



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Mine Operations Superintendent** to join our growing team as the company transitions from mine construction to mine operations.

Mine Operations Superintendent

The Mine Operations Superintendent will be responsible for the overall management of people, safety, and production associated with the Open Pit mines. The incumbent will lead the development and delivery of the strategic mining plans to ensure that departmental performance is executed in a safe and efficient manner. In addition, this position will liaise with the Process Plant department to ensure production targets are met and other initiatives. You will provide leadership and direction to the mine department team through coaching, mentorship, and development with a focus on a safe and inclusive culture.

Furthermore, the purpose of this job is to optimize the safe and efficient extraction of ore and waste at the Project site through the supervision of the mining department employees and contractors based on capital and operating budgets, and the mine plan and scheduling. Also, to assist the Mine Operations Manager to ensure the mine production and development activities are achieved to plan specifications, by driving ongoing change in levels of safety, productivity, cost, and quality to promote continuous improvements.

This position is located at the Valentine Gold Mine site, working on a rotational basis.

Accountabilities/Responsibilities:

- Promote a culture where health, safety, and environment are always the highest priority.
- Promote the completion and tracking of proper safety training for employees and ensure the tools are in place for employees to complete their work safely and compliant with regulatory and permitted requirements.
- Ensure security measures, systems, and requirements are implemented and monitored to protect the people and assets.
- Provide clear work objectives and expectations of the performance levels required to achieve business objectives and production goals.
- Manage performance by setting expectations, conducting performance reviews, and providing feedback and coaching to direct reports.
- Promote the principle of ownership, accountability, and mutual respect to the workforce and supervision.

- Ensure that training is provided to meet the current and future needs of the mine.
- Ensure employees have the tools and systems in place to perform work safely and efficiently, and that they are developed to reach their full potential.
- Build an appropriate team through recruitment and development and implement succession plans for key employees.
- Oversee and implement production programs and operations to maximize production efficiency and resources.
- Plan and execute mine development in collaboration with geology, engineering, maintenance, and supervisory departments.
- Analyze records and reports to ensure that all programs are on target.
- Ensure the mine operates in accordance with applicable legislation and employment laws.
- Participate in strategic planning meetings.
- Set targets using information from the overall mine operating budget and business plan targets.
- Participate in the establishment of production targets and monitor their outcomes and address issues as they arise.
- Develop and meet overall safety, grade, production, and cost targets.
- Liaise with cross-functional teams in setting the direction and establishing the short to long-term plans.
- Optimize operational assets and resources through continuous improvement.
- Initiate, develop, and implement mine operations policies and procedures.
- Ensure the necessary human capital and equipment is in place to meet production goals, within budgeted costs.
- Promote and maintain a high-performance culture throughout the operation.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience Required:

- Mining Engineering Technician preferred or post-Secondary completion in a related field of study.
- A minimum of 10 years of mining experience, with 5 years supervisory experience, in a remote Mining environment.
- Demonstrated experience in coordinating and managing Drilling and Blasting activities.
- Experience in organizing and planning mining equipment to meet project goals.
- Experience in developing and tracking budgets.
- Experience in compiling of daily, weekly, and monthly reports for activities.
- Relevant qualifications in appropriate area of expertise.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Previous experience managing multiple contractors simultaneously as part of the mining team.
- Development, coaching, and training coordination of all direct reports to help the team succeed.
- Proven success in large scale industrial projects.
- Ability to interpret engineering plans and offer sound technical expertise with regards to mine design.

- Knowledge of the OHS, mining, and construction regulations.
- Effective time management skills and able to manage multiple priorities.
- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver license and a driver's abstract.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1088

Deadline to apply: Thursday, March 28th, 2024