



## **About Marathon Gold**

Marathon Gold Corporation (“Marathon” or the “Company”) is engaged in the exploration and development of the Valentine Gold Project (the “Project”) located in the central region of Newfoundland. Early works started in October 2022 and construction commenced January 2023 with the first gold production at first quarter of 2025. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Marathon is a public corporation (TSX:MOZ) headquartered in Toronto, Ontario with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at [www.marathon-gold.com](http://www.marathon-gold.com).

Marathon is currently inviting applications for a Process Plant Manager to join our growing team as the company transitions to mine construction and ultimately Mine Operations.

## **Process Plant Manager**

Reporting to the General Manager, the Process Plant Manager is responsible for managing the gold process plant (mill) and tailing management facility. This role will be responsible for developing an operational readiness plan for successful commissioning of the process plant. The Process Plant Manager will lead all operations and technical activities within the process plant, comprising the Metallurgy, Operations, and Process Maintenance groups. The incumbent develops the structure for the process area and drives accountability to meet or exceed expectations in health, safety, environment, and production while working collaboratively with department heads to develop and execute on safe production plans.

This position is located at the Project Site, working on a 7 days in/7 days out rotation, with extended hours as required due to periods of peak workloads.

## **Responsibilities**

### **Governance:**

- Develop and maintain ongoing internal and external collaborative relationships with all stakeholders.
- Implement and support policies, procedures and legislative requirements and monitor compliance.

### **Health, Safety and Environment:**

- Promote a culture where health, safety and environment are always the highest priority.
- Promote the completion and tracking of proper safety training for employees and ensure the tools are in place for employees to complete their work safety and legislative requirements are met.
- Ensure security measures, systems and requirements are implemented and monitored to protect the people and assets.

**Operation:**

- Responsible for the successful management of milling production and maintenance priorities within the gold mill.
- Responsible to develop and manage the departmental budget for the process plant by identifying efficiencies and improving processes by monitoring economic conditions and opportunities as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Providing leadership to the mill operations team, managing performance, identifying troubleshooting deficiencies and making the right correction assessments for the team.
- Direct the processing department to ensure cost effective operations of the plant.
- Maintain records for effective scheduling.
- Forecasting for business planning and cost management.
- Provide input into the Operation Readiness Plan and collaborate with the project team and other stakeholders to ensure a successful process plant ramp-up.
- Develop and communicate long term operational objectives and establish metrics to track and manage performance.
- Participate in goal and objective setting with department heads to ensure the efficient and profitable operation of the company.
- Support and participate in continuous improvement initiatives. Responsible for the organization and direction of all process plant activities that establishes high level of production in a cost effective, safe, and environmental manner.
- Provide direction in the development and implementation of short-range mine plans to ensure safe and efficient operations in conjunction with long-range and budget objectives.
- Establish a high level of satisfaction for both internal and external customers by achieving safety, production, quality, and cost standards. Display a cooperative attitude in all customer matters.

**Budgets and Resource Management:**

- Responsible to develop and manage the departmental budget for the project site by identifying efficiencies and improving processes by monitoring economic conditions and opportunities as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Ensure the appropriate allocation of operating and capital costs to achieve business plans through the annual budget process and monthly review of costs and budget variances.
- Review and provide directions on future equipment and labour requirements.

**Leadership Development:**

- Establish and support a culture of respect, accountability, transparency, inclusion, and prosperity.
- Establish clear performance expectations and key performance indicators for members of the site leadership team.
- Ensure the career and succession plan is promoted and supported by providing training and development programs for talent at all levels.

- Assess performance on an on-going basis through employee performance management processes and ensure training needs are identified.
- Encourage interdepartmental collaboration and establish a strong culture of continuous improvement across the operation.
- Other duties as required.

### **Education and Accreditation:**

- Bachelor of Engineering – Chemical, Mineral Processing or Metallurgy or a related field and experience is required.
- 10-15 years related work experience, with a minimum of 10 years managing teams.
- P.Eng or eligibility to obtain is an asset.
- Experience in project management.
- Continuing education in the areas of processing methods.
- A valid driver's license and driver's abstract required.

### **Preferred**

- Experience working with and managing employees in a remote/rotational environment.

### **Skills and Knowledge:**

- Knowledge and understanding of NL health, safety and environmental acts and legislation relating to mining operations.
- Knowledge of the full project management life cycle.
- A proven leader who has a track record of building a culture of safety, inclusion, and operational excellence.
- Experienced working in a capital project environment, including working with a strong project and operational readiness team.
- Demonstrated ability to effectively mentor and develop teams to support career growth.
- Ability to collaborate with Other across the organization and build strong relationships.
- Organized and detail oriented.
- Strong written and verbal communication skills is essential in presenting, communicating, and interacting with stakeholders and at all levels of management.
- Strong interpersonal skills and ability to work in a collaborative environment.
- Proven analytical skills that can quickly assess and resolve complex issues.
- Advanced knowledge of Excel spreadsheets and experience in using advance consolidation and reporting tools, ex. SAP, and Power Point presentations.

Marathon is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Marathon reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Marathon will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link:  
<https://career47.sapsf.com/career?company=marathongo>

**Deadline to apply: Friday, December 29, 2023**