



This moment brought to you by  
**MARINE ATLANTIC**

At Marine Atlantic, we need people like you to create moments like this.

## Manager of Financial Planning and Advisory

At Marine Atlantic, we do so much more than get people from point A to point B. Whether it's reunions, long-awaited trips home, or the start of a new adventure, we bring people together. We couldn't bring people together every day without our own dedicated employees. Our employees embody our core values; they are diverse safety-oriented team-players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

Marine Atlantic is currently looking for a **Manager of Financial Planning and Advisory** to work with our Finance Department located in Port aux Basques, NL.

We are committed to a diverse, equitable and inclusive workplace. Preference may be given to members of the following under-represented groups: women, Indigenous Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your application.

The Finance Department provides economic analyses, studies, and advisory services to managers on all matters of potentially significant financial impact to the company, including economic/competitive trends, pricing, cash flow, product line evaluation, financial trending and capital spend monitoring.

Reporting to the Director of Finance, this position combines a thorough knowledge of accounting, data analysis, business intelligence software and finance issues with business acumen, and is also responsible for the oversight and management of the budgeting process, internal financial reporting, and the development of the Corporate Plan Financial Statements.



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## **Additional Key Areas of Responsibility**

- Provide oversight and management of the budgeting process and preparation of the Corporate Plan financial statements.
- Develop long-range budgets and other projective guidelines and measures.
- Provide oversight of the monthly management reporting activities as well as the comprehensive quarterly financial forecasting activities.
- Lead special projects such as, but not limited to, the economic evaluation, financial effectiveness of internal operations, and product/profit performance.
- Provide oversight and leadership to the Financial Analysts.
- Oversee the activities of the department relating to the Corporation's Capital program.
- Oversight/responsible for conducting economic analyses/studies and counsels on all matters of potentially significant financial impact to the company.
- Provide support and advice to the Director of Finance in relation to the Hedging Committee.
- Work diligently, to promote a physically and psychologically safe working environment, that is diverse, accessible, inclusive and equitable.
- Assist in the accomplishment of company objectives by performing other related duties as required.

## **What qualifications do I need to be considered for this opportunity?**

### **Education and Experience**

Bachelor's Degree in Accounting or Business Administration, along with possession of or working towards a professional accounting designation (CPA)

A minimum of 5 years of significant experience in accounting or financial management in a progressively responsible leadership position.

### **OR**

A combination of equivalent education, job-related training, and work experience in a related position.

### **Additional Qualifications**

- Thorough knowledge of accounting and finance issues, financial reporting, accounting standards and analytical techniques.
- Thorough knowledge of best practices in creating financial models.
- Ability to analysis internal and external data to identify opportunities for improvement and efficiencies.



- Ability to use specialized financial management systems and applications.
- Proficient in both written and oral communication skills, including the ability to effectively communicate complex information to individuals at all levels, internal and external to the organization.
- Ability to manage own work plan while respecting all deadlines (includes skills in organization, prioritization and multi-tasking).
- Ability to facilitate and/or coordinate projects.
- Detail oriented, well organized and a demonstrated ability to function effectively with a high degree of interdependence and autonomy.
- High proficiency in the use of Microsoft Excel and Power Point

### **Asset Qualifications**

- Experience using Business intelligence and Data visualization software such as SAP Cloud Analytics to create dashboards, KPI's or perform advance analytics
- Experience using budget development software
- Experience with Public Sector Accounting standards

**Salary:** \$79,143.86 to \$98,929.82 plus a performance incentive

### **Why work for the Marine Atlantic team?**

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes diversity, employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

### **How do I become a part of the team?**

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online before **4 pm (Atlantic Time) on 9 December 2021**.

**All applicants must apply online:**

**[APPLY ONLINE](#)**



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## Notes

- Marine Atlantic recognizes the importance of vaccination to reduce the risk of spreading COVID-19 while continuing to provide an essential service to the province of Newfoundland and Labrador. All employees are required to follow Marine Atlantic Covid-19 protocols. As mandated by the Government of Canada, all employees, including new hires, are required to be fully vaccinated for COVID-19, unless a reasonable accommodation is requested and authorized based on one of the prohibited grounds of discrimination as defined by the Canadian Human Rights Act. As part of the recruitment process, proof of vaccination for COVID-19 will be required or the necessary documentation to provide an approved accommodation.

## Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from Women, Indigenous People, Persons with Disabilities, Visible Minorities and persons of any sexual orientation or gender identity and expression. If you are a member of one of these groups, we invite you to self-identify on your application, cover letter or resume.

To receive this job poster in an alternative format, please contact the Marine Atlantic Human Resources Department ([recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca)).



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