



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX: CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at [www.calibremining.com](http://www.calibremining.com)

Calibre is currently inviting applications for a **Manager Stakeholder Engagement** to join our growing team as the company transitions from mine construction to mine operations.

## **Manager Stakeholder Engagement**

The Manager of Stakeholder Engagement is responsible for managing relationships with key stakeholders, including government agencies, industry associations, and community partners. The role involves also participation in developing strategies for regulatory compliance from the stakeholder perspective, monitoring policy changes, and advocating for organizational interests through effective stakeholder engagement.

This position is located in Grand Falls-Windsor.

### **Accountabilities/Responsibilities:**

#### **Stakeholder Engagement:**

- Develop and maintain relationships with key stakeholders, including government officials, industry associations, community groups, and regulatory agencies.
- Act as the primary point of contact for stakeholder communications and inquiries.
- Collaborate with internal teams to align stakeholder engagement strategies with organizational objectives.
- Represent the organization at external meetings, conferences, and public events.
- Oversight of implementation of stakeholder agreements.

#### **Regulatory Affairs:**

- Monitor, interpret, and analyze regulatory developments and legislative changes that may impact the organization.
- Ensure compliance with all relevant regulations, licenses, and permits.
- Prepare and submit regulatory reports, applications, and documentation in a timely manner.
- Liaise with regulatory authorities to advocate for favorable outcomes and ensure a constructive working relationship.

#### **Strategy Development and Advocacy:**

- Develop and implement stakeholder engagement and community development strategies that support the organization's long-term goals.
- Identify emerging trends and risks in the regulatory environment and recommend appropriate actions.
- Provide strategic advice to senior leadership on stakeholder agreements, community development initiatives, and policy and regulatory matters.

**Communication and Reporting:**

- Prepare briefing materials, reports, and presentations for internal and external stakeholders.
- Develop and execute communication plans to inform stakeholders of the organization's initiatives and regulatory positions.
- Maintain accurate records of stakeholder interactions, community agreements / commitments, and regulatory filings.

Performs other duties as assigned.

**Education and Experience Required:**

- Bachelor's degree in Public Policy, Law, Business Administration, or a related field (Master's preferred).
- 10+ years of experience in stakeholder engagement, community development, regulatory affairs, public policy or a similar role, preferably in the mining or heavy industry sector.
- Proven track record of managing stakeholder relationships, community agreements and regulatory compliance.
- Experience in government relations.
- Experience working in a remote industrial environment will be considered an asset.

**Skills and Knowledge:**

- Strong understanding of regulatory frameworks and public policy processes.
- Excellent communication and negotiation skills.
- Strategic thinking and problem-solving abilities.
- Ability to build and maintain positive relationships with diverse stakeholders.
- Strong project management and organizational skills.
- Ability to analyze complex information and provide clear recommendations.
- Valid driver license and a driver's abstract.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best meet the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

**Job ID 1347**

**Deadline to apply: Wednesday, March 5, 2025**