

ABORIGINAL STUDENT EMPLOYMENT PROGRAM (ASEP)

Frequently Asked Questions (FAQ) for Students

What is the Aboriginal Student Employment Program (ASEP)?

The ASEP is an important component of the Minister of the Department of Indigenous Services Canada mandate from the Prime Minister to ensure programs meet the needs of individual students while supporting completion of a post-secondary credential. The Program provides post-secondary Indigenous students with an opportunity to gain valuable experience, develop important job skills, and learn about Indigenous cultures and issues through work placements. It is an excellent opportunity for students to grow and learn more about themselves, their community and their country and potentially be employed within the Public Service upon graduation.

What will I get out of the program?

The ASEP can better prepare Indigenous student participants to work within the Public Service through job experience, employer mentorship and industry awareness. It will provide an opportunity for the participants to learn about and appreciate Indigenous cultures and issues and empower Indigenous youth to take on new challenges and gain confidence and general preparedness for their future.

What do I need to apply to the ASEP?

- Students must be referred through the Federal Student Work Experience Program (https://emploisfp-psjobs.cfp-psc.gc.ca/psrs_srfp/applicant/page1800?poster=976989)
- Students must self-identify as Indigenous and complete an Aboriginal affiliation form that Health Canada will provide you with.

Where are students placed?

Students are placed within Health Canada (HC), the Public Health Agency of Canada (PHAC) and with National Aboriginal Organization (NAOs) such as the Assembly of First Nations (AFN) and Inuit Tapiriit Kanatami (ITK).

What will my salary be?

The rates of pay for all student employment throughout the federal public service are established by the Treasury Board of Canada Secretariat. Students are paid an hourly rate based on their educational level and their year of study. To find out the current rates of pay for students, or for additional information, consult the Terms and Conditions of Employment for Students at <http://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=12583>.

Aside from work placements, are there any other components to the Aboriginal Student Employment Program (ASEP)?

The Aboriginal Programming Unit (APU) of the First Nations and Inuit Health Branch (FNIHB) of Health Canada (HC) will guide students throughout their placements. Students will be provided an orientation session early in the work placement followed by bi-weekly group meetings which will include an Indigenous cultural component. There will also be workshops available for students' professional development (i.e. Writing Effective Briefing Notes, Effective Listening, etc.)

At the end of their placement, students will be able to evaluate the ASEP and their supervising manager. They will also be evaluated by their supervising manager.

How many candidates are accepted each year?

Approximately 25 participants are in the program at any given time.

Where can I find more information about Indigenous activities happening in Ottawa?

- The Wabano Centre for Aboriginal Health offers programs designed to meet the growing needs of the Indigenous community. Reaching across the life cycle, they have programs for unborn babies to seniors and everyone in between. Check out what's happening today at www.wabano.com
- The Odawa Native Friendship Centre is a non-profit organization serving the Indigenous community in the Ottawa-Carleton Region of Eastern Ontario and surrounding communities. They are an organization which offers various programs and services to people of all ages and where "Everyone Is Welcome". For more information, visit www.odawa.on.ca

Who do I contact for more information?

For more information, please send an e-mail to AboriginalSummerStudentProgram@hc-sc.gc.ca.