



About Marathon Gold

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland. Early works started in October 2022 and construction commenced January 2023 with the first gold production at first quarter of 2025. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com.

Marathon is currently inviting applications for a Heavy Equipment Operator (HEO) Trainer to join our growing team as the company transitions to mine construction and ultimately mine operations.

Heavy Equipment Operator Trainer

The HEO Trainer has a primary responsibility to ensure that employees receive the knowledge and practical training to be a safe and productive Heavy Equipment Operator. This role will be required to develop the skills necessary to effectively teach Occupational Health & Safety related courses. Training must be completed in accordance with company Standards and Regulatory Legislation, while ensuring Heavy Equipment Operators have the skill level to accommodate the Mine site needs. The HEO Trainer must also develop/co-develop, monitor, communicate and ensure an understanding of Departmental Standard Operating Procedures (SOP's). The HEO Trainer will foster healthy relationships and maintain communications with all stakeholders of the operation to help ensure training needs are identified and addressed in a timely manner.

This position is located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Demonstrate leadership in Health, Safety and Environment through personal behaviors and conversations.
- Establish and promote a respectful and healthy work environment at all times.
- Be a courageous health, safety, and environment leader, adhere to promote health, safety and environmental standards, policies and procedures.
- Organize and deliver effective classroom, practical field level functional competency, and follow-up training in a timely manner.
- Identify training needs for operational employees; primary focus on mine but may also be required to support other departments as needed.
- Develop and assist in the development, review, and revision of Heavy Equipment, OHS, Site and Company related training programs.
- Enhance training material through continuous improvement Incorporate new ideas, SOP's, changes, etc. to training materials.
- Liaise with Operational Departments to optimize training effectiveness and efficiency.

- Mentor and coach employees in the safe, effective and productive operation of heavy equipment.
- Evaluate employee performance and report findings.
- Provide follow up and refresher training to employees (safety and job specific).
- Assist in the delivery of orientation training to all employees, contractors, and visitors to site as scheduled.
- Assist in the delivery and/or development of specialized certification training such as Fall Protection, Power Line Hazards, Overhead Crane.
- Ensure all training is in compliance with legislative requirements, and in conformance with company policies.
- Mentor employees in hazard identification, risk assessment and in reducing risk to "as low as reasonably achievable".
- Support supervisors in the development of a training plan for each employee and monitor that plan for conformance.
- Updates employee records.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience:

Required

- Completion of a Heavy Equipment Operator program with Journey person certification(s) or the ability to attain Journey person certification(s).
- Must hold the following valid Class licenses with operating experience:
 - Class 1
 - Class 2
 - Class 4
 - Class 8
- Minimum 5-8 years of operating experience with loaders, graders, dozers, excavators, telehandler, forklifts, and tractor trailers, preferably in a surface mine setting.
- Experience working in a remote work/mine site.
- Minimum 4-8 years of experience in a training role.
- Valid Powerline Hazard Certification completed within last 12 months.
- WorkPlaceNL certification to instruct Powerline Hazards or the ability to obtain certification. .

Preferred

- Experience with the following equipment is considered an asset:
 - CAT haulage trucks 777/745
 - CAT shovels 6020/6030
- Experience working with and around open pit drills such as Epiroc and Sandvik
- WorkPlaceNL certification to instruct Fall Protection and Confined Space would also be considered an asset.
- Experience working with cognibox (Learning Management System)

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.

- Strong written and verbal communication skills
- Facilitation experience
- Proficient in MS Office (Word, Excel, Power Point) as well as Outlook
- Effective problem solving and proactive thinking
- Excellent time management skills
- Mechanical aptitude
- Ability to work with a diverse team (respect for and acceptance of cultural diversity)
- Safety oriented with good working knowledge of the NL OHS Act and regulations, Mines Safety Act and Regulations
- Must also possess the skills required to deliver Provincial and Company specific safety training
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver license and a driver's abstract.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following [HEO Trainer](#):

Deadline to apply: Friday, June 16, 2023