(PM-05) Senior Advisor, Indigenous Relations and Paternships Canadian Coast Guard, Integrated Business Management Services (IBMS)

Job Opportunity

We Are the Canadian Coast Guard: https://www.youtube.com/watch?v=boRvAV6NHpY Cracking the Code: https://www.youtube.com/watch?v=0GW7P3g9hhl

Navigating the Process: https://www.veterans.gc.ca/eng/education-and-jobs/finding-a-job/federal-

government-jobs

Who can apply?

This opportunity is only open to Canadian Citizens who self-declare as an Aboriginal person and who reside within 1400km of Dartmouth, NS. Indigenous affiliation will be verified prior to appointment.

Job Profile/Work Environment:

Did you know that Fisheries and Oceans Canada and the Canadian Coast Guard have been recognized as top employers? We've been recognized as Forbes Canada's Best Employers (2018) and, for the fourth year in a row, one of Canada's Top Employers for Young People.

We offer:

- * Learning and training opportunities to support you in your current and future career;
- * Competitive salaries and benefits, such as supplemental health insurance, dental care, and vacation allowances;
- * Flexible work arrangements, volunteer days, and family-related leave.

The Integrated Business Management Services directorate provides internal services to employees of the Canadian Coast Guard including workforce development, workplace well-being, training coordination, and business management.

As a senior advisor in Indigenous Relations and Partnerships, you will play a key role in providing advice and recommendations to initiate, build and support positive relationships and partnerships with indigenous groups. You will help to lead the Canadian Coast Guard's (CCG) efforts to engage with indigenous groups and to achieve collaborative agreements on effective and meaningful participation in the programs and services provided by CCG. The senior advisor plans and coordinates activities in the delivery of regional Indigenous initiatives, including training and awareness initiatives, and other CCG projects. They negotiate funding agreements with Indigenous groups and advise regional staff on funding arrangements. They also support treaty negotiations and implementation through consultations with Indigenous communities and Indigenous rights-based representatives. In addition, they support the Manager in the development of work plans, reports and briefings to senior management on a variety of issues related to indigenous consultation and negotiations.

Essential Qualifications:

EDUCATION:

Graduation with a <u>degree</u> from a <u>recognized post-secondary institution</u> with <u>specialization</u> related to the position requirements.

LANGUAGE REQUIREMENT: English Essential

EXPERIENCE:

Experience collaborating, engaging and partnering with Indigenous groups, including First Nations, Inuit or Métis communities and or their organizations.

Experience working with and providing advice and guidance to Senior Managers, or Elected officials such as Chief and Councils or Board of Directors.

Experience in the delivery of Indigenous programs, projects and funding agreements that support Indigenous programs.

KNOWLEDGE:

Knowledge of Indigenous Nations, organizations and Aboriginal Rights in the Atlantic context

CORE COMPETENCIES:

Mobilize People;

Strategic thinking;

Initiative and action orientation;

Demonstrates integrity and respect;

ABILITIES:

Ability to communicate effectively (both oral and written communication will be assessed). Ability to use Word Processing and Presentation Software to prepare and present information, to small and large groups.

Conditions of employment

Reliability Status Security Clearance

How to Apply

1. Create a profile and submit an application online, through GC Jobs

OR

- 2. Send your Resume and Cover Letter to one of the contacts listed below.
- ** Please ensure to provide details regarding how you meet the three, essential, experience qualifications within your Cover Letter.

Contacts

Lindiwe MacDonald, A/Manager, Indigenous Relations and Partnerships: <u>Lindiwe.MacDonald@dfompo.gc.ca</u>

Tonya Erdeg, Human Resources Advisor: Tonya.Erdeg@dfo-mpo.gc.ca

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Please don't hesitate to contact us if you require any additional information or clarification on application requirements or the appointment process.