

THE MI'GMAQ CHILD AND FAMILY SERVICES OF NEW BRUNSWICK INC.

The Mi'gmaq Child and Family services of New Brunswick Inc. (MCFSNB) is seeking individuals to join their team of Social worker in a full-time position. The first eighteen months (18 month) will be replacing a maternity leave as a Child Protection Social Worker in Indian Island and move on into a full-time position as Intake and Investigation social worker in Bouchtouche.

Child Protection Social Worker Competition (18 month) – Indian Island

The successful candidate will be responsible for the delivery of professional services and programs that focus on child protection and family enhancement. As a Community Child Protection Social Worker (CP) you will be responsible for accessing, identifying and documenting abuse and neglect cases and finding the appropriate services to enhance child welfare.

CCPSW social workers must be able to identify immediate threats made to a child and provide arrangements that comply with state and federal laws and agency procedures. These duties may include, but are not limited to:

Term Position: August 12, 2019

KEY RESPONSIBILITIES:

- Interview clients individually, in families, or in groups, to assess their situation and problems and determine the types of services required;
- provide counsel and therapy to assist clients in developing skills to deal with and resolve their social and personal problems;
- plan programs of assistance for clients including referral to agencies that provide financial assistance, legal aid, housing, medical treatment and other services, investigate cases of child abuse or neglect and take authorized protective action when necessary;
- Placing children in foster care;
- serve as members on interdisciplinary teams of professionals working with client groups, act as advocates for client groups in the community;
- lobby for solutions to problems directly affecting client groups;
- and develop prevention and intervention programs to meet community needs, conduct social research and assist in community development, Provide mediation services and psychosocial assessments.

Intake and Investigation Social Worker full time - Bouchtouche

KEY RESPONSIBILITIES:

- Deliver professional intake and afterhours emergency services and is accountable for decisions made relative to the assessment, prioritization and response to reports of abuse and or neglect.
- Service delivery involves assessing and responding to afterhours calls using the SDM model noted above in order to ensure adequate and timely coverage is provided to serve member Mi'gmaq communities.
- Will be using NB Families

- The Intake Services Worker is designated by the Minister of Social Development with authority to make such decisions and take such actions as necessary in all matters pertaining to the protection of children, elders and the vulnerable.
- Provide, maintains and safeguards documentation and files pertaining to assessments, reports, case files and other relevant information as required under the Agency's policies and protocols, to meet legislative requirements and obligations, for audit and court preparation.

ESSENTIAL QUALIFICATIONS:

- A bachelor degree in Social Work and a registered member in good standing of the NBASW.
- Understanding and appreciation of Mi'gmaq culture, values, and socio-economic conditions.

EXPERIENCE

CP social workers are expected to have an extensive educational background and clinical experience before they can begin working with families in crisis.

Must have minimum of two (2) years experience working in child protection.

SALARY:

\$2,242.00 to \$2,675.00 bi-weekly and a 4.8% adjustment for those working in protection as well as competitive pension and benefit programs.

** Travel throughout assigned communities can be expected for Field Worker positions. Positions will generally be based throughout member communities located in northern and eastern NB. Locations will be determined in consideration of successful candidate's preferences and Agency needs.

*** This term position will turn into full time position as Intake and Investigation position after the end date for Child Protection.

DEADLINES:

Those interested in applying are asked to submit a resume identifying position(s) of interest to Kelly Dennis, Human Resources Assistant at: kellydennis@nb.aibn.com no later then **August 2, 2019**.