

The following is a resolution of the Band Council of the Resolution of Qalipu Mi’kmaq First Nation on our sovereign and unceded territory in Ktaqmkuk, Mi’kma’ki.

Chronological number
BCR
File reference number

Note: The words "from our Nation’s Funds" "Capital" or "Revenue", whichever is the case, must appear in all resolutions requesting expenditure from Band Funds.

Duly convened meeting date	Council Quorum	Cash free balance
2026-03-28	7	Capital account (\$)
Location of Council Meeting	Province/Territory	Revenue account (\$)
Corner Brook	Ktaqmkuk (NL)	

Resolution: The Council of the Qalipu Mi’kmaq First Nation does hereby declare...

Motion:

THAT QFN Council strike a Special Committee of Council called “Kiwaskitayk” or “We Are Changing”;

FURTHER THAT the Council adopts the following terms of reference for the Committee:

- That the Committee is empowered to propose to Council changes to its organizational chart and related policy structures; and,
- That the Committee is empowered to expand on these policy structures to make recommendations for governance and operational best practices; and,
- That the Committee is made up of:
 - The Chief Administrative Officer, as Chair;
 - 2 Members of QFN Council;
 - 2 Non-Management Staff Members of QFN; and,
 - 2 QFN Members, who have not served on QFN Council or as Staff in the past ten (10) years and who have significant experience in organizational transformation, governance, and related processes.
 - The Chief, as an *ex officio* member of all Committees.

FURTHER THAT while there is not a substantive budget available to support extensive consultation, currently, that the Committee seek to carry out this work in as cost-effective and meaningful a manner possible;

FURTHER THAT the term of this Committee will be for one calendar year, unless either (1) otherwise extended by Council or (2) a final report is made prior to the conclusion of the year; and,

FURTHER THAT parallel to this process, the CAO will work with the wider staff and trusted knowledge holders of the Mi’kmaq language to shift the titles of roles, departments, and other aspects of the Nation towards greater use of our language in governance, policy, and all aspects of administration.

Signatures Follow

Chief
Jenny Brake

Jenny Brake (Apr 29, 2026 11:29:15 GMT-2.5)

Chief's Signature	
	Colleen Paul (Apr 25, 2026 14:03:06 GMT-2.5)
Vice Chief's Signature	Vice Chief's Signature
Ivan White Sr Ivan White Sr (Apr 27, 2026 12:36:25 GMT-2.5)	Ernest Green Ernest Green (Apr 25, 2026 13:35:41 GMT-2.5)
Councillor's Signature	Councillor's Signature
Miranda Osmond Miranda Osmond (Apr 25, 2026 14:59:59 GMT-2.5)	Shianne Squires Shianne Squires (Apr 25, 2026 13:28:21 GMT-2.5)
Councillor's Signature	Councillor's Signature
Councillor's Signature	Councillor's Signature
	Holly Muise Holly Muise (Apr 25, 2026 16:26:18 GMT-2.5)
Councillor's Signature	Councillor's Signature

ISC USE ONLY					
Expenditure	Authority (Indian Act Section)	Source of funds Capital Revenue	Expenditure	Authority (Indian Act Section)	Source of funds Capital Revenue
Recommending officer Signature		Date (YYYYMMDD)	Recommending officer Signature		Date (YYYYMMDD)
Approved by Signature		Date (YYYYMMDD)	Approved by Signature		Date (YYYYMMDD)