

Environmental Coordinator

Closing Date: Apr 2, 2021

Marathon Gold Corporation ("Marathon" or the "Company") is engaged in the exploration and development of the Valentine Gold Project located in the central region of Newfoundland and Labrador. The Valentine Gold Project (the "Project") is currently undergoing an environmental assessment and Feasibility Study with a view to construction commencing in early 2022 and first gold production in 2023. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province of Newfoundland and Labrador. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls Windsor, NL.

Additional corporate and project information is available at www.marathon-gold.com

Marathon is currently inviting applications for an Environmental Coordinator to join our growing team as the company transitions to mine construction and ultimately mine operations.

Job Description

Reporting to the Manager, Environment Assessment, the Environmental Coordinator role will initially support pre-construction environmental and regulatory planning activities such as environmental management and follow-up plans, regulatory

permitting applications and supporting documentation, and coordination of field studies. As construction begins (estimated January 2022), the Environmental Coordinator will transition to a site-based position, on rotation currently anticipated to be 4 days on, 3 days off. This is a permanent full-time position.

Accountabilities/Responsibilities

- Overseeing and supporting a site-based team of Environment Technicians, who will be responsible for environmental data collection/sampling/monitoring, record-keeping and reporting.
- Supporting compliance with environmental and regulatory obligations including applicable regulations, conditions of authorization, and internal and external commitments.
- Working with other departments as applicable to track, document and report on compliance and conformance with regulatory requirements, conditions of authorization, and environmental key performance indicators (KPIs).
- Providing guidance and advice on environmental standards, objectives, guidelines, policies, procedures and legislation.
- Preparing and delivering environmental inductions/orientations and training to employees, contractors and visitors, as applicable.



- Preparing data and reports for regulatory authorities within specified deadlines.
- Planning and conducting environmental site inspections/audits, identifying environmental hazards and opportunities for improvement, issuing non-conformance reports/corrective action reports/preventive action reports as applicable, and working with other departments to identify, implement and track corrective actions.
- Assisting in environmental incident reporting (internal, regulatory, community), investigation, and identification and implementation of corrective actions.
- Maintaining a safe and clean working environment by complying with procedures, rules and regulations.
- Performing other related duties as required (the above describes the general nature and level of work being performed and is not intended to be an exhaustive list of all responsibilities and activities required of the position).

Education

College or university degree in a relevant discipline.

Experience

- 5 to 10 years of related Environmental experience.
- Experience in a remote construction or operational setting is considered an asset.
- Experience in a Mining or similar industrial setting is considered an asset.

Skills and Knowledge

- Working knowledge of applicable federal and provincial legislation.
- Positive and effective leadership and interpersonal communication skills (verbal and written).
- Resilient and adaptable – able to thrive in a dynamic work environment, managing competing priorities and deadlines, and adjusting activities and approaches as applicable.
- Excellent planning, problem-solving, and coordination skills.
- Team-oriented but individually driven to produce results.
- Manages personal workload to ensure completion of tasks within schedules.

- Demonstrates leadership in health, safety and environmental protection culture and follows company procedures and directions.
- Competent with Microsoft Office and data-management software.
- Experience in remote work settings and on shift/rotations preferred.
- Valid driver's license and a good driving record.

Marathon is committed to local hiring preferences and all applications will be considered on this basis. Marathon is an equal opportunity employer and is committed to the employment of a qualified workforce which reflects the area in which it operates. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application online at careers@marathon-gold.com.

Deadline to apply: Friday, April 2, 2021