



Birds Canada – Atlantic Region

Bank Swallow Conservation Coordinator

Are you looking to channel your skills into meaningful, energizing work that will directly contribute to protecting our natural world? Birds Canada is the country's only national organization dedicated to bird conservation. Every day, our thousands of caring donors, 60+ passionate staff, and 70,000+ outstanding volunteers are taking action to help us better understand, appreciate, and conserve birds and their habitats. Together, we are Canada's voice for birds – will you join us?

Birds Canada is seeking a **Conservation Coordinator** to lead the delivery of a conservation strategy and the development of a Citizen Science-based monitoring program for Bank Swallow in Atlantic Canada. Candidates should possess a Bachelor's degree (science, biology, environmental studies, ecology, conservation development, or related field) and have significant experience leading wildlife conservation planning processes and coordinating volunteer-based programs. Enthusiasm for and expertise in leading multi-stakeholder teams, chairing large meetings, and doing public outreach and engagement are essential, as are technical skills related to data and information management and report-writing. Candidate can expect to work in a team environment with enthusiastic colleagues who like birds.

The Bank Swallow Conservation Coordinator will play a lead role in developing and delivering a conservation strategy and a volunteer-based monitoring program for the Bank Swallow in the Atlantic region (Maritimes). The goal of the project is to improve the conservation status of Bank Swallow in Atlantic Canada through targeted stewardship, outreach, monitoring and research efforts. Tasks include developing resources and strategies to encourage voluntary stewardship for nest and roost sites, promote compliance with legislation, and monitor Bank Swallow nest and roost sites, as follows:

- Chair and facilitate the Atlantic Bank Swallow Working Group, maintaining strong working relationships with partners in government, NGO, industry, and indigenous communities
- Lead Working Group to continue using "The Open Standards for the Practice of Conservation" to create a situational analysis for Bank Swallow conservation in Atlantic Canada
- Expand current volunteer-based surveys into full Citizen Science-based Bank Swallow monitoring program, e.g. coordinate and train volunteers, manage data, and develop program materials
- Manage and expand the dataset of background information for Bank Swallow compiled by the Working Group, e.g. existing beneficial management practices and science-based recommendations, survey protocols, regulations and policies
- Develop French/English bilingual education and training materials tailored to target audiences
- Help develop and maintain mechanisms to evaluate the impact of stewardship and outreach efforts (for example, results chains) and ensure that these outcomes are measurable and tracked.
- Conduct data and mapping analyses and write project reports
- Identify and lead additional targeted outreach and education opportunities for stakeholders
- Assist partners with projects that fill key knowledge gaps related to Bank Swallow management and conservation

- Assist in fundraising for the ongoing maintenance and development of the project
- Hire, train and manage seasonal project staff
- Promote Bank Swallow conservation and program through Birds Canada website and social media (Facebook, Twitter and Instagram), as well as through broader media releases, and through presentations to naturalist clubs, industry stakeholders, and other groups
- Other work related to aerial insectivore conservation, as determined by the supervisor and Atlantic Programs Director

POSITION REQUIREMENTS:

- A BSc. in biology, ecology, wildlife conservation, program management, or related field
- Demonstrated knowledge of and experience with coordinating working groups or collaboratives, project design and data analysis, stewardship and stakeholder engagement
- Exceptional inter-personal and communication skills, with the ability to effectively and efficiently lead meetings (both online and in-person) involving large groups of individuals of diverse backgrounds and viewpoints
- Understanding of bird monitoring techniques
- Knowledge of “The Open Standards for Conservation Planning” and/or Miradi software
- Fluency in both English and French
- Experience working with species at risk and stewardship programs
- A solid knowledge of migratory birds, including the ability to identify Bank Swallow and other aerial insectivores by sight and sound, are an asset
- Familiarity with legislation pertaining to species at risk and migratory birds, and with the geography and cultures of Atlantic Canada
- Fluency with Microsoft Office suite of programs and experience analyzing and summarizing data

The position is remote from any Birds Canada office, but ideally, the chosen candidate will reside within the Maritime provinces. The chosen candidate will work from home and/or be responsible for providing their own workspace. The monthly salary for the position is between \$3,010 to \$3,500 and is being offered initially as a 1 year contract, with possibility of renewal contingent on performance, opportunity, and funding. Part-time contracts will also be considered if necessary. The position reports to the Aerial Insectivore Conservation Program Coordinator (Graham Sorenson) and the Atlantic Programs Director (Laura Tranquilla).

Applicants should send CV, cover letter, and 2 references to Amy-Lee Kouwenberg (akouwenberg@birdscanada.org). Only those candidates who qualify for an interview will be contacted. The position is available immediately and will be filled as soon as possible (anticipated start date October 2021). Please state your availability and preference of term type (full time, part-time).