



Who We Are

Welcome to Vale in Canada. As a leader in the mining industry, our responsibility is to positively impact our people, communities and the environment. We value our workforce and offer continuous training and career development opportunities for our people.

Vale is a global leader in the production of iron ore and one of the largest producers of nickel. Active in Canada for over 100 years, Vale employs nearly 6,000 people across our corporate office in Toronto and sites in Manitoba, Ontario, Newfoundland and Labrador. Applying the latest technologies to sustainably produce nickel, copper, cobalt, platinum group metals, gold and silver is at the heart of what we do.

With our global headquarters in Rio de Janeiro, Brazil, and approximately 125,000 employees in over 30 countries, Vale is constantly growing and changing. We invite you to be part of our evolution.

Our open-pit mine and concentrator in Voisey's Bay - Vale's only fly-in/fly-out operation in Canada - produces nickel-cobalt-copper concentrate and copper concentrate. An underground expansion will see a transition to a leading edge underground mine extending the life of the mine until 2034. Our state-of-the-art facility in Long Harbour is the first nickel processing plant in the world to use hydrometallurgy technology to produce Plating Rounds™ from hard rock (sulphide) concentrate, with low carbon footprint compared to traditional smelter technology. Our offices in St. John's and Goose Bay provide support to the Newfoundland and Labrador Operations.

The Opportunity

We are currently seeking an **UNDERGROUND MINING SUPERINTENDENT** to join our **Underground Mine Operations Team** at our remote mine site in Voisey's Bay, Labrador, a fly-in fly-out operation. This permanent position will be on a 1 week in/1 week out or 2 week in/2 week out rotation, depending on operational requirements.

The Underground Mining Operations Superintendent will be responsible for the safe day-to-day management of the underground mining operations for both Capital development as well as Operational areas. As Capital areas transition to Operations, the Underground Mining Operations Superintendent will assume responsibility for delivering the production ramp-up and steady state production output. In this role, the successful applicant will have the following accountabilities:

- Zero harm to employees, the business, the environment, and the community.
- Achieve/exceed production quality and quantity targets while maximizing economic resource recovery.
- Achieve total product and unit cost, and capital expenditure targets.
- Audit and analyze trends in safety (against the Safe Production model), environment, production, cost and quality, as well as the consumption of resources.
- Verify compliance with established Service Level Agreements (SLA) and required standards.
- Audit training compliance of employees within all areas of accountability.
- Participate in the development of operating procedures and practices for the underground areas.
- Work with the HSE Committee to develop actions to improve safety, health and environmental performance.

- Provide input for the development of, and to facilitate the execution of, the annual and 5-year capital plans.
- Support the development of execution plan strategies and implement operating plans for the area(s) of responsibility, considering targets and related actions to reduce incident frequency rates, environmental performance, production output, quality, costs, and capital expenditures.
- Develop weekly and monthly production and/or maintenance plans and update forecasts as required. Escalate when plans and/or forecasts will not be achieved.
- Monitor area production and/or maintenance performance, and asset integrity, to confirm that processes are in place to maintain the plant and equipment, sustain/build capability, and to achieve the targets outlined in the execution plan.
- Complete task assignments within Work Management to coordinate and schedule tasks within the area(s) of responsibility.
- Contributes to Asset Integrity reviews and supports development of action plans to address 'at risk' assets.
- Identify any required changes to the established production and/or maintenance schedules, that will impact either upstream or downstream customers.
- Expand the capability of the area(s) of accountability, to achieve continuous improvement, while balancing the allocation of resources, meeting quantity and quality output requirements for the internal and/or external "Customers".
- Coordinate vacation schedules for staff and hourly personnel within all area(s) of responsibility.
- Effective workforce planning and management, including contributing to the Succession Planning processes. Advises the Manager on improving the capability of the team to meet future needs through selection and development.
- Contribute to the implementation of new systems/processes and provides guidance, auditing, mentoring and analysis support to the management team.

About You

- Education:
 - The ideal candidate will possess a Post-Secondary education or equal work experience.
- Experience:
 - A minimum of 10 years of progressive experience in underground mining operations.
 - Extensive practical experience, as well as senior mining leadership roles, in underground mine development and production including cut and fill and bulk mining.
- Knowledge of the Workplace Safety and Health Act, company standards and procedures.
- Knowledge of underground mine design, mining engineering, drilling/blasting, backfilling, ventilation, scheduling, surveying, incentives, mine's metrics tracking required.
- Knowledge of the MS Office suite and SAP.
- Excellent communication, presentation and writing skills.
- Capital Project experience would be an asset.
- Ability to work in a multicultural environment.

Difference Makes All the Difference

At Vale, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and Vale values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our success.

We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Interested applicants are encouraged to submit their application online at www.valejobs.ca or by forwarding their application to their Vale Aboriginal Employment Coordinator.

Deadline to Apply: Wednesday, January 5th, 2022