

About Marathon Gold

Marathon Gold Corporation ("Marathon" or the "Company") is engaged in the exploration and development of the Valentine Gold Project (the "Project") located in the central region of Newfoundland. Early works started in October 2022 and construction commenced in January 2023 with the first gold production at the end of 2024. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for a Mine Engineer to join our growing team as the company transitions to mine construction and ultimately mine operations.

Mine Engineer Competition # MG0089

Reporting to the Mine Operations Superintendent, the Mine Engineer is responsible for a full range of engineering functions including but not limited to: short-range mine planning, pit design, equipment analysis and production reporting. Will have direct involvement and communication with staff from other departments. This role supports the department's vision to optimize productivity and maintain the profitability of development and operation, while promoting and respecting Health & Safety and the environment.

If you have a successful track record and thrive on challenges in a fast-paced environment with a dynamic team, this is the opportunity for you.

This position is located at the Project site, working on a 14 day in/14 day out rotation.

Accountabilities/Responsibilities:

- Demonstrates leadership in Health, Safety and Environment through personal behaviors and conversations.
- Provide short-term mine plans, production schedules, and communicate to stakeholders.
- Perform reconciliation to the short-term plans and identify areas for improvement.
- Identify risks (equipment reliability, resources, grade, etc.) and opportunities that may impact the mine plans.
- Use pit and phase designs to generate short-range mine plans that accurately predict mining progress by period.
- Design intermediate pit phases based on geological block model and other constraints such as mining limitations, slope design criteria, and facility location.
- Design waste dumps, stockpiles, access roads, ramps, and other mine site facilities.
- Confirm that pit designs are properly implemented in the field through collaboration with Mine operations.
- Maintain accurate records and files including Key Performance Indicators for Mining.

- Meet or exceed established performance expectations set by management.
- Work safely in all areas, identify potential safety hazards, and work with management to correct them.
- Monitor departmental needs to ensure alignment with departmental and company objectives.
- Collaborate with the technical services team in analyzing various mine plan scenarios to identify, assess and capture opportunities.
- Collaborate with other departments to ensure proper coordination in terms of reporting, planning, forecasting, stockpile management, month-end reporting, and other shared activities.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience:

- Bachelor's degree in Mining or Civil Engineering is required.
- Minimum of 1 years of experience in mine engineering, including mine planning, or related discipline preferred.
- Experience in a remote work site is required.
- Experience in Mine Planning Software (i.e Vulcan).

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Knowledge of the OHS, mining, and construction regulations.
- Knowledge of engineering techniques as they apply to pit design, mine planning and equipment analysis required.
- Excellent report writing skills.
- Ability to communicate effectively at all levels.
- Attention to detail in all aspects of responsibilities.
- Flexibility and ability to work in a team environment.
- Ability to take initiative and work independently while supporting team members.
- Focused attitude.
- Highly skilled in computer applications such as Microsoft office suite (Outlook, Word, Excel, PowerPoint, Access).
- A valid driver's license and drivers abstract required.

What We Offer You:

- Competitive salary and incentive plan.
- Attractive benefits (company paid core coverage, health and dental coverage, disability plans, and Employee Family Assistance Program).
- Leave (vacation, sick, top up for maternity).
- An opportunity to build the largest gold mine in Atlantic Canada with a dynamic team.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to <u>careers@marathon-gold.com</u> referencing **competition # MG0089.**

Deadline to apply: Sunday, February 26, 2023.