



About Marathon Gold

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland. Early works started in October 2022 and construction commenced January 2023 with the first gold production at first quarter of 2025. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com.

Marathon is currently inviting applications for a Mine Manager to join our growing team as the company transitions to mine construction and ultimately mine operations.

Mine Manager

The Mine Manager is responsible for the development of three open pit gold mining operations. During the project execution phase, the incumbent will lead the ramp-up of the mining activities encompassing operations, maintenance, and mine engineering.

The Mine Manager will ensure all mine operations objectives are achieved in an economical, safe and environmentally responsible manner that meets the needs of the overall Company.

This position is located at the Project Site, working on a 7 days in/7 days out rotation, with extended hours as required due to periods of peak workloads.

Responsibilities/Accountabilities

Governance:

- Develop and maintain ongoing internal and external collaborative relationships with all stakeholders.
- Ensure that activities are carried out in compliance with company policy, and the statutory requirements of the Occupational Health and Safety Act and Environmental Regulations.
- Implement and support policies, procedures and legislative requirements and monitor compliance.

Health, Safety and Environment:

- Promote a culture where health, safety and environment are always the highest priority.

- Promote the completion and tracking of proper safety training for employees and ensure the tools are in place for employees to complete their work safety and legislative requirements are met.
- Ensure security measures, systems and requirements and implement and monitor to protect the people and assets.

Operations

- Responsible to develop and manage the departmental budget for the Project site by identifying efficiencies and improving processes by monitoring economic conditions and opportunities as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Provide input into the Operation Readiness Plan and collaborate with the project team and other stakeholders to ensure a successful mine ramp-up.
- Develop and communicate long term operational objectives and establish metrics to track and manage performance.
- Lead, mentor, and support the mine operations team.
- Participate in goal and objective setting with department heads to ensure the efficient and profitable operation of the company.
- Support and participate in continuous improvement initiatives. Responsible for the organization and direction of all operations activities at the mine site that establishes high level of production in a cost effective, safe, and environmental manner.
- Provide direction in the development and implementation of short-range mine plans to ensure safe and efficient operations in conjunction with long-range and budget objectives.
- Establish a high level of satisfaction for both internal and external customers by achieving safety, production, quality, and cost standards. Display a cooperative attitude in all customer matters.

Budgets and Resource Management

- Responsible to develop and manage the departmental budget for the Project site by identifying efficiencies and improving processes by monitoring economic conditions and opportunities as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Ensure the appropriate allocation of operating and capital costs to achieve business plans through the annual budget process and monthly review of costs and budget variances.
- Review and provide directions on future equipment and labour requirements.

Leadership Development:

- Establish and support a culture of respect, accountability, transparency, inclusion, and prosperity.
- Establish clear performance expectations and key performance indicators for members of the

site leadership team.

- Ensure the career and succession plan is promoted and supported by providing training and development programs are implemented to develop talent at all levels.
- Assess performance on an on-going basis and ensure training needs are identified.
- Encourage interdepartmental collaboration and establish a strong culture of continuous improvement across the operation.
- Perform other duties as assigned.

Education and Experience:

- B.Sc. or Graduate Degree in Mining - Engineering and Registered as a Professional Engineer.
- Possess 15+ years of mine operation and design experience including 3-5 years at management level.
- Proven track record in successfully leading teams to achieve operational objectives, in a mining or industrial environment. Experience in developing community relationships.
- Registered as a Professional Engineer/Geologist with PEGNL, or eligible to obtain.
- Experience in a remote construction or operational setting is considered an asset.
- Prior experience with open pit start-ups is an asset.

Knowledge and Skills

- Excellent leadership skills, capable of building a strong team and developing excellent working relationships based on trust, respect, integrity, open communication and teamwork.
- Strong emphasis on mentoring and developing people.
- Ability to review progress and prioritize resources to achieve operational success.
- Passion and experience in achieving outstanding performance in the areas of Health, Safety and Environmental stewardship.
- Comprehensive knowledge of open pit mining processes and related industry practices.
- Ability to lead high performance teams through leading by example.
- Excellent oral and written communication skills enabling the writing and presentation of high-quality reports and other presentation material.
- Effective attention to detail and a high degree of accuracy.
- High level of integrity, confidentiality, and accountability.
- Strong work ethic and positive team attitude.
- Strong analytical thinking, planning, prioritization, and execution skills.
- Ability to build and maintain lasting relationships with other departments, key business partners, and government agencies.
- A valid driver's license and drivers abstract required.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link:
<https://career47.sapsf.com/career?company=marathongo>

Job ID 990

Deadline to apply: Monday, January 29, 2024