



NURSING INSTRUCTORS

Classification: Instructor
2 - Full-Time Term Positions:
1 – August 1, 2017 to May 17, 2019
1 – August 1, 2017 to July 26, 2019
Flin Flon, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Aboriginal learners and mature students.

The Position: UCN is seeking two individuals for challenging and diverse positions as an instructors within the Faculty of Health for the Diploma in Practical Nursing program in Flin Flon, who are committed to excellence in teaching and promote an interdisciplinary approach to care. The positions involve teaching theory courses, skills in a laboratory setting and facilitation of learning experiences in both the facility and community clinical settings. In addition to teaching duties, the instructors will be responsible for classroom management, student supervision and advising, maintenance of student records and grades, curriculum review/development and other administrative tasks. Instructors also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

Qualifications:

- Registered Nurse
- An active CRNM membership without restrictions
- A minimum of 5 years work experience in in acute care
- Effective interpersonal skills
- Effective communication skills
- Effective organizational skills
- Strong critical thinking and problem solving skills
- Strong computer skills (Microsoft Office)
- A varied past experience including medical-surgical, Community Health, Gerontology, and/or Palliative Care, Mental Health and northern nursing
- Demonstrated ability to understand cultural influences and issues specific to Aboriginal learners and mature students in northern communities
- Personal experience and/or knowledge and understanding of the Aboriginal culture

Assets:

- An Undergraduate or Graduate Nursing Degree preferred
- Previous instructional experience
- Familiarity with curriculum development and delivery
- The ability to speak an Aboriginal language

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Candidates must be willing to travel and possess a valid driver's license
- Candidates must complete a criminal record check, child abuse and adult abuse registry check
- Candidates must have a current CPR certificate

Applicants are asked to provide a cover letter, resume, references and copies of transcripts with their application.

Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Aboriginal candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Aboriginal people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Number: 16-109
Closing Date: November 25, 2016; however will remain open until the position is filled
Salary Range: \$30.78 to \$45.73 hourly, plus remoteness allowance
Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted
Application materials, including letters of reference, will be handled in accordance with the *Freedom of Information and Protection of Privacy* Legislation (Manitoba).
For more information and other employment opportunities, visit www.ucn.ca.