This moment brought to you by
MARINE ATLANTIC

At Marine Atlantic, we need people like you to create moments like this.

Security Advisor

At Marine Atlantic, we do so much more than get people from point A to point B. Whether it's reunions, long-awaited trips home, or the start of a new adventure, we bring people together. We couldn't bring people together every day without our own dedicated employees. Our employees embody our core values; they are diverse, safety-oriented team players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

Marine Atlantic is currently looking for a **Security Advisor** to work with our Health, Safety and Environmental (HSE) department located in Port aux Basques, NL.

Reporting to the Manager Corporate Security and Emergency Preparedness, the Security Advisor is a champion of the "corporate security" function which includes the physical security and safety of employees, facilities and assets.

The Security Advisor assists with the coordination of security efforts across the company including vessel security, port security, information technology, human resources, communications, legal, facilities management and other groups, and will identify security initiatives and standards.

Additional Key Areas of Responsibility

- Acts as the Corporation's Alternate Company Security Officer.
- Provides direction as regulated by Transport Canada as the MSFO to a network of security guards and staff.
- Identifies protection goals, objectives and metrics consistent with the corporate plan and strategic goals.

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- Assists the Manager Corporate Security and Emergency Preparedness in the development and implementation of security policies, standards, guidelines and procedures.
- Assisting with security architecture, access control, monitoring policies and systems, and employee education and awareness.
- Works closely with managers to prioritize security initiatives and spending based on appropriate risk management and/or financial methodology.
- Assists with planning, organizing, coordinating, and directing security and safety personnel in the performance of security functions.
- Maintains close relationships with local, provincial and federal law enforcement and other related government agencies.
- Oversees incident response planning as well as the investigation of security breaches, and assists with disciplinary and legal matters as necessary.
- Participates closely in related areas such as business continuity planning, loss prevention and fraud prevention, and privacy.
- Promotes a safe working environment; conducts toolbox meetings, develops Job Safety Analysis and addresses unsafe work practices.
- Investigate incidents, conduct root cause analysis, prepare reports and makes recommendations related to employee injuries, property damage, vehicle incidents.

What qualifications do I need to be considered for this opportunity?

Education and Experience

- Graduate of a recognized Law Enforcement or Military Program.
- At least 5 years of relevant work experience in a comparable role in a supervisory capacity.

OR

- A combination of equivalent education, training, and work experience in a relevant position.

Additional Qualifications

- Strong working knowledge of pertinent laws and regulations
- Solid understanding of information technology and information security
- Superior verbal and written communication skills
- Experience with Industrial Loss Prevention Techniques
- Experience with Accident/Incident Investigation
- Proficient use of Microsoft Office (Excel, Word, Power Point, Outlook)

Asset Qualifications

- Domestic Ferry Facility Security Officer (DFFSO)
- Security Officer Certification

- Auditing Skills – International Ship and Port Facility Security Code (ISPS), International Safety Management Code (ISM), or similar field
- Experience with business continuity planning, as well as contract and vendor negotiation
- Investigation and Interview Skills Training

Why work for the Marine Atlantic team?

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

How do you become part of our team?

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online before **4 pm (Atlantic Time) on 29 June 2021**.

All applicants must apply online:

www.marineatlantic.ca/hiringnow

Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous People, persons with disabilities, visible minorities and persons of any sexual orientation or gender identity and expression. If you are a member of one of these groups, we invite you to self-identify on your application, cover letter or resume.

To receive this job poster in an alternative format, please contact the Marine Atlantic Human Resources Department (recruiting@marine-atlantic.ca).