



Qalipu
FIRST NATION

MEMBERSHIP INFORMATION GUIDE

Receive the latest news and exercise your right to e-vote on big decisions of Council. Add your email now! Details on page 3

UNDERSTAND YOUR BENEFITS

**Funding for Education & Training
Medical, Dental
& Vision Care
Tax-Free Purchasing
and More**

FOCUSED ON YOU!

**Tourism Operators,
Entrepreneurs, Youth,
and Employers. Look
inside to find out what
we have to offer!**

LET'S CONNECT

**Attend a Meeting with your Elected Representatives,
Participate in Events, Workshops and Community
Consultations. Inside, find all the information you
need to stay connected**

In the office, the classroom, around the sharing circle and on our land and rivers, Qalipu staff are working with you to create healthy, strong and vibrant communities. Please, feel welcome to get in touch!

The Qalipu First Nation Exists
to Achieve the Advancement
of our People. We do this
Through being Spiritual,
Accountable, Professional and
Progressive



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Qalipu First Nation

Qalipu (Pronounced: ha-lee-boo, Meaning: Caribou) is a vibrant Mi'kmaq First Nation established in 2011 as an Indigenous Band under the Indian Act. We are one of the largest First Nation groups in Canada.

Qalipu has no reserve land; it is made up of 67 traditional Mi'kmaq communities, spread out over 9 Electoral Wards. An elected Chief and Council govern the Qalipu First Nation. Ward Councilors are elected to represent each of the nine Wards. Additionally, two Vice-Chiefs represent western and central Newfoundland and the Chief is the official spokesperson and leader of the Qalipu First Nation as a whole.

Qalipu has three satellite offices located in Glenwood, Grand Falls-Windsor, and St. George's and its central administrative office is in Corner Brook. These office locations give representation to the regions of our dispersed Mi'kmaq communities.

Our work and service offering can be broken down into the following categories which you will find in this booklet: Chief and Council, Managing your Membership, Stay in the Know, Culture, Health, Training and Employment, Education, Youth, Natural Resources, Entrepreneurial and Business Support, Tourism, Commercial Development and Taxation. Get to know us better and find your place in our First Nation by exploring this Membership Information Guide that we've prepared just for you!

Our Mandate

The Qalipu First Nation exists to achieve the advancement of our people. We accomplish this through being spiritual, accountable, professional and progressive.

Strategic and Community Planning

Planning is of critical importance to the ongoing development of Qalipu and the programs and services we provide to our members. The planning process includes consultation with members, Chief & Council, the broader Indigenous community, along with our partners and staff.

Please keep an eye on our website for information about upcoming planning sessions and community consultations. Your voice matters!

Where to Find Us

Head Office:

Qalipu First Nation
3 Church Street
Corner Brook, NL
A2H 2Z4

Phone: 709-634-0996

Fax: 709-639-3997



Satellite Office Locations

Grand Falls-Windsor

Qalipu First Nation
28 Hardy Ave.
Grand Falls-
Windsor, NL
A2A 2P9

Phone: 709-489-6770

Fax: 709-489-8417

Glenwood

Qalipu First
Nation
45 Spruce Avenue
Glenwood, NL
A0G 2K0

Phone lines:

Education
709-679-2338

Health:
709-679-5743

Indian Registration
709-679-2142

Fax: 709-679-2344

St. George's

Ktaqmkuk Mi'kmaq
Museum
183 Main Street
St. George's, NL
A0N 1Z0

Phone: 709-647-3514

Fax: 709-647-3068



Chief and Council

The elected Chief and Council govern the Qalipu First Nation. Our landless band is made up of 67 traditional communities, divided into nine Wards. There are Ward Councilors representing each of these areas, as well as a Western and Central Vice Chief, and the Chief of the Nation. Your Ward Councilor is your first point of contact when you have a question, concern or something you want brought to the Council table for discussion. Find their contact information in the "Connect with Council" information bar.

Council Meetings

The Qalipu Chief and Council meet at least six times a year for regular meetings, but may meet more often if necessary. Most meetings are held at the Qalipu Community Room in Corner Brook, but every effort is made to move the meetings around throughout the regions.

Regular meetings of Chief and Council are open to members, but pre-registration is required. Members are invited to participate in a Question and Answer period at every meeting.

Is there something you would like to have addressed at an upcoming meeting of Council? Be sure to contact your Ward Councilor and let them know.



Meeting Minutes

Following meetings of Council, minutes will be posted on our website as soon as possible.

Meeting minutes are taken at every meeting and provide a detailed report on attendance, motions that were passed, and resolutions that were signed.

Elections to choose our Chief and Council are held every three years in accordance with the Custom Rules Governing Qalipu Mi'kmaq First Nation Band Elections. Election information packages, including information on how and when to vote and your secure voter PIN, are sent out by mail for elections. To be ready to vote, please login to your ginu membership account and ensure that your correct mailing address is listed. See pg.3 for help updating ginu.

Email and Voting

We may also poll our members on Council decisions throughout non-election years via an email request for your vote (not sent in the mail). So, please be sure to list an email and exercise your right to vote on big decisions that are sent out via email. See pg.3 for details on how to list your email with us.

Connect with Council!

Council Contact Information:

<http://qalipu.ca/about/meet-the-chief-council/>

Inquire/Register for an upcoming Meeting: 709-634-5111

Email: council@qalipu.ca

View Council Meeting Minutes
(<http://qalipu.ca/category/council-meeting-minutes/>)



Standing Committees

Standing Committees are made up of members of Council, key staff and members at large. These committees are in place to ensure that Annual Operating Plans are on track, and that Qalipu is actively working toward achieving the objectives of the five year Strategic Plan. Find out which Councilors are active on each of the standing committees by visiting their contact information page, above.

Community Engagement

The Qalipu Chief and Council welcome every opportunity to be active in the communities they represent, and participate in grass-roots initiatives like powwows and other special events. Please, invite your elected representative through contacting them via the information above.

MANAGING YOUR MEMBERSHIP

It Starts with You

Managing Your Membership

Whether in person, at an appointment with a member of our team, or over the phone, we are here to help you manage your membership information. We are counting on you to get in touch! Here's what you need to know:

Ginu Membership Profile

Every member of the Band has a profile in ginu and it contains all the important information we need to know about you.

New members of the Band will need to log in to their ginu membership profile, create a password, and add all their basic information.

We will use this information to send important news and updates, and generate the voters list. We also use the database to gain a better understanding of who our members are. The Band may also email members to take an e-vote on big decisions so please take the time to add a current email address to your profile.

NEW MEMBERS UPDATE GINU

New members use the first time login page:

<https://mala.qalipu.ca/ginu/FirstTimeLogin.aspx>

1. Enter your 10 digit Band Registration Number (the number on your letter or card beginning with 034)
2. Using the drop down calendar, enter your birth date including day, month and year.
3. Choose a password and remember it for next time!
4. Click 'Login to Account'
5. Enter an email and select your communication preferences.
6. Explore your membership profile and fill in as much information as you can.

REGULAR MEMBERS UPDATE GINU

After you've logged in for the first time, the link for regular login and updates is:

<https://mala.qalipu.ca/ginu/login.aspx>

An SCIS Card is your proof of registration in the Band. It contains your ten digit registration number, your picture and other basic information. New members will first receive a letter confirming membership which can be used as proof of registration for up to one year. Please note, these cards expire and must be renewed.

Applying for the SCIS Card is your responsibility.

Like any application process, there's a checklist of items you must put together to go along with the form. You can find the form and checklist on our website to complete the application yourself, or you can set up an appointment for assistance in one of five office locations, Stephenville, St. George's, Corner Brook, Grand Falls-Windsor or Glenwood. See below for contact information.

How Can we Help You?

Membership Information Changes and Help with Ginu:

(709) 679-2142, 1-855-263-6440

Apply for/Renew SCIS (Western):

(709) 634-4010,

Apply for/Renew SCIS (Central):

(709) 679-2142, 1-855-263-6440

Email (all):

membership@qalipu.ca



Child Registration: Newborns and children of Founding Members are eligible for Indian Status. See "How Can we Help You" for who to contact when applying for the SCIS card. You can also discuss eligibility of children whose parents fall under other categories of the Indian Act and make an appointment to receive assistance.

Please Report Membership Changes

Please advise us of changes in mailing address, marriages, divorces, gender re-assignment, name amendments, deaths, and change to email address.

Membership changes can be reported to the Indian Registration Administrator. Please be sure to ask about notifying the Department of Indigenous Services Canada on important changes as well.

Email is Essential!

We are geographically spread out, and there are a lot of members in the Band. This makes it difficult to share information in person or by mail. For this reason, we ask that you please add a current email address to your ginu membership profile. We use this database to send emails to members with important information including Messages from the Chief, newsletters, upcoming events, opportunities, changes to benefits and more. **We will also use email to ask for your vote on big decisions.** Please, see the subscribe information bar for how to update your profile with an email.

Website: Qalipu.ca

Our website is a one-stop shop for all Band-related information. Please be sure to take a look around and get familiar with what's presented there including forms, employment opportunities, latest news and access to programs and benefits.



Social Media Qalipu has a number of Facebook pages representing different focus areas, and we are also active on Twitter. Be sure to like and follow our pages to receive up to the minute information, to get in on the conversation, and be a part of the community.

Events Calendar you'll find a calendar of events on our website containing a listing of all upcoming events for the Band, and also many events that are being hosted by other indigenous groups in the province. Please, share your event with us and we'll put it in the calendar!

Newsletter Maw-pemita'jik Qalipu'k (the caribou are travelling together) is your indigenous community newsletter. In it, we aim to share not only the happenings of the Band but also, to help connect our dispersed communities. You are encouraged to share your news and events! The newsletter is published once every two months.

Annual Report and Annual General Assembly

Every year the Band provides an annual wrap up of the previous fiscal year, including audited financial statements. You can find the report on our website, or pick up a printed copy at one of our office locations. An Annual General Assembly (AGA) is held in both western and central to present the report, and all members are invited to attend. Keep an eye on our events calendar or social media for announcements about the AGA.

Subscribe and Follow!

Subscribe by Listing an Email on your membership profile:

<https://mala.qalipu.ca/ginu/login.aspx>

For assistance adding an email:

709-679-2142

Find us on Facebook:

Qalipu First Nation
Qalipu Natural Resource
Qalipu Health
Qalipu Education and Training
Experience Qalipu

Find us on Twitter:

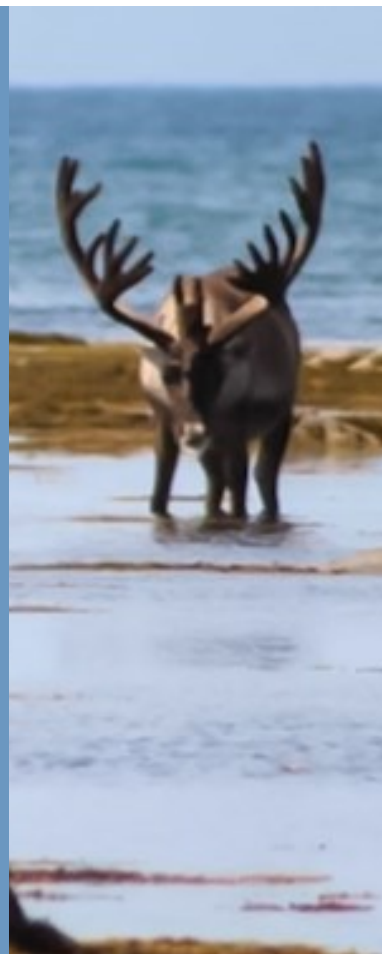
@Qalipu2011
@XperienceQalipu

Elders Mailing List:

709-634-5111
communications@qalipu.ca

Submit an event or news item:

709-634-5163
communications@qalipu.ca



Cultural Programming

Qalipu is a key partner in the delivery of the **Outdoor Education Program** at Kildevil Camp. The 2.5 day program is offered to all grade five students in the Western Region of Newfoundland and takes place twice per year. During the program, traditional indigenous knowledge is infused with core curriculum outcomes.

The Indigenous School Outreach Program brings aspects of Mi'kmaq culture into the classroom, where students participate in a mini-talking circle, interactive history lesson, and a hands-on learning experience in rattle making. School outreach students also get together for a mini powwow.

The **Junior Police Academy** is a partnership between QFN and the RNC which provides youth with opportunities to learn from community leaders, connect with nature and be immersed in cultural learning opportunities.

Dancers and Drummers of the New Dawn is a cultural approach to violence and bullying prevention. During the program, youth are given the opportunity to gain valuable knowledge and engage in cultural practices by participating in cultural teachings and activities, such as dancing and drumming. Ask us how we can work with you to deliver this program in your community.

Let's Connect! We have staff in place to help bring Mi'kmaq cultural content to classrooms, community events, and gatherings throughout the year. Please, get in touch to learn more.

Cultural Resources

If you're planning a cultural workshop or event in your community, please get in touch to see what we might have on hand to help support your initiative.

Volunteers If you want to be contacted about opportunities to volunteer, please select the volunteer option under the 'Communications' tab in your ginu membership profile (see pg. 3 for help updating ginu).

Qalipu Cultural Foundation (QCF)

The Cultural Foundation is a charitable organization that supports Mi'kmaq culture in our province. Through the Foundation, and the contributions of our partners and sponsors, we help provide cultural experiences, and provide funding to grassroots community groups to host their own cultural workshops, teachings and events.

Contacts

Youth Cultural Programming and Resources

communitydevelopment@qalipu.ca
709-634-5479

Qalipu Cultural Foundation Website:

qalipuculturalfoundation.ca

Grant Application: qalipuculturalfoundation.ca/programs/cultural-support-program

Community Room Free Rental:

Corner Brook: 709-634-0996

Grand Falls-Windsor: 709-679-6770



Apply for Cultural Support Grants

QCF provides grants through the Cultural Support Program. Funds are distributed to groups and individuals to host their own cultural events, workshops and teachings!

A Place to Gather Qalipu has community rooms in Grand Falls-Windsor and Corner Brook that are available to sign out for your community cultural gathering. Please, ask us how!

Celebrate with Us

We love to celebrate special days that are culturally significant to our people and communities. Please watch for special events and workshops throughout the year including National Indigenous Peoples Day and St. Anne's Day. Find them all on our Events Calendar at Qalipu.ca

Health

Members of the Band are eligible for the Non-Insured Health Benefits (NIHB) Program.

Medical Transportation covers air and ground travel, accommodations, and meals to access medically necessary health services that are not available in your community. A medical escort may be provided for as well. Contact us to discuss travel arrangements and reimbursement.

Vision Care services include eye exams and glasses prescribed by an optometrist or an ophthalmologist. NIHB coverage for eyewear is based on the strength of prescription or vision loss.

Mental Health Services provides for up to 22 hours of counselling annually (with extensions if needed) for individuals, families and groups.



Medical Supplies and Equipment

The NIHB program covers medical supplies and equipment on the benefit list, prescribed by a doctor or nurse practitioner, and supplied by a registered NIHB provider who is eligible to deliver the specific item.

Pharmacy Benefits

The NIHB program covers prescription and over-the-counter medications that are included on the NIHB Drug Benefit List (DBL) and prescribed by a NIHB recognized health professional (e.g. doctor, nurse practitioner).

Dental

Dental services coverage includes exams, cleanings, fillings, extractions, some endodontic treatment (root canal) and basic oral surgery. Several procedures require prior approval, and some items will not be covered by NIHB (exclusions). You are encouraged to **ask if the procedure or service is covered first!** It is important to know that **not all** Dental Offices direct bill NIHB, you may have to pay first and seek reimbursement.

Forms and Contacts

Benefit Claim Forms

<http://qalipu.ca/forms/>

Dental Information Line

1-855-618-6291

NIHB Navigator

1-855-675-5743 (Toll free in NL)

709-679-5743

Website

<http://qalipu.ca/health/non-insured-health-benefits/>

NIHB Registered Counselling Providers

<http://bit.ly/2BeOQRr>



Electronic Funds Transfer (EFT) Mandatory Sign Up

Qalipu First Nation requires all members, vendors and services providers to use EFT. Payments and reimbursements will not be issued without a complete EFT form on file. Find the form here: <http://qalipu.ca/qalipu/wp-content/uploads/2018/11/FIN-TMP-017-10232018-NEW-NIHB-EFT-Form-MEMBERS.pdf>

Where to Send Claims

Medical Transportation and Mental Health Counselling

Qalipu First Nation
Health Division
3 Church Street
Corner Brook, NL
A2H 2Z4

All other Benefits:

Non-Insured Health Benefits
Regional Office
1505 Barrington St.
Suite 1525
Halifax, NS
B3J 3Y6



Follow us on Facebook at **Qalipu Health**

Note: Claims must be sent within one year from the date of service or purchase

Training and Employment

Are you looking for employment, or in need of training to help you land the job you've got your eye on? Qalipu First Nation has programs available to help!

Self-Employment Assistance

The Self Employment Assistance program provides financial assistance to clients who want to start their own business. Under this program, the client can access a maximum of \$10,000 for assistance to cover living and other personal expenses during the initial stages of the business. The money is not to be used for direct investment into the business. Qalipu may also make financial contribution to hire consultants or technical experts to assess the business opportunities and/or prepare a business plan.

Employment Coordinator

The Employment Coordinator is in place to help connect members with employment opportunities. Sign up for "Employment Advantage" and the Coordinator will keep you in the loop on current employment opportunities and let potential employers know your skills and work availability when they come to Qalipu seeking employees. Sign up for Employment Advantage under the 'Communications' tab of your ginu profile (see pg. 3 for help).



Targeted Training Initiatives

We work directly with employers to ready our people for upcoming employment opportunities. When a particular skill or certification is required, we partner with employers to offer targeted training initiatives. Sign up for email, or keep an eye on our website and Facebook for opportunities that may come up.

Skills Parachute Program

Increase your skills and improve your chances of maintaining or finding employment with this program. Apply for the skills-parachute to cover short-term courses up to five days in length with a cost of \$1,500 or less.

Short-Term Courses Funding Program

Gain a competitive edge by upping your skills! Apply for the short-term courses funding program to cover courses of twelve week or less in duration.

Remember, you must apply and be pre-approved, we can't reimburse you for courses you have already done!

Contacts

Email:

educationandtraining@qalipu.ca

General Telephone:

709-647-3514

Employment Coordinator:

709-634-6893

Employment Listings:

<http://qalipu.ca/employment/qalipu-careers/>

<http://qalipu.ca/employment/external-job-postings/>

Facebook:

<https://www.facebook.com/QalipuEducationandTraining/>



Wage Subsidies

Employers can apply for the Wage Subsidy Program which provides for wage support to employers who hire indigenous people.

The subsidies can assist indigenous people to prepare for, obtain and maintain full time employment and are offered both as regular wage subsidy and as seasonal wage subsidy programs.

The program provides employers with an incentive to hire indigenous people who they may not have otherwise hired in the absence of a subsidy.

A business who would like to take advantage of the wage subsidy program does not have to be indigenous owned.

If you're seeking to be employed, why not let your potential employers know to apply for a wage subsidy program?

Cultural Education

Dancers and Drummers of the New Dawn is a cultural approach to violence and bullying prevention. During the program, youth participate in cultural teachings and activities.

Outdoor Education Program this 2.5 day program is offered to grade five students in Western Newfoundland and takes place twice per year. During the program, traditional indigenous knowledge is infused with core curriculum outcomes, all taught in the great outdoors.

The Indigenous School Outreach Program provides an opportunity to bring aspects of Mi'kmaq culture into the classroom. Students participate in a talking circle, interactive history lesson, and a hands-on learning experience in rattle making.

The Junior Police Academy is a partnership between QFN and the Royal Newfoundland Constabulary which provides youth with opportunities to learn from community leaders, connect with nature and be immersed in cultural learning opportunities.

Environmental Education

The Qalipu Natural Resources Department shares the results of research and monitoring projects, celebrates special days with youth including World Water Day, and talks to youth about environmental awareness and stewardship.

Mental Health Counselling

Counselling is available to members of the Band at no cost. If you are facing a challenging time in your life and need support please, let us help you access this service. See pg.6 for more on your NIHB benefits.



Career Exploration

The RCMP/Qalipu Summer Employment Program provides indigenous youth, aged 19-29 and currently enrolled in school, with the opportunity to work with the RCMP and get a taste of a career in policing.

The Healers of Tomorrow Gathering, MedQuest and Pre-Med Summer Institute are programs geared toward discovery of career paths in the medical field.

The High School Summer Trades Camp gives young people a hands on experience with five different trades to discover their interests and abilities in those fields.

Contacts

Cultural Education

communitydevelopment@qalipu.ca

Environmental Education

naturalresources@qalipu.ca

Mental Health Counselling

health@qalipu.ca

Career Exploration, Jobs, Grad

Incentive, Education and Training
educationandtraining@qalipu.ca



Let us Help You Find a Job!

Youth Summer Employment Program (YSEP) this program provides wage support to community organizations who, in turn, provide indigenous youth with meaningful employment and skills. Youth should keep an eye out for these jobs, or let an employer know about the YSEP program and gain a competitive edge!

Grad Incentive Program if you are a recent graduate (within the last two years) we can help you transition into the workforce with employment counselling and job search, income support and job shadowing. A lump sum bonus for graduates to help with the cost of finding employment is also available.

Education and Training

When you're ready to take that next step into a higher education, or pursue the training you need to get the job you want, we can help. Please check out the information provided on page 7-8 to learn more.

Natural Resources

Our focus is on environmental research, river monitoring, youth outreach, and the traditional knowledge of our elders. Through a variety of core programs and new projects, we foster the sustainable use and management of the natural environment for now and future generations.

Share Your Knowledge

Our Mi'kmaq community is rich in traditional knowledge. Stories passed down from our ancestors have provided us with an understanding of our history, culture, and the environment around us.

Our people continue to move through the land and observe change. This intimate knowledge of the land is invaluable.

Qalipu collects this information from our communities in order to protect it for future generations. We are focussed on Aboriginal Traditional Knowledge (ATK), Traditional Use Studies (TUS), the Ktaqmkuk Mi'kmaq Place Name Project, and more.

Do you have a story to tell? Would you like to record your Traditional use of the land? Please contact us!

Hunting and Fishing Rights

While hunting and fishing remains an important part of our culture, it is important to note that QFN members do not have any hunting and fishing privileges specific to Indigenous persons in the province of Newfoundland and Labrador. Hunting and Fishing rights may be negotiated between QFN and Federal/Provincial governments as the Band matures.

Hunting and Fishing rights vary between provinces of Canada for Indigenous persons. QFN members travelling or residing in

Canadian Provinces outside Newfoundland and Labrador are encouraged to contact local Fish and Game offices to become educated on the specific regulations of that province.

Qalipu First Nation has officially requested to enter negotiations with Department of Fisheries and Oceans Canada to establish a Food, Social, and Ceremonial (FSC) Fishery. For more information on FSC, please visit: http://publications.gc.ca/collections/collection_2010/mpo-dfo/Fs141-2-2001-eng.pdf

Band members will be advised of any developments regarding our hunting and fishing rights.

Contacts

Email:

naturalresources@qalipu.ca

Telephone:

709-634-6086

Facebook:

<https://www.facebook.com/QalipuNaturalResources/>

Environmental Education

The Qalipu Natural Resources Department shares the results of research and monitoring projects, celebrates special days with youth including World Water Day, and talks to youth about environmental awareness and stewardship.

In Your Community

We are involved in a wide range of research and monitoring activities focusing on Terrestrial and Aquatic Projects. Projects are generally organized in the following categories: Resource Inventory, Species at Risk and Invasive Species

By participating in research and monitoring throughout our Indigenous communities and beyond, we can ensure healthy ecosystems for future generations. When paired with Traditional Knowledge, Western Science is a powerful tool to improve our understanding about our surrounding environment and take steps to improve the wellbeing of other species.

For more information about some of the research QNR has completed. Please visit:

<http://qalipu.ca/category/natural-resource-reports/>

Business Support

Entrepreneurial and Business Support is provided by our Economic Development Officers including business start-up assistance, referral to funding programs and referral to business plan development.

Qalipu Business Network (QBN)

The Qalipu Business Network provides business owners with an opportunity to network with each other. It is a vehicle of communication between the Band and business owners around potential opportunities, market trends, training and partnership development. QBN also has an online portal that support business development among members.

QBN Business of the Year Award

Each year, Qalipu and the QBN work with local Chambers of Commerce to support Small Business Week activities. As part of this, recognition is awarded annually to a member company that exemplifies quality in its product offering, superior customer service and pride in the community it serves. This is a small token to recognize the contribution these businesses make to employment, and the local economy, and their communities.

Mawio'mi Business Forum



The Mawio'mi Business Forum is an annual conference for indigenous entrepreneurs, member owned businesses and industry partners. Delegates at the forum learn about

current opportunities within the provincial economy, procurement and supplier development opportunities, as well as gain awareness of certifications and best practices for business. Keep an eye on the Qalipu website and events calendar for the next Mawio'mi Business Forum.

Self-Employment Assistance

The Self Employment Assistance program provides financial assistance to clients who want to start their own business. Under this program, the client can access a maximum of \$10,000 for assistance to cover living and other personal expenses during the initial stages of the business. The money is not to be used for direct investment into the business. Qalipu may also make financial contributions to hire consultants or technical experts to assess the business opportunities and/or prepare a business plan.

Contacts

Join the Qalipu Business Network
communitydevelopment@qalipu.ca

Business Support
communitydevelopment@qalipu.ca

Self-Employment Assistance and Wage Subsidies:
educationandtraining@qalipu.ca

Website
<http://qbn.qalipu.ca/>



Wage Subsidies

Employers can apply for the Wage Subsidy Program which provides for wage support to employers who hire indigenous people.

The subsidies can assist indigenous people to prepare for, obtain and maintain full time employment and are offered both as regular wage subsidy and as seasonal wage subsidy programs.

The program provides employers with an incentive to hire indigenous people who they may not have otherwise hired in the absence of a subsidy.

A business who would like to take advantage of the wage subsidy program does not have to be indigenous owned.

Businesses are invited to partner with us and benefit from hiring skilled people while Qalipu shares the cost of wages.

Experience Qalipu

Guided by a five-year tourism strategy, Experience Qalipu focuses on providing professionalization initiatives for current and emerging tourism operators, marketing Indigenous tourism as a product within our province and strengthening partnerships to foster a powerful tourism industry for our members

Professional Development

EQ provides professionalization initiatives for current and emergent tourism operators. We gear our efforts toward the development of people and place-based programming including experience and product development workshops. Please keep an eye on our Facebook page and website for upcoming opportunities!

Indigenous Tourism Forum

This annual event brings together tourism operators, industry partners and community members for an experiential, networking and learning event. Please keep an eye on our Facebook page and website for the next forum.

Marketing

Through our website, social media and business promotion features in the Qalipu newsletter, Experience Qalipu is here to help market and promote your indigenous tourism offering. We also work closely with key partners like other Indigenous groups in our province, the Indigenous Tourism Association of Canada and Hospitality Newfoundland and Labrador to stay connected and current on market trends and opportunities.

Contacts

Website

experienceqalipu.ca

Email

tourism@qalipu.ca

Phone

709-634-5972

Social Media:

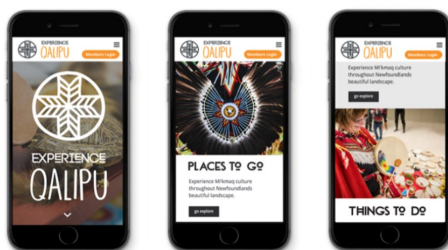
Facebook: Experience Qalipu

Twitter: @experienceqalipu

Instagram: experience_qalipu



EXPERIENCE
QALIPU



Visit our website to see what our Indigenous tourism operators and crafts people have to offer, and to learn more about the tourism experience in Newfoundland and Labrador.

ExperienceQalipu.ca

Our website connects visitors with the Indigenous tourism offering in this province.

If you are an Indigenous tourism business owner or craft person, join the network!

Visit our "Member's Page" or contact us for more information:

tourism@qalipu.ca

709-634-5972

Commercial Development

Business and industry development are led by the Qalipu Development Corporation (QDC). The QDC is as an “arms-length”, for-profit company owned by Qalipu. Its primary mandate is to manage the Band’s portfolio of existing business operations and seek new investment and joint-venture opportunities to ensure the Band’s long-term economic growth and overall sustainability.

The QDC is operated by an independent Board of Directors and functions as a holding company for all business operations and investments of the QFN. It is focussed on sound business investment opportunities, due-diligence analysis and viability.

The QDC liaises extensively with members, business organizations, stakeholders and government. Its predominant motivation is to prospect for new opportunities and joint-venture partnerships which can be established to generate new revenue for the Band.

Commercial Fishing



The QDC’s Mi’kmaq Commercial Fisheries Inc. (MCF) manages Qalipu’s fishing enterprises. Presently, this includes ownership and operation of a 60’ long-liner, *The Navigator* based in Winterton. As well, 16 small-boat licenses owned by Qalipu are provided to fishers in communities from Port-au Port, Bay St. George and the Bay of Islands. License fees and a percentage of catch revenue are provided back to the QDC in return for use of these licenses.

The QDC is continually trying to acquire

additional licences and enterprises to provide to members and increase Qalipu revenues. Petitioning the federal government for enhanced and new species allocations is an ongoing core activity.

QDC Companies

In addition to the Mi’kmaq Commercial Fisheries, there are five other privately run companies operating under the QDC.

MCIQ—a joint venture company with Marine Construction to bid on Maritime Link construction projects.

Qalipu Project Support Services— a joint venture company with ATCO Structures & Logistics to supply and operate work camps for the Maritime Link Project.

Qalipu Safety and Industrial Services— a partnership with MWG Apparel to supply safety and industrial products to the Maritime Link Project.

Qalipu Management Services—a Qalipu company created to provide payroll and support services to contractors connected to the Maritime Link Project.

Eastern Door Logistics— a joint venture company with Sam-Son Distribution of Buffalo, NY. It provides inventory management and distribution services to clients across North America and Internationally.

Get in Touch

Email

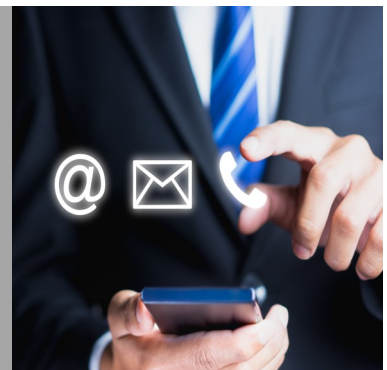
qdc@qalipu.ca

Tel.

709-634-1053 or 634-8106

Web

www.qalipu.ca/corporate/qalipu-development-corporation/



Giving Back to our Communities

Generating our own source revenue via commercial development activities allows the Band to give back to our communities.

Qalipu recognizes the importance of supporting members who wish to engage in a wide variety of heritage, cultural and social activities. As a means of giving back, the QDC, in conjunction with the Band provides high-quality community gathering space in two of its commercial buildings. These are located in Corner Brook and Grand Falls-Windsor. The community spaces are in high demand and are utilized by members for a vast array of events related to developing the special identity of the Mi’kmaq people in our area.



Taxes

As a Status Indian, there are special provisions in place for you with regards to taxation in Canada.

We encourage you to reference official information on the Canada Revenue Website provided in the Contacts bar. We provide some general information here for your reference.



Purchase of Goods

Many First Nations in Canada have reserve lands. When people with Indian Status shop on reserve, they are exempt from taxes on goods at the point of sale.

While Qalipu is working toward establishing an urban reserve with reserve land status, it currently has no reserve land.

You are eligible to save on HST/GST for goods and services purchased on reserves.

Conne River-Our Sister Nation

Members of the Band with Indian Status living in Newfoundland may like to have their goods delivered to Conne River, the only reserve in the province, in order to save on taxes. This is particularly valuable on big ticket items like cars and home building supplies.

You can either directly purchase the goods on reserve, or a vendor or vendors agent can deliver the goods to a reserve on your behalf.

You are required to present the proper documentation to do this. This includes your Secure Certificate of Indian Status or temporary confirmation of registration document. The vendor must keep proof the goods were delivered to reserve (waybill, postal receipt, freight bill).

Conne River provides a step by step process on their website. Find the link below in the Contacts bar.

Visiting Other Reserves

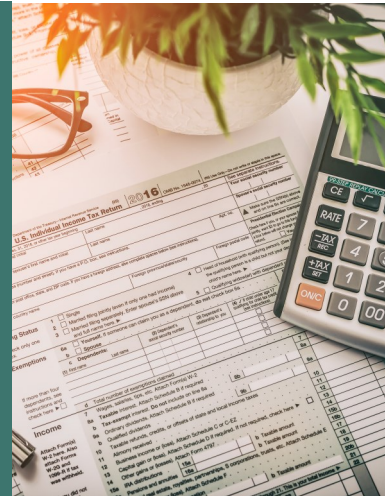
You can show your card to save on taxes when making purchases at other reserves.

Contacts

Canada Revenue Agency Website
<https://www.canada.ca/en/revenue-agency/services/aboriginal-peoples.html>

CRA Telephone Inquiries
 1-800-959-8281

Goods Delivery-Conne River
<http://www.mfngov.ca/services/vehicle-delivery/>



Working on a Reserve

If you are a First Nations member with Indian Status working on a reserve, you may be eligible to have tax exemption on your income. You may also be able to opt out of the Canada Pension Plan. If you are working on a reserve, please call the Canada Revenue Agency to discuss your situation, and talk to your employer.

Services Delivered on a Reserve

Services performed entirely on reserve are HST/GST exempt for First Nation members. There are a couple of exemptions to this rule, so please reference the CRA website for more information.

In Ontario

On the purchase of certain goods and services anywhere in Ontario you may be HST/GST exempt at the point of sale. Only the federal part (5%) of the HST is applicable. You are required to present proper documentation to do this. This includes your Secure Certificate of Indian Status or temporary confirmation of registration document.

Contacts Quick Reference

Contact	Telephone	Email or Fax
Corner Brook Office	709-634-0996	709-639-3997
Glenwood Office		709-679-2344
Grand Falls-Windsor Office	709-489-6770	709-489-6770
St. George's Office	709-647-3514	709-647-3068
Chief and Council	709-634-5111	(f) 709-639-3997 (email) council@qalipu.ca
Register for Council Meeting	709-634-5111	council@qalipu.ca
Help with Ginu/membership information updates	709-679-2142	membership@qalipu.ca
Apply/Renew SCIS	709-679-2142 (central) 709-634-4010 (western)	membership@qalipu.ca
Subscribe (news and e-voting)	709-679-2142	membership@qalipu.ca
Share an event or news item	709-634-5163	communications@qalipu.ca
Elders Mailing List	709-634-5111	communications@qalipu.ca
Cultural Programs and Resources	709-634-5479	communitydevelopment@qalipu.ca
Qalipu Cultural Foundation and Grant Applications	709-634-4706	communitydevelopment@qalipu.ca
Community Room Free Rental	709-634-0996 (Corner Brook) 709-679-6770 (GF-W)	
NIHB	709-679-5743	health@qalipu.ca
Dental Coverage Information Line	1-855-618-6291	
Employment and Training	709-647-3514	educationandtraining@qalipu.ca
Education Programs	709-647-3514	educationandtraining@qalipu.ca
Youth Cultural Education Programs	709-634-5479	communitydevelopment@qalipu.ca
Career Exploration	709-647-3514	educationandtraining@qalipu.ca
Share Traditional Knowledge, Youth Environmental Education	709-634-6086	naturalresources@qalipu.ca
Qalipu Business Network and Business Forum	709-634-5479	communitydevelopment@qalipu.ca
Business Support Programs	709-647-3514	educationandtraining@qalipu.ca
Tourism	709-634-5972	tourism@qalipu.ca
Commercial Development	709-634-1053	qdc@qalipu.ca
Taxation (CRA)	1-800-959-8281	

