



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a Process Plant Maintenance Superintendent to join our growing team as the company transitions from mine construction to mine operations.

Process Plant Maintenance Superintendent

Reporting to the Maintenance Manager, the Process Plant Maintenance Superintendent will be responsible for the overall management of people, safety, and fixed maintenance associated with the Process Plant and related infrastructure. The incumbent will lead the development and delivery of the maintenance operational plan to ensure that departmental performance is executed in a safe and efficient manner. The incumbent will liaise with the other departments to collaborate on various projects and initiatives. You will provide leadership and direction to the process plant maintenance team through coaching, mentorship, and development with a focus on a safe and inclusive culture.

Furthermore, the purpose of this job is to optimize the safe extraction of product at the Project site through the supervision of the process plant maintenance employees and contractors based on capital and operating budgets, and the process plant plan and maintenance scheduling and processes. Also, to assist the Process Plant Manager to ensure that production and development activities are achieved to plan specifications, by driving ongoing change in levels of safety, productivity, cost, and quality to promote continuous improvements.

As project development expands, the Process Plant Maintenance Superintendent will transition to a site-based position, on rotation currently anticipated to be 14 days in/14 days out.

Accountabilities/Responsibilities:

Governance:

- Develop and maintain ongoing internal and external collaborative relationships with all stakeholders.
- Implement and support policies, procedures and legislative requirements and monitor compliance.

Health, Safety and Environment:

- Promote a culture where health, safety and environment are always the highest priority.



- Promote the completion and tracking of proper safety training for employees and ensure the tools are in place for employees to complete their work safety and legislative requirements are met.

Operation:

- Manage the overall maintenance team of the processing facilities including all maintenance systems, processes, and infrastructure.
- Monitor and analyze plant performance to maximize production, maximize utilization/availability, improve reliability, identify opportunities to improve maintenance or process systems, explore modern technologies, and drive plant improvements while providing technical support to operations and maintenance personnel.
- Interface with cross-functional groups to develop production targets for forecasts and budgets and coordinate the above activities with other mine departments.
- Develop and execute overall strategy for maintenance of the process plant fixed assets based on input from other departments and personnel.
- Optimize the reliability of the metallurgical and environmental performance of the plant through implementing best industry practice.
- Monitor inventory levels of spare parts and insurance spares.
- Ensure annual maintenance planning and major shutdowns conform to best practice.
- Analyze records and reports to ensure that all programs are on target and OHS performances are met.
- Ensure the process plant operates in accordance with applicable legislation and employment laws.

Budgets and Resource Management

- Responsible to develop and manage the maintenance budget for the Project site by identifying efficiencies and improving as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Ensure the appropriate allocation of operating and capital costs to achieve business plans through the annual budget process and monthly review of costs and budget variances.
- Review and provide directions on future equipment and labour requirements.

Leadership Development:

- Promote and support a culture of respect, accountability, transparency, inclusion, and prosperity.



- Manage performance by setting expectations, conducting performance reviews, and providing feedback and coaching to direct reports.
- Promote the principle of ownership, accountability, and mutual respect to the workforce and supervision.
- Foster an effective environment for employee relations.
- Perform other duties as required.

Education and Experience:

- A technical trade or Bachelor of Engineering – Mechanical, Mineral Processing, or Metallurgy or a related field and experience is required.
- 10-15 years related work experience (experience in a processing plant), with a minimum of 10 years managing teams is required.
- P.Eng or MMP certification is an asset.
- Project management experience is preferred.
- Continuing education in the areas of progressive maintenance strategy is an asset.
- A valid driver's license and a driver's abstract required.

Skills and Knowledge:

- Knowledge and understanding of NL health, safety, and environmental acts and legislation relating to mining operations.
- A proven leader who has a record of accomplishment in building a culture of safety, inclusion, and operational excellence.
- Experienced working in a capital project environment, including working with a strong project and operational readiness team.
- Demonstrated ability to effectively mentor and develop teams to support career growth.
- Ability to collaborate with other Departments across the organization and build strong relationships.
- Organized and detail oriented.
- Strong written and verbal communication skills are essential in presenting, communicating, and interacting with stakeholders and at all levels of management.
- Strong interpersonal skills and ability to work in a collaborative environment.
- Proven analytical skills that can quickly assess and resolve complex issues.
- Advanced knowledge of Excel spreadsheets and experience in using advance consolidation and reporting tools, ex. SAP, and Power Point presentations.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive



workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1346

Deadline to apply: Friday, February 14, 2025