

About Marathon Gold

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland and Labrador. The Project is currently undergoing an environmental assessment and expects to make a construction decision in 2022. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.marathon-gold.com

Marathon is currently inviting applications for a Mine Operations Superintendent to join our growing team as the company transitions to mine construction and ultimately mine operations.

Mine Operations Superintendent Competition # MG0069

The Mine Operations Superintendent will be responsible for the overall management of people, safety, and production associated with the Open Pit mines. The incumbent will lead the development and delivery of the strategic mining plans to ensure that departmental performance is executed in a safe and efficient manner. In addition, this position will liaise with the process plant department to collaborate on various projects and initiatives. You will provide leadership and direction to the mine department team through coaching, mentorship, and development with a focus on a safe and inclusive culture

Furthermore, the purpose of this job is to optimize the safe extraction of ore and waste at the Project site through the supervision of the mining department employees and contractors based on capital and operating budgets, and the mine plan and scheduling. Also, to assist the Mine Manager to ensure the mine production and development activities are achieved to plan specifications, by driving ongoing change in levels of safety, productivity, cost, and quality to promote continuous improvements.

This position is located at the Project site working on a rotational basis.

Accountabilities/Responsibilities:

- Demonstrates leadership in Health, Safety, and Environment through personal behaviors and conversations.
- Reports all Health, Safety, and Environment incidents and participates in Health, Safety, and Environment initiatives, reviews, and investigations.
- Always establishes and promotes a respectful and healthy work environment.
- Provide clear work objectives and expectations of the performance levels required to achieve business objectives and production goals.
- Manage performance by setting expectations, conducting performance reviews, and providing feedback and coaching to direct reports.
- Promote the principle of ownership, accountability, and mutual respect to the workforce and supervision.
- Ensure that training is provided to meet with the current and future needs of the mine.
- Ensure employees have the tools and systems in place to perform work safely and efficiently, and that they are developed to reach their full potential.

- Build an appropriate team through recruitment and development and implement succession plans for key employees.
- Oversee and implement production programs and operations to maximize production efficiency and resources.
- Plan and execute mine development in collaboration with engineering, maintenance, and supervisory departments.
- Analyze records and reports to ensure that all programs are on target.
- Ensure the mine operates in accordance with applicable legislation and employment laws.
- Participate in strategic planning meetings.
- Set targets using information from the overall mine operating budget and business plan targets.
- Participate in the establishment of production targets and monitor their outcomes and address issues as they arise.
- Develop and meet overall safety, production, and cost targets.
- Liaise with cross-functional teams in setting the direction and establishing the short to long-term plans.
- Optimize operational assets and resources through continuous improvement.
- Initiate, develop and implement mine operations policies and procedures.
- Ensure the necessary human capital and equipment is in place to meet production goals, within budgeted costs.
- Promote and maintain a high-performance culture throughout the operation.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience Required:

- Mining Engineering Technician preferred or post-Secondary completion in a related field of study.
- A minimum of 10 years of mining experience, with 5 years supervisory experience, in a remote Mining environment.
- Previous experience managing multiple contractors simultaneously as part of the mining team.
- Demonstrated experience in coordinating and managing Drilling and Blasting activities.
- Experience in organizing and planning mining equipment to meet project goals.
- Experience in developing and tracking budgets.
- Experience in compiling of daily, weekly, and monthly reports for activities.
- Relevant qualifications in appropriate area of expertise.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Development, coaching, and training coordination of all direct reports to help the team succeed.
- Proven success in large scale industrial projects.
- Ability to interpret engineering plans and offer sound technical expertise with regards to mine design.
- Knowledge of the OHS, mining, and construction regulations.
- Effective time management skills and able to manage multiple priorities.
- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver license and a driver's abstract.

Marathon Gold requires all employees to be fully vaccinated for COVID-19 as per Health Canada guidelines.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

Interested applicants are encouraged to submit their application via email to careers@marathon-gold.com referencing **competition # MG0069**.

Deadline to apply: Friday, October 14th, 2022