



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Project (the "Project") located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Senior Mine Engineer** to join our growing team as the company transitions from mine construction to mine operations.

Senior Mine Engineer

The Senior Mine Engineer plays a key role in the supervision of the Mine engineering department. This role delivers and provides high quality technical services to achieve departmental objectives. This role supports the department's vision to optimize productivity and maintain the profitability of the operation, while promoting and respecting the Health & Safety, Code of Conduct and protection of the environment.

As this is a startup operation, the successful candidate must have a strong focus on systems and employee development to help achieve operational readiness and support achievement of production objectives. Additionally, the role provides development opportunity as there may be occasions that acting as the Technical Services Manager is required.

This position is located at the Project site, working on a 14 days in/14 days out rotation.

Accountabilities/Responsibilities:

- Supervise the engineering department, directing workflow and planning workforce needs to ensure proper level of efficiency and productivity.
- Responsible to supervise, mentor, coach, and assist staff to meet the expected performance level for Valentine Gold and, where necessary, develop and manage performance improvement plans.
- Provide work direction for Planners and Engineers to deliver short to long term planning and designs required to support the mine production and development.
- Collaborate with the Planners in analyzing various mine plan scenarios to identify, assess, and capture opportunities for the life of mine plan.
- Conduct pit optimization exercises for life of mine planning and Mineral Reserves, provide mine operating and capital cost analysis and contribute to technical inputs such as rock mechanics, dump design and water pumping.
- Collaborate with other departments to ensure proper coordination in terms of reporting, planning, forecasting, stockpile management, month-end reporting, and other shared activities.
- Manage the development of operational and procedural structures to ensure standardization and quality of the work across the team.



- Oversee the equipment dispatching team to ensure optimal production decisions, controls and direction of the mine plan.
- Assist in the different phases of budgeting, forecasting, and cost control process.
- Conduct various HR activities, including development plans and evaluations.
- Adhere to all company policies and procedures.
- Perform other duties as assigned.

Education and Experience:

- Mining Engineering or related qualification.
- Minimum of 10 years of experience in an open pit mining operation, with 5 years supervisory experience.
- P.Eng or eligible to attain.
- Experience in a remote work site is required.

Skills and Knowledge:

- Knowledge of health, safety, and environmental requirements at remote sites.
- Development, coaching, and training coordination of all direct reports to help team succeed.
- Proven success in large scale industrial projects. Relevant qualifications in appropriate area of expertise.
- Ability to interpret engineering plans and offer sound technical expertise with regards to mine design.
- Knowledge of the OHS, mining, and construction regulations.
- Effective time management skills and able to manage multiple priorities.
- Good computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.
- A valid driver's license and a driver's abstract required.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1300

Deadline to apply: Friday, January 3, 2025