



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Project (the "Project") located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Technical Services Manager** to join our growing team as the company transitions from mine construction to mine operations.

Technical Services Manager

The Technical Services Manager is a member of the senior management team of the mine operation and is responsible for leading the engineering and geology functions of the open-pit mining operation. The ideal candidate will oversee the technical aspects of the mining operations, including production geology, geotechnical, tailings management, and mine engineering coordination. This role demands expertise in open-pit mining processes, project management, technical proficiency, and strong leadership. The incumbent develops the structure for the technical service area and drives accountability to meet or exceed expectations in health, safety, environment, and production while working collaboratively with department heads to develop and execute on safe production plans.

This position is located at the Project Site, working on a 7 days in/7 days out rotation, with extended hours as required due to periods of peak workloads.

Accountabilities/Responsibilities:

Governance:

- Develop and maintain ongoing internal and external collaborative relationships with all stakeholders.
- Implement and adhere to policies, procedures, regulatory and permitting requirements, and monitor compliance.
- Ensure best industry practices are implemented in all geological, planning, and engineering functions.
- Ensure Mineral Reserve and Mineral Resource estimation and management are in accordance with NI 43-101 and CIM Definition Standards.

Health, Safety, and Environment:

- Promote a culture where health, safety, and environment are always the highest priority.
- Promote the completion and tracking of proper safety training for employees and ensure the tools are in place for employees to complete their work safely and compliant with regulatory and permitted requirements.

- Ensure security measures, systems, and requirements are implemented and monitored to protect the people and assets.

Operation:

- Responsible to develop and manage the departmental budget by identifying efficiencies and improving processes by monitoring economic conditions and opportunities as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Providing leadership, guidance, and support of the technical services team, managing performance, and ensuring the team delivers superior technical support for the operations team.
- Conduct regular technical reviews and analysis of mining performance, providing recommendations for improvement.
- Prepare and present technical reports to senior management, highlighting key performance indicators and areas for enhancement.
- Collaborate with the finance department to develop and manage annual budgets for technical services, ensuring cost-effectiveness and resource optimization.
- Allocate resources efficiently to meet production targets and technical objectives.
- Lead the mine engineering team in developing and optimizing mine plans, ensuring efficient ore extraction and haulage, effective use of the dispatch for optimization of the load/haul cycle and effective execution of the drill & blast programs.
- Collaborate with mine planning and scheduling teams to maximize production while adhering to safety standards.
- Implement and manage effective slope stability monitoring and ground control measures, work with external consultants for optimizing pit wall angles.
- Oversee the design, construction, and ongoing monitoring of the tailings storage facility to meet safety, environmental, and regulatory requirements.
- Work closely with environmental and regulatory teams to ensure compliance with relevant laws and regulations.
- Collaborate with environmental team to develop and implement strategies for tailings management and reclamation.
- Supervise and lead the production geology team in geological data collection, interpretation, and modeling to optimize ore extraction.
- Management of all data and QAQC associated with the operation.
- Management of the Life of Mine and Technical Risk Register for the operation
- Collaborate with exploration teams to ensure accurate geological information for short and long-term mine planning.

Budgets and Resource Management

- Responsible to develop and manage the departmental budget for the project site by identifying efficiencies and improving processes by monitoring economic conditions and opportunities as well as tracking and acting on cost reductions which are not detrimental to the long-term business performance.
- Ensure the appropriate allocation of operating and capital costs to achieve business plans through the annual budget process and monthly review of costs and budget variances.

- Review and provide directions on future equipment and labour requirements.
- Develop annual budgets including sustaining capital requirements.

Leadership Development:

- Establish and support a culture of respect, accountability, transparency, inclusion, and prosperity.
- Establish clear performance expectations and key performance indicators for members of the technical services team.
- Ensure career and succession planning is promoted and supported by providing training, mentoring, and development programs for talent at all levels.
- Assess performance on an on-going basis through employee performance management processes and ensure training needs are identified.
- Encourage interdepartmental collaboration and establish a strong culture of continuous improvement across the operation.
- Other duties as assigned.

Education and Experience:

- Bachelor's degree in Mining Engineering, Geology, or a related field.
- 10-15 years related work experience, with a minimum of 10 years managing teams.
- The incumbent must be a P.Eng or P.Geo eligible to be registered in Newfoundland and Labrador.
- Experience in project management.
- Experience working with and managing employees in a remote/rotational environment.
- Experience working in precious metals is an asset.

Skills and Knowledge:

- Knowledge and understanding of NL health, safety, and environmental acts and legislation relating to mining operations.
- Knowledge of the full project management life cycle.
- Proven experience in open-pit mining operations with a focus on production geology, tailings and waste storage facility management, mine engineering, planning/forecasting, and geotechnical aspects of open pit mining.
- Strong leadership skills and experience managing technical teams.
- In-depth knowledge of mining software, geological modeling tools, and mine planning software.
- Proven experience in open-pit mining operations with a focus on production geology, tailings and waste storage facility management, mine engineering, and planning/forecasting.
- Knowledge of NI 43-101 and CIM Definition Standards for Mineral Reserve and Mineral Resource estimation.
- A proven leader who has a track record of building a culture of safety, inclusion, and operational excellence.
- Experienced working in a capital projects environment, including working with project and operational readiness teams.
- Demonstrated ability to effectively mentor and develop teams to support career growth.
- Ability to collaborate with others across the organization and build strong relationships.

- Organized and detail oriented.
- Strong written and verbal communication skills are essential in presenting, communicating, and interacting with stakeholders and at all levels of management.
- Strong interpersonal skills and ability to work in a collaborative environment.
- Proven analytical skills that can quickly assess and resolve complex issues.
- Advanced knowledge of Excel spreadsheets and experience in using advance consolidation and reporting tools, ex. SAP, and Power Point presentations.
- A valid driver's license and driver's abstract required.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID 1066

Deadline to apply: Tuesday, April 16th, 2024