



NEW PROGRAM!

The Living Circle TIOW 2016-2017

Targeted Initiative for Older Workers!

For Mi'kmaq people age 55 to 64!!!

****We are accepting 10 Older Workers!****

ELIGIBILITY:

- *Unemployed; *Legally entitled to work in Canada; *From age 55 to 64 years of age; *Is a Mi'kmaq person.
- *Has faced barriers for successful reintegration into new employment and/or lacks today's marketable skills;
- *Lives in an eligible community, affected by closures and down-sizing) and;

Program Outline & Description

EMPLOYABILITY SKILLS—October 10th to Nov. 4th 2016 (4 weeks). Location: Flat Bay Band Office

- This is a period of assessments and training in the Living Circle curriculum (Literacy and Essential Skills, using traditional teachings). You train or upgrade in the areas that are relevant to you only, such as computers.
- You will also gain valuable certifications in First Aid, WHMIS, Trenching & Excavation, Confined Space, Fall Protection, Traffic Control, Power line Hazards and SuperHost Atlantic.
- Also gain employment preparation training; Resume Writing, Interview Skills, Email Etiquette, Banking & Scams Maintaining Health on the Job/Budget, etc.
- You will be paid a Training Fee of \$10.50 /hour @35 hrs. per week.

SUPPORTED JOB SEARCH—Nov. 7th to 18th, 2016. (2 weeks). Location: Flat Bay Band Office

- Job search and continued essential skills development where needed.
- Here you are also paid a Training Fee of \$10.50/hour @35 hrs./week.

JOB SPECIFIC TRAINING—Nov. 21st to Dec. 16th, 2016. (4 weeks) , Location: Flat Bay Band Office

- You will be placed on a job and gain on-the-job specific training for 4 weeks.
- Here, you are again paid a Training Fee of \$10.50/hr @35 hrs./week.

WORK EXPERIENCE—JOB PLACEMENT—Dec. 19th 2016 to May 19th, 2017 (18 to 36 weeks)

Location of Monthly Sessions: Flat Bay and Office

Location of Work Placement: We will make efforts to link you with an employer near your

- You would be placed on a job (work-placement). During this work-placement, you would attend a monthly session at the Flat Bay Band that is focused on improving the areas you need to improve, as well as essential skills, job maintenance, etc. It will also cover topics that have a clear link to your work experience portion. Your pay rate, is a negotiated wage between you, the employee, band and the employer.
- This is a job placement for 18 weeks with a paid monthly session in Flat Bay. Some positions will continue up to 36 weeks, with no further monthly sessions required.
- We are looking at other resources to present three wage rate options to employers; \$11 per hour, \$13 per hour and \$16 per hour. NOTE: We will support you in negotiating your rate of pay!

CALL NOW!

Call Amanda at 647-1370 to complete a brief Selections form.

DEADLINE: Friday, Oct. 7th, 2016.