



About Marathon Gold

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland. Early works started in October 2022 and construction commencing in January 2023 with the first gold production at the end of 2024. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for a Health, Safety, and Emergency Response Coordinator to join our growing team as the company transitions to mine construction and ultimately mine operations.

Health, Safety, and Emergency Response Coordinator Competition # MG0075

The Health, Safety, and Emergency Response Coordinator will support the development, improvement, administration, and implementation of Marathon’s occupational health and safety programs. This position will also act as the Emergency Response Lead for Marathon Gold’s Emergency Response Team. We are looking for a dynamic individual, passionate about health, safety, and emergency response, who will provide expertise, solutions, and training across our business. The Health, Safety, and Emergency Response Coordinator will assist in aligning health and safety issues with long- and short-term strategic planning and will have a direct hands-on approach acting as a resource to front line personnel.

Through continuous learning, the Health, Safety, and Emergency Response Coordinator will uphold high standards of health, safety, and emergency response at the Project Site and within the company by reporting and measuring KPIs, identifying hazardous conditions, and developing specific goals and objectives for continuous improvement of health, safety, and emergency response programs and the reduction of health and safety risks.

This position will be located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Evaluate the effectiveness of Marathon’s existing Health, Safety, and Emergency Response Program to identify gaps and make recommendations for improvement and sustainability.
- Develop and maintain standards and procedures for Emergency Response Team members.
- Recruit, train, and lead the Volunteer Surface Emergency Response Team.
- Consult, communicate, and collaborate with the Senior Management Team to promote health and safety in the work environment through the prevention of incidents and accidents.
- Advise and support the Management team on all aspects of the Emergency Management processes for the site.
- Assist in the development of the Corporate Health and Safety Management System.

- Review, update, and maintain emergency response equipment and systems.
- Collection, analysis, and statistical reporting that measure the KPIs set for the organization annually.
- Promote and advise on Health and Safety regulations and safe working practices, while promoting compliance with Occupational Health and Safety legislation.
- Provide technical safety support to all site personnel, develop safety programs and objectives, and monitor safety regulations to ensure compliance with company policies and procedures, as well as provincial regulations.
- Facilitate the closure of OHS directives with the Marathon Management team and contractors.
- Support the achievement and maintenance of Health and Safety management accreditation programs through record keeping, documentation submission, and internal and external audits as required.
- Act as an Occupational Health & Safety contact and liaison for all Marathon personnel, consultants, and contractors.
- Assist in the planning and start-up of new activities with respect to Health, Safety, and Emergency Response, complete risk assessments, prepare site safety plans, conduct follow-up work site safety audits, and maintain and audit emergency response and life safety systems.
- Maintain emergency response equipment to applicable legislative requirements.
- Participate in Health and Safety Committee activities.
- Manage relationships with both internal and external stakeholders on safety-related and emergency response matters in consultation with the Senior Management Team.
- Perform all associated administrative duties, as well as attend training and conferences to remain compliant and current with legislation as required.
- Perform other related duties as assigned.

Education and Experience:

- Post-Secondary Education in Occupational Health and Safety or related program.
- Minimum 5 years of practical Health & Safety Experience in an industrial or mining development/operations setting.
- Minimum 5 years of related experience with a focus on Surface Mine Rescue.
- Experience as an effective Mine Rescue leader and facilitator.
- The following training is considered an asset:
 - Class 5 or equivalent driver's license;
 - Airbrake endorsement;
 - Advanced First Aid with CPR;
 - National Fire Protection Association (NFPA) Firefighter Level I and II;
 - Hazmat Responder Technician Level – NFPA;
 - Certified Rescue Technician (Core)- NFPA;
 - Vehicle Rescue level 1 – NFPA;
 - High Angle Rescue Level 1 – NFPA;
 - Confined Space Rescue Level 1 – NFPA;
- Provincial Health and Safety certification with valid auditor certification is considered an asset

Skills and Knowledge:

- Knowledgeable in Occupational Health and Safety legislation.
- Demonstrated ability to self-manage and influence change across a variety of working environments.

- Strong leadership skills with the ability to influence others to follow safety practices, procedures, and regulations.
- Strong background in problem solving ability to make decisions under pressure.
- Ability to work independently and as part of a team.
- Strong verbal and written communication skills, including preparing and delivering presentations.
- Excellent time management skills, having the ability to meet deadlines under pressure.
- A valid driver's license and driver's abstract required.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing **competition # MG0075**.

Deadline to apply: Thursday, November 17th, 2022