within schedules.
- Demonstrates leadership in health, safety and environmental protection culture and follows company procedures and directions.
- Competent with Microsoft Office and data-management software.

- A valid driver's license and a driver's abstract are required.

Marathon is committed to local hiring preferences and all applications will be considered on this basis. Marathon is an equal opportunity employer and is committed to the employment of a qualified workforce which reflects the area in which it operates. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing **competition # MG0083**

Deadline to apply: December 22, 2022