



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL. Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for an **Occupational Health and Wellness Nurse** to join our growing team as the company transitions from mine construction to mine operations.

Occupational Health and Wellness Nurse

The Occupational Health and Wellness Nurse will coordinate and lead Employee Wellness and Disability Management. This will include providing medical attention to site employees who require medical care as a result of an occupational or non-occupational injury or illness and leading the coordination of the disability management procedure for all employees, and coordinating, delivering, and developing occupational exposure monitoring, health risk assessments, and ergonomic assessments. This position will work in collaboration with the safety department and on-site management to promote wellness, prevent illness and injury, and facilitate on-site wellness education and screening for health conditions.

This position is located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Take an active role in case management of injured and ill personnel from initial treatment, through rehabilitation, and return to work.
- Operate as the liaison between the employee and the employer during an employee's absence from work.
- Advise on occupational health and workplace safety best practices.
- Conduct periodic health/medical screening and Fit for Work assessments.
- Ensure medical records and clinical notes are documented accurately and in a timely fashion.
- Serve as medical resources liaison between other medical providers, medical specialists, the injured/ill employee, family, workers compensation, short/long term disability providers, and all levels of company management.
- Establish and promote health and wellness educational programs and participate in the delivery of these programs.
- Promote compliance with regulations and legislations related to health.
- Collect and assess data (incidents of illness and injury) to identify trends and evaluate the effectiveness of safety and wellness programs.
- Chair case management meetings with stakeholders (employees, human resources, management, and HSE personnel) to provide further information and consultation services on ongoing medical and case management issues.
- Facilitate governance meetings with the Health Care provider quarterly to review health care statistics such as hearing conservation and audiograms, periodic medicals, etc.
- Establish and maintain confidential employee health records.

- Build a strong rapport with the medical provider and all contractors.
- Liaise with all employees and contractors with respect to expectations associated with Alcohol and Drug Program and pre-employment medicals.
- Classify all injuries (First Aids, Medical Treatment, Restricted Work, Lost Time, and Occupational Diseases) as per Calibre procedures and policies and in consultation with the Health and Safety Team.
- Provide emergency response and trauma management as required.
- Facilitate the site industrial hygiene monitoring program for workers exposures (dust, silica, metals, etc.)
- Perform exposure assessments for chemicals (gases, vapors, dusts, aerosols, etc.,) biological (viable and non-viable mold, blood borne pathogens, etc.), physical (noise, heat/cold stress, non-ionizing radiation), and ergonomic stressors.
- Develop and periodically update Health procedures and safe work instructions.
- Maintain professional practice guidelines.
- Perform other duties as assigned.

Education and Experience:

- Registered Nurse in good standing with the Association of Registered Nurses of Newfoundland and Labrador or eligible for membership.
- Post-secondary education in Occupational Health and Safety or related discipline is an asset.
- Five (5) years' experience in a similar role.
- Experience with disability case management.
- Experience in an occupational health setting.

Preferred:

- Experience in a remote work setting and on shift/rotations preferred.

Skills and Knowledge:

- Ability to thoroughly review medical reports and other written reports and tools available (i.e. Independent Medical Exams, Function Capacity Exams, surveillance reports, and medical consultant reviews).
- Working knowledge of the workers' compensation and/or insurance fields, health related terminology, concepts of accommodation, and return to work.
- Comfortable treating and transporting patients in field or in an industrial setting.
- Possess strong written and verbal communication skills.
- Ability to work independently with little direction.
- Strong problem-solving skills and the ability to forecast, analyze, and work under pressure.
- Proven organizational and planning skills with the ability to manage multiple priorities.
- A valid driver's license and drivers abstract.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1303

Deadline to apply: Friday, January 3, 2025