



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at [www.calibremining.com](http://www.calibremining.com)

Calibre is currently inviting applications for a **Mobile Maintenance Superintendent** to join our growing team as the company transitions from mine construction to mine operations.

## **Mobile Maintenance Superintendent**

The Mobile Maintenance Superintendent will be responsible for Mobile equipment execution - ensuring standards, policies, procedures and maintenance strategies are developed and implemented. The incumbent will also be accountable for ensuring that all equipment performance targets and work management KPI's are achieved within the constraints of the maintenance budget including quality control, safety, and the delegation of work while ensuring that projects are completed on time and within budget.

You will provide leadership and direction to the mobile maintenance department team through coaching, mentorship, and development with a focus on a safe and inclusive culture.

This position is located at the Valentine Gold Mine site, working on a rotational basis.

### **Accountabilities/Responsibilities:**

- Promote a culture where health, safety, and environment are always the highest priority.
- Promote the completion and tracking of proper safety training for employees and ensure the tools are in place for employees to complete their work safely and compliant with regulatory and permitted requirements.
- Ensure security measures, systems, and requirements are implemented and monitored to protect the people and assets.
- Provide clear work objectives and expectations of the performance levels required to achieve business objectives and production goals.
- Manage performance by setting expectations, conducting performance reviews, and providing feedback and coaching to direct reports.
- Promote the principle of ownership, accountability, and mutual respect to the workforce and supervision.
- Ensure that training is provided to meet with the current and future needs of the team.
- Ensure employees have the tools and systems in place to perform work safely and efficiently, and that they are developed to reach their full potential.
- Build an appropriate team through recruitment and development and implement succession plans for key employees.

- Coordinate the Mobile Maintenance budget to achieve the annual plan and manage expenditure to within budget levels.
- Ensure all projects are effectively budgeted and monitored within cost.
- Ensure reporting and recording requirements are maintained accurately and on time and that communication channels for relaying information to appropriate personnel are maintained and improved.
- Develop and maintain reliability focused maintenance documentation for each asset.
- Establish and maintain relationships with operations personnel to ensure a focused effort on the elimination of failure and the extension of machine life.
- Actively participate in the Asset Management department team to support and promote agreed decisions of the department.
- Ensure equipment is maintained to a standard to enable annual plan targets to be met, and the long-term integrity of assets are established through life of mine planning.
- Ensure mobile maintenance operates in accordance with applicable legislation and employment laws.
- Participate in strategic planning meetings.
- Set targets using information from the overall mine operating budget and business plan targets.
- Participate in the establishment of production targets and monitor their outcomes and address issues as they arise.
- Develop and meet overall safety, production, and cost targets.
- Liaise with cross-functional teams in setting the direction and establishing the short to long-term plans.
- Optimize operational assets and resources through continuous improvement.
- Initiate, develop, and implement mobile maintenance policies and procedures.
- Ensure the necessary human capital and equipment is in place to meet production goals, within budgeted costs.
- Promote and maintain a high-performance culture throughout the operation.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

### **Education and Experience Required:**

- Post-secondary education in the Heavy Equipment trade.
- Heavy Mechanic Red Seal Certification or equivalent is required.
- A minimum of 10 years of mining experience, 5 of which at a leadership level, preferably in an open pit mining environment.
- Experience in a remote work site is required.

### **Skills and Knowledge:**

- Knowledge of health, safety, and environmental requirements at remote sites.
- Previous management of multiple contractors simultaneously as part of the operations team.
- Developing, coaching, and training coordination of all direct reports to help the team succeed.
- Proven success in large scale industrial projects.
- Ability to interpret engineering plans and offer sound technical expertise with regards to mine design.

- Knowledge of the OHS, mining, and construction regulations.
- Effective time management skills and able to manage multiple priorities.
- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver license and a driver's abstract.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

**Job ID 1087**

**Deadline to apply: Friday, March 29<sup>th</sup>, 2024**