

Parks Canada - Newfoundland East Field Unit - Terra Nova National Park  
Glovertown (Newfoundland and Labrador)  
GT-02 - Indeterminate- Seasonal approximately 26 weeks  
\$47,146 to \$53,292 (currently under review)

**Closing date: 30 March 2018 - 23:59, Pacific Time**

**Who can apply:** Persons residing or employed in Terra Nova National Park (NL) and within a 600 kilometer radius of Terra Nova National Park (NL), within Canadian territory, extending to, amongst others, Whycocomagh (NS), Îles-de-la-Madeleine (QC), Natashquan (QC), Red Point (NL).

[Apply online](#)

## **Important messages**

We will only accept on-line applications received via the jobs.gc.ca site.

All job applications must therefore be submitted through the Public Service Resourcing System. Following are some of the benefits associated with applying on-line.

- Applicants can create a profile and a resume that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/resume at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire and a complete statement of merit criteria that are only available when applying on-line.

To submit an application on-line, please select the button "Apply Online" below.

Persons who are unable to apply on-line must contact the person listed below prior to the closing date.

## **Duties**

Delivers wildland fuel management, prescribed fire and wildfire suppression services in support of the field units' fire management programs.

## **Work environment**

Parks Canada is a federal government agency responsible for the protection and presentation of Canada's outstanding natural and cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

## **Intent of the process**

This process may be used to create a list of qualified candidates to staff similar positions with various tenures, security levels or linguistic profiles in same or other parts of the country.

Employees at the same group and level or equivalent and with the same employment tenure may be considered for deployment. If no deployment is made, applicants from other groups and levels will be considered in the advertised appointment process.

**Positions to be filled: 3**

## **Information you must provide**

Your résumé.

Contact information for 3 references.

You must meet all essential qualifications in order to be appointed to the position. Other qualifications may be a deciding factor in choosing the person to be appointed. Some essential and other qualifications will be assessed through your application. It is your responsibility to provide appropriate examples that illustrate how you meet each qualification. Failing to do so could result in your application being rejected.

## **In order to be considered, your application must clearly explain how you meet the following (essential qualifications)**

Education:

A secondary school diploma or acceptable combination of education, training, experience in a field related to the position.

[Degree equivalency](#)

Experience:

- Experience working in remote areas for extended periods;
- Experience working in a resource or environmental management field.

## **The following will be applied / assessed at a later date (essential for the job)**

English essential

[Information on language requirements](#)

#### Knowledge:

- Knowledge of Personal Protective Equipment (PPE) and other related Occupational Health and Safety (OSH) issues;
- Knowledge of fire management strategies and tactics.

#### Abilities:

- Ability to maintain supplied equipment in state of readiness;
- Ability to perform calmly and take direction under high stress;
- Ability to collect and record information;
- Ability to work safely and efficiently.

#### Personal Suitability:

- Personally connects with others
- Makes things happen
- Communicates effectively
- Takes responsibility
- Knows oneself
- Demonstrates integrity

## **The following may be applied / assessed at a later date (may be needed for the job)**

#### Experience:

- . Experience working with fire suppression, including mop-up, and patrol on multiple fires of various sizes and complexities;
- . Experience working in fireline construction using hand tools, power tools, and water delivery systems;
- . Experience working on wildland fuel management projects

#### Operational Requirements

- Willingness to wear a Parks Canada uniform and prescribed protective equipment;
- Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation;
- Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required;
- Willingness to obtain certification in the operation of various forms of ground (e.g. all-terrain vehicles) and marine (motorized and non-motorized vessels) as required.

## **Conditions of employment**

- Reliability security clearance;
- Valid driver's licence;
- Will be required to undergo and pass pre-placement and periodic medical checks, including:
  - Occupational Health Assessment for firefighters;
  - Arduous fitness status as outlined in the Parks Canada Fire Management Workplace Fitness

Capacity Test SOP;

- Possession and maintenance St. John's Ambulance Standard First Aid Certificate (or equivalent) and CPR certificate;
- Eligible to be "hover exit" certified in a light or intermediate helicopter;
- Certification for chain saw use.

## **Other information**

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their cover letter.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the Parks Canada representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Persons who have a priority entitlement as defined by the Parks Canada Agency Priority Policy and Guidelines will be considered first.

Tips for applicants:

- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous knowledge of your background, qualifications, or work history. You must be specific and provide concrete examples/details for each Experience element, as applications will be screened only on the information provided.
- Failure to provide sufficient information may result in your application being screened out of the competition.

Persons who have received pay in lieu of unfulfilled surplus period, a Transition Support

Measure (TSM) or an Educational Allowance and are re-appointed to the Parks Canada Agency are required to reimburse an amount corresponding to the period from the effective date of such reappointment or hiring, to the end of the original period for which the TSM and education allowance was paid. Please contact (Name of HRM), Human Resources Manager if you are one of these individuals to find out how this applies to your particular situation.

Persons who are in receipt of a Canadian Government Public Service pension and are considering this employment opportunity with the Parks Canada Agency, should contact the PWGSC Public Service Pension Centre (1-800-561-7930) in order to determine the impact of an appointment on their pension benefit entitlements.

Persons are entitled to participate in the appointment process in the official language of their choice.

We thank all those who apply. Only those selected for further consideration will be contacted

Travel cost for individuals who are not Federal Public Servants will not be covered. We will only accept on-line applications received via the jobs.gc.ca site.

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An assignment or an acting appointment is a temporary resourcing option. The approval of your substantive manager will be required before an offer can be made.

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application if they are [a woman, an Aboriginal person, a person with a disability or a member of a visible minority group.](#)

The Public Service of Canada is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the Public Service Commission or the departmental official in a timely fashion of

the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

**We thank all those who apply. Only those selected for further consideration will be contacted.**

## **Contact information**

**Human Resources**

[Nfeast.hr@pc.gc.ca](mailto:Nfeast.hr@pc.gc.ca)

[Apply online](#)