



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Project (the "Project") located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at www.calibremining.com

Calibre is currently inviting applications for a **Training Superintendent** to join our growing team as the company transitions from mine construction to mine operations.

Training Superintendent

Reporting to the HSET Manager, the Training Superintendent will lead the development, implementation and maintenance of effective training plans and programs to meet all on-site and off-site training requirements. The incumbent will also be responsible for organizing, planning, directing and implementing training activities and providing expertise in the area of training systems and process development.

The Training Superintendent will provide continuous leadership and guidance to the training team in the performance of their jobs in the areas of safety, environment, job specific requirements, and employee personal development.

This position is located at the Project site, working on a 2 week in/2 week out rotation.

Accountabilities/Responsibilities:

- Provide oversight for training programs, career development and planning process, and any other programs as required to meet workforce requirements.
- Identify training needs and requirements and ensure those needs are met by working with the training staff and department managers to coordinate and deliver the training programs.
- Provide oversight to leaders in the development and management of role specific competency profiles.
- Develop an annual training calendar based on the needs of the business.
- Actively drive training responsibility through line management and employees while monitoring, auditing, and providing expertise and advice.
- Provide leadership and guidance to the training team and provide effective formal and informal feedback.
- Maintain strong relationships with external training institutions to ensure delivery of relevant and timely training programs (ie. apprenticeship training, mining technician/blasting/drilling training, and personal development training programs).
- Provide regular reports to the management team and other relevant stakeholders.
- Responsible for the strategic planning of the learning and development programs, including the ramp up and transition of the mine and process plant operations.
- Perform other duties as assigned.

Education and Experience Required:

- Post-Secondary Degree or Diploma in Education, Training, or other related program.
- An adult learning or teaching certification is an asset.
- 8-10 years of combined experience as an adult trainer and supervisor within a production environment.
- 3-5 years of work experience at an operating mine site or other industrial sector.
- Experience with Provincial legislative and regulatory requirements applicable to the operation of a remote mine site.

Skills and Knowledge:

- Ability to multitask and work with changing/conflicting priorities.
- Ability to prepare training materials and deliver training courses to small and large groups.
- Capable of prioritizing and planning work activities to meet the business requirements.
- Advanced computer skills.
- Able to work independently and as an active team leader and team member.
- Strong relationship management, consulting and influencing skills.
- Understanding of Occupational Health and Safety Regulations, Company standards, policies and procedures.
- Knowledgeable in In-depth understanding of operation processes.
- Excellent interpersonal and communication skills (both written and verbal).
- Ability to exercise appropriate levels of discretion and confidentiality.
- A valid driver's license and driver's abstract required.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

Job ID: 1254

Deadline to apply: Tuesday, November 26, 2024