



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Heavy Equipment Operator Trainer** to join our growing team as the company transitions from mine construction to mine operations.

Heavy Equipment Operator Trainer

The HEO Trainer has a primary responsibility to ensure that employees receive the knowledge and practical training to be a safe and productive Heavy Equipment Operator. This role will be required to develop the skills necessary to effectively teach Occupational Health & Safety related courses. Training must be completed in accordance with company Standards and Regulatory Legislation, while ensuring Heavy Equipment Operators have the skill level to accommodate the Mine site needs. The HEO Trainer must also develop/co-develop, monitor, communicate and ensure an understanding of Departmental Standard Operating Procedures (SOP's). The HEO Trainer will foster healthy relationships and maintain communications with all stakeholders of the operation to help ensure training needs are identified and addressed in a timely manner.

This position is located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Demonstrate leadership in Health, Safety, and Environment through personal behaviors and conversations.
- Establish and promote a respectful and healthy work environment at all times.
- Be a courageous health, safety, and environment leader, adhere to promote health, safety and environmental standards, policies and procedures.
- Organize and deliver effective classroom, practical field level functional competency, and follow-up training in a timely manner.
- Identify training needs for operational employees; primary focus on mine but may also be required to support other departments as needed.
- Develop and assist in the development, review, and revision of Heavy Equipment, OHS, Site and Company related training programs.
- Enhance training material through continuous improvement Incorporate new ideas, SOP's, changes, etc. to training materials.
- Liaise with Operational Departments to optimize training effectiveness and efficiency.
- Mentor and coach employees in the safe, effective and productive operation of heavy equipment.
- Evaluate employee performance and report findings.
- Provide follow up and refresher training to employees (safety and job specific).

- Assist in the delivery of orientation training to all employees, contractors, and visitors to site as scheduled.
- Assist in the delivery and/or development of specialized certification training such as Fall Protection, Confined Space, Power Line Hazards, First Aid, Overhead Crane, ETC...
- Ensure all training is in compliance with legislative requirements, and in conformance with company policies.
- Mentor employees in hazard identification, risk assessment and in reducing risk to "as low as reasonably achievable".
- Support supervisors in the development of a training plan for each employee and monitor that plan for conformance.
- Updates employee records.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience:

- Completion of a Heavy Equipment Operator program with Journey person certification(s).
- Must hold the following valid Class licenses with operating experience:
 - Class 1
 - Class 2
 - Class 4 (Asset)
 - Class 5
 - Class 8
- Experience working in a remote work/mine site.
- Minimum 4-8 years of experience in a training role.
- Valid Powerline Hazard Certification completed within the last 12 months.
- Workplacenet certification to instruct, or the ability to obtain certification, the following would be considered an asset.
 - Powerline Hazards
 - Fall Protection
 - Confined Space
 - First Aid
- Minimum 5-8 years of operating experience with the following equipment, preferably in a surface mine setting would be considered an asset:
 - CAT Haulage Trucks 745/777/785 (Haulage Trucks)
 - CAT Dozers D9 & D10 (Dozers)
 - CAT Shovels 6020 (Shovels)
 - CAT Excavators 320/349/374 (Excavators)
 - CAT Grader 14/16M (Graders)
 - Forklifts and Telehandlers
 - Tractor Trailers (On highway Trucks)
- Experience working with and around open pit drills such as Epiroc and Sandvik would be considered as an asset.
- Experience working with cognibox (Learning Management System) would be an asset.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Strong written and verbal communication skills.
- Facilitation experience.
- Proficient in MS Office (Word, Excel, Power Point) as well as Outlook.
- Effective problem solving and proactive thinking.
- Excellent time management skills.
- Mechanical aptitude.
- Ability to work with a diverse team (respect for and acceptance of cultural diversity).
- Safety oriented with a good working knowledge and understanding of the NL OHS Act and Regulations and the Mines Safety Act and Regulations.
- Must also possess the skills required to deliver Provincial and Company specific safety training.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver's license and driver's abstract required.

Calibre Valentine Gold Mine is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. We reserve the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1122

Deadline to apply: Sunday, April 21st, 2024