



Qalipu
FIRST NATION

2021-22

ANNUAL REPORT

September
2022



Qalipu
FIRST NATION

**THE
QALIPU
FIRST NATION
EXISTS TO
ACHIEVE THE
ADVANCEMENT
OF
ITS PEOPLE.**



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Keith Goulding

BAND MANAGER



Kwe'

I am pleased to present this year's Annual Report. As we come through a very trying time in our collective histories, it is important to reflect on the good work done in our communities to remain connected, to remain grounded in our culture and to support one another. In the following pages you will see numerous examples of the many ways we are supporting you, our membership.

We are proud bring some much-needed support to our members in the past year. Our expanded summer student program increases in our medical transportation program, our home repair program, our emergency housing support program, mental wellness supports and COVID support program all mean that we have been able to provide more support to members when they need it the most.

This year we have also been excited to focus on sharing our culture and our language through a targeted focus on youth and helping to bring the language back to our communities. Our staff have been of events focused on engaging you, the membership. We thank all that were involved and wel-

come all those that could not get involved this year to watch for opportunities to help us chart the course for the coming year.

Of particular importance in the past year was our Band Election. Our election this year was one of great milestones, it was the first time that we have undertaken a completely electronic ballot system and with a little over 40% voter turnout, it was by far the highest voter turnout on record. Given the trials and challenges the pandemic has caused for Federal, Provincial and Municipal elections, Election 2021 for Qalipu First Nation brought more engagement and promoted voting across all of our membership in a new and simple method so we could hear your voices in helping to shape our community.

I wanted to take this opportunity to thank the many dedicated staff who have worked tirelessly over the past year in challenging situations. Sometimes we are not able to help everyone in the way that you would hope and to those of you that appreciate and understand the difficult work of our team I thank you. Some of you are frustrated and emotional, I understand and appre-

ciate that, so does the team at Qalipu First Nation and we appreciate your respectful communications as we continue to work hard to provide these critical programs to you in the coming years. Franklin D Roosevelt, the 32nd President of the United States was once quoted as saying, "be sincere, be brief, be seated" and I intend to do just that. Enjoy the information contained in the pages of this report and I wish you well.

*Nmultes,
Keith*



A Message From

Brendan Mitchell

- Chief -

On behalf of our Council at Qalipu First Nation, our Executive Committee and Qalipu Staff, I welcome you to our Annual General Assembly (AGA) 2022. Our AGA presents an opportunity to review with Qalipu members, the activities of the past year and to present the financial statements for our operations. The AGA also provides an opportunity for Qalipu Council and Senior Staff to hear directly from our members.

As we near the completion of year one for our current Council elected in October 2021, I wish to thank Councillors for their ongoing efforts, commitment and dedication to Qalipu First Nation, our members and our communities. We continue to work on finalizing initiatives introduced by the former Council and look to the future with optimism regarding new opportunities. Throughout 2022, we have continued to deal with and work around the many impacts of

Covid and its variants. Despite challenges, we have been able to administer our programs and provide a satisfactory level of service to our members. I especially thank our staff at our locations in Western and Central Newfoundland for their contributions during these challenging times. Many members have expressed their gratitude for the services that our Staff provide. I encourage everyone to maintain vigilance and to be precautionary in consideration of the ongoing Covid environment in which we find ourselves.

In addressing the impacts of Covid on our members, Qalipu First Nation has been able to secure several million dollars during the past two years to provide some relief to our members. We will continue to press the Federal Government and Indigenous Services Canada to provide ongoing funding support in this regard.

Since March 2020 until recently there have been few cultural gatherings in our Province. However, Come Home Year 2022 has reopened Newfoundland and Labrador to social and cultural gatherings thereby getting us back to Powwow and Mawio'mi events in Conne River, Flat Bay, Port au Port, Burgeo, Corner Brook, Stephenville and in other Indigenous communities throughout the Province. We are grateful to have an opportunity to participate in such positive cultural experiences this Summer. This coming Fall will see other Mawio'mi events in Exploits and other Qalipu Wards.

Qalipu First Nation continues to maintain and develop positive working relationships with Indigenous organizations at national, regional and provincial levels and with governments Federally, Provincially and Municipally. We continue to foster a strong relationship with

the Assembly of First Nations, the Atlantic Policy Congress, the Mi'kmaq Grand Council and the Atlantic Health Partnership.

New initiatives being developed include the expansion of health programs, housing programs and Mi'kmaq language. We continue to provide annual health and education benefits in the amounts of \$12 million and \$8 million respectively.

We continue to press the Minister of Fisheries to approve our application for fishing access for members. This application has been at the office of the Minister for more than a year.

Enrolment in Qalipu continues to be an area of concern for our Council and our citizens. We've witnessed the disappointment of many Founding Members whose initial Status was revoked and we still have former members of the Federation of Newfoundland Indians who never achieved the recognition they deserve.

Regarding military personnel, RCMP and Veterans of both, we anticipate that the final draft Agreement will be in our hands in the coming months enabling us to finally resolve the enrolment of this group.

In the coming year, we expect to see significant initiatives finalized. Qalipu members will witness a high level of community engagement by Council as we address member and community needs and interests. We're focused on working together in harmony and unity in creating a better tomorrow. Let's keep developing our Nation together. Keep safe everyone.

WELA'LIN, CHIEF BRENDAN



OPERATIONS

DEPARTMENT

Focusing on
Band Governance,
Elections,
Information
Technology
and Membership
Management.



Director Rod Bennett

New to the Director of Operations position, Grand Falls-Windsor resident Rod Bennett is looking forward to working with the Band and its members.

“

2021 was a historic election year for Qalipu. The voter turnout nearly doubled from that of previous years to over 40% engagement. This was made possible through the widely successful introduction of online and telephone voting. 2021 also saw the election of four women on Council, an important step toward balancing representation. We are moving boldly forward and are proud of what has been accomplished over the past year.

”

Election 2021

MOVING BOLDLY FORWARD

The 2021 election saw the elimination of mail-in balloting, the removal of time and distance as a barrier and the introduction of an accessible way for all members to exercise their right to vote.

In 2018, Qalipu held a referendum vote to amend the election code to use online and telephone voting instead of relying on polling stations and mail-in ballots. Band members voted ‘yes’, and this year marked the first

time that this new process would be put into place.

Of the 20,764 eligible voters, 8,384 ballots were cast. Voter engagement reached a level nearly double that seen in previous elections.

Voter information packages were sent by email or mail using information contained in the ginu membership database. The importance of maintaining accurate contact

information in this database becomes evident during election as some voters could not be reached based on the information on file. A Helpdesk was put in place for members to request a voter package if it had not been received, to get a new PIN if they’d misplaced it and to ask questions about the process.

Finding Balance

REPRESENTATION OF WOMEN ON COUNCIL DOUBLES IN NUMBER

The Qalipu Council is made up of twelve representative seats yet never before have more than two women sat together at that table. In 2021 however, there are four. Our first female Vice Chief, Western Vice Chief Jennifer (Jenny) Brake works along with Ward Councilors Terri Greene, Benoit’s Cove; Sherry Dean, Corner Brook; Charlene Combdon, Exploits.



Chief & Council



Salome Barker
Youth Representative

EXECUTIVE

Chief Brendan Mitchell



2021-2024 Chief
2018-2021 Chief
2015-2018 Chief
2012-2015 Corner Brook
Ward Councilor

Central Vice Chief Andy Barker



2021-2024 Central Vice Chief
2018-2021 Exploits
2015-2018 Exploits
2012-2015 Exploits

Western Vice Chief Jennifer (Jenny) Brake



2021-2024 Western Vice Chief

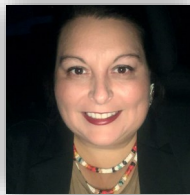
WARD COUNCILORS

Sherry Dean, Corner Brook



2021-2024 Corner Brook Ward Councilor

Charlene Combdon, Exploits



2021-2024 Exploits Ward Councilor

Robert (Bobby) White, Flat Bay



2018-2021 Flat Bay Ward Councilor

Calvin Francis, Gander Bay



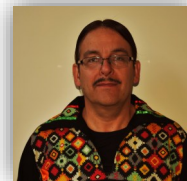
2021-2024 Gander Bay Ward Councilor
2018-2021 Gander Bay
2015-2018 Gander Bay
2012-2015 Gander Bay

Terri Greene, Benoit's Cove



2021-2024 Benoit's Cove Ward Councilor

Jasen Benwah, Port au Port



2021-2024 Port au Port Ward Councilor
2018-2021 Port au Port
2015-2018 Port au Port

Hayward Young Stephenville



2021-2024 Stephenville Ward Councilor

Ivan J. White, St. George's



2021-2024 St. George's Ward Councilor
2018-2021 St. George's

Frank Skeard, Glenwood



2021-2024 Glenwood Ward Councilor
2018-2021 Glenwood
2015-2018 Glenwood
2012-2015 Glenwood

Membership

20,000 + STRONG

Qalipu First Nation has an Indian Registration Administrator (IRA) and Secure Certificate of Indian Status (SCIS) Clerk on staff to support the membership in maintaining their status cards and related information.

As of April 31st, the Band assisted with 1271 SCIS renewals. Of those membership renewals there were 82 children, 1102 adults. Staff also processed 87 field events (e.g. name change or notice of death)

The addition of support staff in Bay St.

George and central offices meant that more of our population could be served at a time when so many were having their SCIS cards expire for the first time. In the Bay St George area there are over 10,000 band members and in Central there are approximately 2400 members.

It was noted during the recent election that many band members do not have up-to-date information listed on their ginu membership profiles. Some voter packag-

es were sent to incorrect mailing addresses, and other information was lost to email addresses that nobody is checking. We continue to encourage band members to take an active role in managing their information, and we plan to make the profile check and update a part of every call that comes into our office.

Information Technology

KEEPING UP THE PACE

The Information Technology (IT) division is the often-unsung hero of the workplace. As Departments introduce big projects and new people to complete them, as employees move on to new opportunities and new hires move in, the wheels at IT are spinning to keep up with the growth and change. Phone lines, computers and their many components, licenses, software, server and email access, the list goes on. Desks surrounded by boxes of new hardware; the IT team gets it all done while regular daily duties roll on.

As the organization expanded this year, IT has responded by growing its infrastructure to cover three new office locations in Gander, Stephenville and St. George's. As well, they worked with the City of Corner Brook to provide public wifi access to the Majestic Lawn and Milkwhite's Garden.

The division will continue to collaborate with management on plans to upgrade online resources for the mem-

bership, making information easier to navigate and access and moving to more online and automated services.

Cybersecurity is a top priority and improvements are continually being achieved to protect against potential threats.

Update your information.

Address Change

Name

Gender

Death/Birth

Band Transfer

Contact QFN Indian Registration Administrator

FINANCE

DEPARTMENT

Accounting,
Payroll, Budgeting
and the
Comprehensive
Community
Plan



Director Andrew Simmons

Andrew has been working with the First Nation for just over a year and appreciates the excellent structure and processes put in place by the Band that have once again earned top financial scores.

“

The band generated over \$19 million in revenue during the past fiscal year. This is an increase of over 30% from 2021.

This funding allowed for additional programming to be delivered in support of all our members, especially the most vulnerable.

”

Financial Statements

AUDITED AND CONSOLIDATED

We are pleased to report another successful year for Qalipu First Nation in meeting its financial reporting requirements. The financial statements on the following pages represent the consolidated operations of the Band and its wholly owned commercial enterprises: Qalipu Development Corporation (QDC), Mi'kmaq Commercial Fisheries Inc. (MCF), Qalipu Marine Holdings Ltd. (QMH), and Eastern Door Logistics. In 2021-2022, the Band earned revenues of \$19.8 million and total expenditures of \$19.1 million, resulting in a surplus of \$705,500. The Band's auditors completed their final report and presented the statements to Chief and Council, which were approved on July 28th. The auditor provided an unqualified audit opinion and stated that “In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at March 31, 2022”

General Assessment

TOP SCORE IN CANADA

Indigenous Services Canada (ISC) prepares an annual report highlighting the strengths and risks for each agreement holder. ISC states, “The General Assessment Workbook is used to assess the following risk factors: governance, planning, financial management, program management and other considerations. Information about the recipients is compared to a series of benchmarks that describe different risk levels and the recipient is assigned a risk level according to the following categories: ‘low’, ‘medium’ or ‘high’.” In 2021, Qalipu received the lowest score possible, a 0.00. This is the best score among First Nations in Canada and represents an overall risk level of ‘low’. This score reflects our continuing effort to provide excellent service, and to meet all contractual obligations with Canada. Such achievement would not be possible without the hard work done by the Band and its partners to meet these obligations.

Comprehensive Community Plan (CCP)

OUR STORY, OUR FUTURE

The CCP is a community-led plan that will guide the goals and development of Qalipu First Nation.

On November 6, 2021, members and staff gathered at the Grand Falls Golf Club to celebrate the launch of the Comprehensive Community Plan, and all the future holds for Qalipu First Nation and its members.

Guests were entertained by an evening of food, stories, prizes, and a musical performance by Paul Pike.

The Plan is now available at our office locations and online <https://qalipu.ca/comprehensive-community-plan/>

QALIPU FIRST NATION
CONSOLIDATED STATEMENT OF REVENUE
FOR THE YEAR ENDED MARCH 31, 2022

	<u>Budget</u>	<u>2022</u>	<u>2021</u>
REVENUE			
Federal Government			
Indigenous Services Canada (Note: 16)	\$20,319,606	\$15,265,731	\$12,197,072
Employment and Social Development Canada	2,809,770	1,941,322	1,344,043
Fisheries and Oceans Canada	540,670	539,978	367,200
Canadian Heritage	307,754	146,239	33,496
Environment and Climate Change Canada	100,767	99,873	
Atlantic Canada Opportunities Agency	76,050	69,498	66,600
Impact Assessment Agency of Canada	27,974	23,205	23,662
Canada Mortgage and Housing Corporation	19,740	17,639	17,025
Women and Gender Equality Canada	657	657	171,842
Parks Canada			15,000
	<u>24,202,988</u>	<u>18,104,142</u>	<u>14,235,940</u>
Provincial Government			
Women's Policy Office	19,362	19,363	5,638
Department of Industry, Energy and Technology	29,250	15,399	
Department of Tourism, Culture, Arts and Recreation	14,377	14,377	25,192
NL Housing Corporation	20,679	11,590	
Department of Fisheries, Forestry and Agriculture	25,000	10,595	25,200
Department of Municipal Affairs and Environment		2,292	
Heritage NL	9,000	2,165	
Department of Advanced Education & Skills			37,800
Department of Health and Community Services			100
	<u>117,668</u>	<u>75,781</u>	<u>93,930</u>
Other Revenue			
Commercial fishery	609,360	980,793	291,328
Rent	198,618	200,448	198,851
Labrador Friendship Centre	122,618	122,618	
Management and administration fees	(426,731)	96,618	108,085
Miscellaneous		47,443	23,398
Intervale Associates Inc	66,345	43,326	59,962
Interest revenue	28,800	34,178	29,230
ACAP Humber Arm	67,760	33,781	86,799
Gifts and donations		25,055	
Aboriginal Sports and Recreation Circle of NL		18,478	
Ulnuoweg Indigenous Communities Foundation	52,000	6,057	
First Nations Education Initiative Inc.	107,000	6,004	
Assembly of First Nations		6,000	
Gain on disposal of capital assets		1,000	6,096
Emera			35,888
Indigenous Tourism Association of Canada			2,849
Toronto Dominion Bank	65,720		
	<u>891,490</u>	<u>1,621,799</u>	<u>842,486</u>
	<u>\$25,212,146</u>	<u>\$19,801,722</u>	<u>\$15,172,356</u>

QALIPU FIRST NATION
CONSOLIDATED STATEMENT OF EXPENSES
FOR THE YEAR ENDED MARCH 31, 2022

	<u>Budget</u>	<u>2022</u>	<u>2021</u>
EXPENSES			
Skills development - University	\$ 8,620,356	\$ 6,216,013	\$ 4,813,284
Wages and benefits	3,597,014	3,174,249	2,679,268
Health benefits payments	2,373,570	3,080,351	2,329,730
Skills development - Community College	5,898,956	2,330,794	1,636,212
Covid-19 Support Program	520,197	555,792	308,256
Travel and meetings	717,818	501,412	114,651
Consulting and research fees	613,619	394,496	351,118
Office and postage	290,641	326,792	132,242
Maintenance and supplies	257,556	227,504	193,687
Amortization of tangible capital assets		224,841	236,744
Targeted training program	200,000	177,894	
Professional fees	275,525	168,465	164,763
Summer program	79,000	153,802	114,869
Honorariums and per diems	190,363	126,720	121,023
Emergency housing support	102,618	122,680	
Labrador community support		116,597	863,348
Election expenses		107,436	
Income taxes		103,449	15,406
Advertising and promotion	96,841	103,203	21,374
Telephone	96,947	97,302	73,771
Rent	61,114	80,264	67,529
Licences and fees	30,758	77,226	30,168
Insurance	62,959	74,444	62,345
Wage subsidy	132,000	72,068	130,161
Utilities	59,310	64,960	53,332
Career Threads Program	114,000	54,751	73,705
Staff skills development	57,797	46,398	72,041
Boat fuel and bait	57,500	40,712	31,358
Interest on long term debt	36,384	35,993	38,548
Municipal tax	45,881	35,779	35,857
Housing program		29,560	
Graduate incentive	62,500	24,440	
Cultural activities and supplies	25,023	23,942	13,150
RCMP youth program	69,731	22,664	
Interest and bank charges	10,935	20,883	11,690
Field supplies	8,486	19,379	6,285
Sports and recreation support		17,273	
Contribution to Qalipu programs	45,668	10,637	21,703
Self employment assistance	60,000	10,000	5,000
Gifts and donations	8,000	7,994	6,631
Bad debts		5,677	
Capacity building	8,000	5,515	3,117
Miscellaneous	4,000	2,539	8,833
Aboriginal health program	15,000		
	<u>\$24,906,067</u>	<u>\$19,092,890</u>	<u>\$14,841,199</u>

EDUCATION & TRAINING

DEPARTMENT

Education,
Training,
Employment
and
Partnerships



Director Monique Carroll

Monique has worked with the Band since its formation in 2011 and is proud of how many students have been supported over the years.

“

We count our success on the thousands of people who, with our department's support, have achieved their goals and created meaningful lives.

This year alone our department has touched the lives of 1121 clients.

”

Student Support

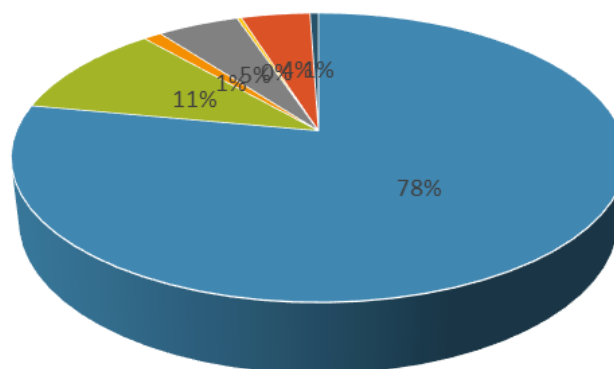
POST-SECONDARY STUDENT SUPPORT PROGRAM

This program provides funding for tuition, fees, books and living allowances for eligible clients. In this past year we have funded **881** students under the Post-Secondary Program in a variety of college diplomas as well as undergraduate and post-graduate studies. This program is administered by a dedicated staff spread out throughout our region including our offices in St. George's, Corner Brook, Grand Falls-Windsor, and Glenwood

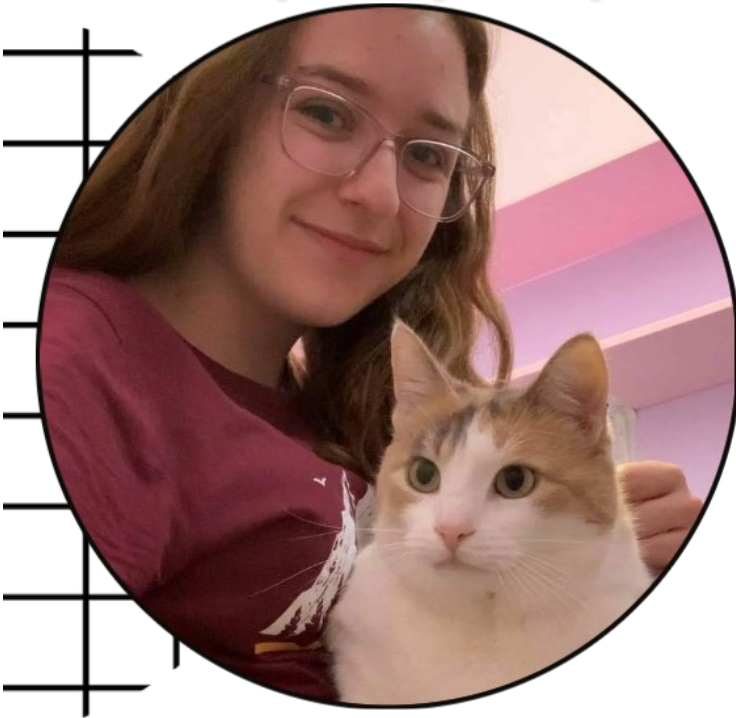
INDIGENOUS SKILLS EMPLOYMENT TRAINING PROGRAM

Our ISET program focuses on several different initiatives to improve the employability skills of its members. Through the ISET program, we offer employment programs, summer student programs, training programs and funding for students attending post-secondary education.

Students Funded



- PSSSP (881)
- ISETP - Students (120)
- ISETP - Employment Programs (13)
- ISETP - Summer Student Program (58)
- ISETP - Youth RCMP Program (3)
- ISETP - Short Term Training Initiatives (49)
- NWT - Students (6)



Youth Summer Employment Program

Anna Dollimount makes a positive impact at Southwest Coast SPCA

THANKFUL FOR THE SUPPORT

The Southwest Coast SPCA was able to hire a student for seven weeks this past summer, thanks to funding provided by the YSEP, and was invaluable to the running of our animal shelter. While it

would be impossible to list everything Anna Dollimount did over her six weeks, some of her most common duties were caring for cats at the shelter (included feeding, cleaning litter pans, washing dishes, sweeping and mopping floors), helped socialize shy cats, gave medication to a variety of cats, trapped feral (wild) cats and stray (scared but friendly) cats, cared for cats at the Town of Stephenville pound, did intake on numerous cats and kittens, wrote numerous Facebook posts showcasing adoptable cats, as well as informational posts, updated volunteers on our Shelter Volunteer and Shelter Staff chats, did vet visits with a variety of cats and kittens, helped volunteers with their shifts (cleaning/caring for cats at the shelter), helped with fundraising activities (yard sale, car show, Stephenville Day at the Dome, online auctions),

organized supplies at the shelter and pound and helped conduct tours of the shelter with visiting dignitaries during the 1st stage of our Grand Opening.

As you can see, Anna did a wonderful job this summer and will continue unpaid work with us until she leaves to do her masters in Saskatchewan next week. While going to school there, she has offered to continue to help with our Facebook page and online auctions.



CONGRATULATIONS

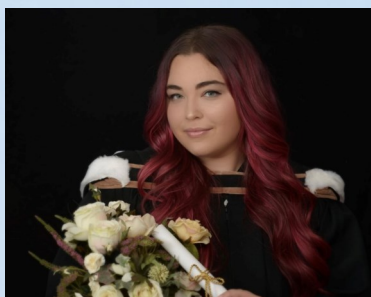
NEW GRADUATES

POST-SECONDARY STUDENT SUPPORT PROGRAM

881 Students Funded This Year!

Lacey Colombe

Adam Chubbs-Payne



Mattison Marche

It is an amazing feeling to graduate with honours with a Business degree and a minor in French. However, it feels even better to be doing so debt-free. Without funding, I would have missed out on a lot of opportunities, and I would not be graduating without financial difficulty come May. I am forever grateful to be graduating without owing any money amount to the university. Securing this funding took a major amount of stress off my shoulders, and while receiving the funding, it gave me courage to study hard to ensure I get an honours degree, and to graduate feeling proud. I would like to thank everyone who helped me since 2018 when it came to funding, especially my client service officer Kayla Lucas, who answered any questions I had (which was a lot until I got the hang of it), and overall, had great patience with me. I owe a

big thanks to Qalipu First Nation, and I am honoured to be working with the organization now through Mi'kmaq Commercial Fisheries.



Adam Chubbs-Payne

Adam is one of the recent 2022 graduates from the Qalipu Education Program. He completed his Bachelor of Science in Kinesiology at the University of New Brunswick before attending the University of Ottawa's Faculty of Medicine. Here is a picture of him getting his medical diploma. Adam is excited to be starting as a Family Medicine Resident at Queens Univer-

sity in July. He is very thankful for the Qalipu Education and Training support program and their amazing staff for their assistance over the past 8 years that helped make this dream a reality. He looks forward to helping to improve indigenous health through his role as a family physician.



Lacey Colombe

Special thanks to Qalipu First Nation's Education and Training Department for funding to complete the various levels of my Education, starting with a Bachelor of Science Degree, which was obtained in 2013

from Cape Breton University. From there, I went on to complete a Bachelor of Education degree from Mount Saint Vincent University in 2016. After completion, I immediately started teaching at Pictou Landing First Nation School in Pictou County, Nova Scotia. I taught there for 2 years before deciding to work towards a master's degree. I graduated with a Master of Education in Inclusive Education in 2021. After 6 years of teaching grade 5/6 and a completed MED, I now move onto a new position in September 2022, where I will be the Resource Teacher, with an additional focus on Social and Emotional Learning, at Pictou Landing First Nation School.





Education and Training Department

Education Partnership

ADVANCING THE FUTURE
OF EDUCATION

A partnership between Indigenous Services Canada, the Department of Education and Early Childhood Development, the Newfoundland and Labrador English School District and Qalipu First Nation has provided an opportunity to put an Indigenous lens on the curricula being taught in our province.

Qalipu provided outreach to teachers to support their delivery of Indigenous learning in schools. These professional learning sessions took place in Corner Brook and Gander with some fifty teachers from schools in Western and Central Newfoundland. The sessions featured local history with a Knowledge Sharer, the Kairos Blanket Exercise, talking circle, smudging, birch bark canoe

building, medicine walk, storytelling and singing/drumming from local singers. Each teacher was provided with cultural resources to take back to their schools.

Next sessions will feature teachers learning from a local Knowledge Sharer and make a drum which will bring music to their classrooms. The Education & Training team are looking forward to continuing these efforts next year!



Indigenous Education Outreach

CULTURE + CURRICULUM

The Indigenous Outreach Program brings aspects of Mi'kmaq culture into the classroom as grade five curriculum outcomes are fulfilled through cultural lessons in history, rattle making and talking circles. Grade five students are intro-

duced to cultural content through this program which provides context to the cultural component of the Outdoor Education Program. In Winter 2022, the Education Outreach season began for Grade 5 students in the Western and Central districts for the 2021-2022 academic year. A total of 41 schools opted into the program, which included the participation of 1187 students. The Education Outreach staff are excited to continue expansion in the upcoming years.



Participants at the Gander Professional Learning Session October 19-20, 2021



Snapshots from grade five Indigenous Education Outreach

Early Childhood Education

**NEW ADDITION TO
EDUCATION AND
TRAINING DEPARTMENT**

The EASTERN SUN EARLY CHILDHOOD EDUCATION PROGRAM is available to registered daycare centers within Qalipu Ward areas across Western and Central Newfoundland. The program provides valuable Indigenous curriculum and activities developed by Early Education Outreach Officers and is offered to both Indigenous and non-Indigenous children and families. The Outreach Officers also deliver programming and provide the centres with supplemental activities to assist in continued learning.

There are currently seven participating centers in Western with a total of fifteen classrooms. In central Newfoundland, a total of six centres have joined the program. Each participating centre was gifted a set of Indigenous books and a smudge kit with medicines to be used in the centre.



Mireya Young

Mireya is 8 years old and is in grade 3. She was born in Edmonton AB and has a Golden Retriever named Marley. Mireya has been learning about her Mi'kmaw Culture since she was just under 3 years old. Most of her teachings come from her mother, Juanita Young, who has strong roots in the Flat Bay/St. Georges area of the Island. Mireya loves to smudge and she is currently learning about the 7 sacred teachings, beading, dance and the Mi'kmaw language. Mireya received her first regalia at 2 years old and has since shown interest in learning the Jingle or Shawl dance. After hearing the details regarding the Eastern Sun program, she compiled her thoughts to create the logo. The logo represents what Mireya knows to be important to the Mi'kmaq people and has captured perfectly what this new program was meant to represent.

Wela'in Mireya!

**CONGRATULATIONS
TO THE WINNER OF THE
EDUCATION & TRAINING
EASTERN SUN LOGO CONTEST!**



Please be sure to follow the
Education & Training
facebook group!



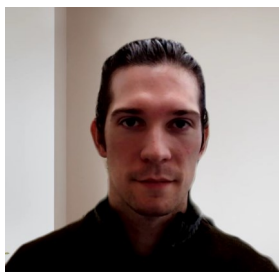
During the 2021-2022 year, Kristen Pitman, Manager of Education and Training, and her daughter Olivia shared readings of Indigenous books during the 'Bedtime Stories with Kristen and Olivia' Facebook video series.

PARTNERSHIPS

EDUCATION AND TRAINING DEPARTMENT

Wage Subsidy Partnership

**PROMISING START FOR
YOUNG ENGINEER**



Aguathuna Drafting and Consulting Company Ltd., or ADC Engineering, is a certified Indigenous Firm based in Stephenville and the greater Bay St. George area. Established in 2019, it has grown from two employees and one office in Port au Port East to four office locations and nine full-time employees across Newfoundland. In 2021, the engineering firm needed the services of a young engineer in training that would work with their senior engineers and learn the various disciplines of civil engineering. ADC is dedicated to hiring as many qualified Qalipu members as possible. This will not only provide local employment opportunities but will grow the number of engineering and technologist Qalipu members in Newfoundland. ADC contacted Qalipu's Education and Training department, who informed them of available employment programs for Qalipu members. These programs help companies like ADC provide a safe learning environment that will help its members gain valuable work experience and long-term employment. In June of 2021, the company advertised for the position of an



engineer in training and selected Mr. Kelsey Collier, E.I.T., a resident of Port au Port and Qalipu member, as the successful applicant. Kelsey graduated from Memorial University in 2016 with a bachelor's degree in Civil Engineering. He has spent most of his career in construction quality control. Since arriving at ADC, he has helped designed and managed engineering projects and has applied for his Engineering License with the Professional Engineers & Geoscientists Newfoundland & Labrador (PEGNL). Although an engineer in training, Kelsey has significantly contributed to the company's growth and success. His ability to participate in engineering proposals and designs has made him a valuable team member. At the end of the Qalipu funding program, ADC was so impressed with Kelsey's abilities and professionalism they insisted he stay with the company and continue to contribute and grow with it. Once his engineering license has been approved, he will lead an engineering team within the company. The employment program through Qalipu has been a success for ADC, so it has hired another Qalipu member, Stephanie Rose, who is an architectural technologist through the same program in 2022. ADC will continue to succeed if they have employees like Kelsey Collier.

IN THE PAST YEAR SOME PARTNERS OF EDUCATION AND TRAINING INCLUDED:

RCMP, the College of the North Atlantic, Humber Valley Complex, Evoy's Video, Upper Humber Settlement, Captain Cook B & B Cottages, Big Tom's Snack Shack, Katie's Convenience, A-Line Greetings Inc, Pedlar's Enterprises, Pennyworth, Corner Brook Baseball Association, Bay of Island Inn, Aromas Enterprises, Southwest coast SPCA, Killick Café, Harmon Seaside Parks, Sweet Berry Farms, Qalipu Cultural Foundation, Stephenville Minor Softball, NAWN, Nomad Stages, Harmon Seaside Links, Sheaves Cove Recreation Committee, Lourdes Superette, Recreation of Mainland Inc, Lady of Lourdes Grotto, Benoit First Nation, Mainland Heritage Committee, Big Scoop Enterprises, Pateys Safety & Industrial, ERMA, GFW Auto Parts, Thistle's Riverside Snack Bar, Whites One Stop, Saunders General Store, KICRA, G & T Enterprises, Gander Bay Indian Band, People of the Dawn Friendship Centre, St. George's Indian Band, Pirates Haven, Flat Bay Indian Band, Town of Glenwood, Appleton Recreation, MCE Developers Inc., Crosbie Job Insurance, and Marilyn's Ultramar.


THANK YOU
to our Partners



(L-R) Sarah Parsons, Sgt. Troy Bennett, and Shelby Knott

RCMP Partnership

SUMMER STUDENT PROGRAM

Qalipu and the RCMP continue to work together to build a worthwhile work experience for Aboriginal Youth who are interested in a career in policing and/or justice. This exciting job opportunity gives youth an insightful look at the RCMP and may help them decide if this is a career opportunity they wish to pursue. This is a nine week program which runs from June-August. Successful applicants attend a one week training session at the RCMP Headquarters in St. John's prior to being placed at the RCMP detachment closest to their home. This program is a great stepping-stone for individuals interested in pursuing a career in the RCMP. 2021 marked the 22nd year that the RCMP and Qalipu First Nation joined partners for such an exciting work experience for Youth.

Stay in the know! Job opportunities, training programs and workshops, funding deadlines and more. Information is posted daily.






FIND US ON FACEBOOK

<https://www.facebook.com/groups/qalipueducationandtraining>

"Funding from the Qalipu/RCMP Summer Student Position has helped me in a variety of ways. Financially, it has allowed me to save money for my education and provided me with funds for tuition, books, and spending money. It has also allowed me to have valid work experience. In this position, I was able to work with community organizations and provide services for them involving presentations, information, and other needs. I was able to develop relationships with a variety of businesses and see how we could offer our services to aid them. We supported the Joe MacNeil Car Show, The bike rodeo at Kappen's Rec, and The Youth Ventures Community Scavenger Hunt. and the Powwow in Flat Bay. Overall, this job has been a great experience and I'm grateful for all the opportunities it has given me."

— STUDENT PARTICIPANT —

Scholarship Winner

**BERNIE HANLON
LEGACY LIVES ON**



L-R Randy Drover, Samantha Gardiner,
2021 Scholarship Winner

Samantha Gardiner *digenous Child Wel-* has been volunteering *fare*. Samantha is pas- in her community of sionate about helping Grand Falls-Windsor Indigenous children in for many years. She is Newfoundland and a mother of two girls, a Labrador and hopes to graduate of Bachelor continue working with of Arts and a recent children while they graduate of the Bache- learn about their Indig- lor of Social Work with enous Culture and a specialization in *In-* have fun.

ENVIRONMENT & NATURAL RESOURCES

DEPARTMENT

Environmental
Research,
Monitoring,
Partnering
and
Community
Engagement



Director Jonathan Strickland

Jonathan has worked with Qalipu in the Natural Resources Department since 2014.

“

Nature is a gift that we will never fully understand.

We ought to spend our lifetime learning how to care for our home so our children can be given the same gift that we were.

”

Coastal Management and Restoration

ELMASTUKWER

Qalipu was a partner on this project, providing input and guidance on implementation and was subcontracted for implementation of specific deliverables.

Deliverables included:

- Trap, remove and document green crab at two locations at Penguin Arm and two locations at Goose Arm
- American eel surveys in two locations at Middle Arm
- Banded killifish surveys in 2 locations at Middle Arm
- Eelgrass surveys in 4 locations at Middle Arm

tween August 10th and November 26th, 2021. Sampling was completed using green crab traps baited with herring which were set for a 24-hour soak. Approximately 54% of green crab collected from these areas were female. The American eel were sampled in the same areas yielding a total of 18 catch and releases, all of which were caught in Goose arm except for one. Trapping methods were the same as those for green crab using a different trap type specific for eel. Banded killifish were collected from both arms using minnow traps baited with Ritz crackers from a 24-hour soak. The total catch and release were 183 killifish. Eel grass sampling was done using underwater cameras in Penguin Arm to determine percent coverage.

RESULTS

Sampling the areas outlined in the 2021-2022 CRF project, the department removed a total of 319 green crab be-



Aboriginal Fisheries Strategy

THIRTY YEARS
AND
COUNTING

In 1992 the Aboriginal Fisheries Strategy (AFS) was developed by the Department of Fisheries and Oceans Canada (DFO) and served as a framework for the management of fisheries in a manner consistent with the 1990 Supreme Court of Canada Sparrow decision. This decision found that where an Aboriginal group has a right to fish for food, social, and ceremonial (FSC) purposes, and that it takes priority, after conservation, over all other uses of the fishery. It is through the AFS program that QFN facilitates our Indigenous Fisheries Guardian Program.

QFN has twelve fishery guardians and one manager employed through the AFS program. Three teams of two are stationed on the west coast with the other three teams located in central. Our guardians aid in the enforcement of the fisheries act with a primary focus on the recreational salmon and trout fisheries. They also work very closely with DFO and other enforcement groups to assist in collectively protecting our wild fish and their habitat.

In addition to their enforcement services, our guardians also aid in monitoring populations of species at risk (i.e., American eel) and aquatic invasive species (i.e., European green crab). This work helps us to better understand what is



Roland Vivian, Aboriginal Fisheries Guardian based out of Glenwood

going on in our environment and aids us in making sound advice when consulted by DFO on fisheries management.

Last year we continued our efforts in patrolling our territory throughout the season, including having staff on during the Fall angling season on our larger rivers. Please say hello to your local Fishery Guardians this year and assist them in collecting information to help protect our traditions and traditional foods for generations to come.



Justin Hodge, Aboriginal Fisheries Guardian based out of Glenwood

Environment and Natural Resources

PROJECTS THIS YEAR

Marine Spatial Planning

Aboriginal Aquatic Resource and Oceans Management

- Marine Resource Inventory (Salmon Redd Surveys, Eelgrass Monitoring, Ocean Temperature Monitoring, Freshwater Habitat Obstruction Identification)
- Invasive Species (European Green Crab Mitigation, Golden Star and Violet Tunicate Monitoring)
- Community and Youth Engagement (World Ocean's Day, Opportunistic Outreach Events)

Aboriginal Fund for Species at Risk—Aquatic

- Banded Killifish Monitoring
- American Eel Monitoring
- American Eel Elver Monitoring

Aboriginal Fund for Species at Risk—Terrestrial

- Acoustic Bat Monitoring Surveys

Canadian Coast Guard Partnership

Coastal Restoration Fund

- Shoreline Erosion Survey and Stabilization
- European Green Crab Mitigation
- Banded Killifish and American Eel Trapping
- Eelgrass Surveys and Restoration

Long Range Biodiversity Project

- Newfoundland Pine Marten Surveys
- Acoustic Bat Monitoring Surveys
- Piping Plover Surveys

Marine Bird Monitoring

- Emergency Response Planning
- Seabird Observation Surveys

Impact Assessment Agency of

Canada

- Valentine Gold Project
- Cape Ray Gold Project
- Bay du Nord Development Project

Provincial Environmental Assessments

Ocean Frontier Institute

Traditional Territory Delineation (external consultant)

Aboriginal Fishery Guardian Program

- Western Newfoundland Inland Enforcement
- Central Newfoundland Inland Enforcement

Food Social Ceremonial Fisheries Access Negotiation

Aquatic Connectivity Study

Trout River Salmon Conservation

Pulling Together Canoe Journey

DEPARTMENT

Projects, programs and events tailored toward celebrating our culture and supporting our small businesses and tourism operators



Director Kellie Kerpan

Kellie is active in the community as an artist and leader. She is new to the Director role but has worked with the Band for the past six years.

“

This Department has welcomed some exciting new people and programs in the past year.

Dean Simon is doing great things for Mi'kmaq language revitalization while Paul Pike keeps us connected with his weekly Facebook program, Monday Mornings Live. There is a lot of growth happening here, and we're excited to see what else our team can do together.

”

T'an Teli'l'nulti'kw

HOW WE ARE
MI'KMAW

The department of Culture, Tourism and Community Development celebrated culture by holding a week-long festival in partnership with the Rotary Arts Centre in Corner Brook. This event saw elders, knowledge keepers and musicians highlighted throughout the week and included discussions, crafts, and entertainment for all. Guests included Kelly Anne Butler, speaking about the 1949 Terms of Union, Odelle Pike, Dr. Calvin White, and Keith Cormier, all speaking on a moderated panel, and musical guests Paul Pike and Susan O'Quinn. Department staff also held a crafting workshop on leatherwork and tufting for 15 participants.



Kepmite'tmanej Tli'sutiminu

HONOURING OUR LANGUAGE

Honouring our language, a celebration of culture and language heading into National Indigenous People's Day was held between June 15-21 of 2021. Throughout the week, daily craft workshops were held virtually to maximize participation, and Mi'kmaq language lessons were held by Dean Simon.

Dean also performed on Bay of Islands Radio. In order to extend sales opportunities for Indigenous crafters during the pandemic, an online craft auction was held on Facebook where 15 crafters were able to display and sell their goods.

Strengthening Culture Through Community

SKILLS SHARING WORKSHOP



EXPERIENCE
QALIPU

The drum beat in Mi'kmaq culture represents the heartbeat of Mother Earth, and the heartbeat of our own mothers while in the womb. Drumming and singing have proven to be one of the strongest elements in promoting and preserving our Mi'kmaq culture, both within our own community and in sharing our story with others.

As part of the Indigenous Cultural Heritage Program: *Strengthening Culture Through Community Skills Sharing*, Michael R. Denny, a Mi'kmaw man, and renowned traditional musician joined us to facilitate a series of in person workshops during the month of September.

These workshops were held in Corner Brook and St. Georges; a third workshop was scheduled in Badger, however due to rising cases of Covid-19 and a concern for the safety of our vulnerable members it was unfortunately cancelled. Michael R.'s shared expertise allowed participants to tie their own drums while learning about traditional ways to prepare hides and other materials. Furthermore, Michael R. was able to incorporate the Mi'kmaw language into the lesson.



Tufting workshop during the Band's 10 year anniversary celebrations

Language Program

100+ STUDENTS

2021/2022 was a big year for the Language program. Virtual lessons were included up for the first year, having offered five weeks of instruction. Well over 100 students completed the training. In the new year, the second round of virtual training was undertaken with 10 weeks of virtual lessons. Fifty people completed level one, 30 level two and 15 level three.

A twelve-week series on basic Mi'kmaw appeared on CBC radio and was exceptionally well received with many listeners providing positive feedback and the producer offering

thanks in the form of an appreciation letter. There were dozens of public engagements by the Community Program Officer including the first ever, Mi'kmaw language week. The Mi'kmaw language week included a bilingual 90 minute radio show on Bay of Islands Radio, a screening of the Mi'kmaw "Chicken Run" film, a zoom forum with fluent speakers, Quiz night and fun day in the Majestic park.

The biggest news came in December with approval of \$540,000 for the following

2 years and the creation of a full-time permanent Language Facilitator Position. This position will continue virtual lessons, public engagements, and organizational support to the various departments within Qalipu First Nation. There are plans to offer regular mini-immersion experiences in Cape Breton to encourage and support the more advanced learners in the membership. "L'nuisultinej me'" ... let's speak more Mi'kmaw

Experience Qalipu

FIVE YEAR STRATEGY

The initial 5-year strategy for Experience Qalipu came to an end in 2021, so it was time to develop a fresh way forward. Canadian Ecotourism Services (CES) was hired by Experience Qalipu to facilitate sessions that would lead to the creation of this new strategy. Engaging with seven stakeholder groups as well as staff, CES created a strategy that outlines the values, mission, and direction of Experience Qalipu for the next five years. Key areas of focus will include operations, human resources, marketing and branding, and product/experience development.

Wild Wonders

EXPERIENCE DEVELOPMENT

In October of 2021, staff and tourism operators participated in a two-day session with GMIST (Gros Morne Institute for Sustainable Tourism) in partnership with Experience Qalipu. Chef Lori McCarthy facilitated an outdoor culinary experience designed to teach and inspire tourism operators on their own culinary journeys. Combining these culinary techniques with Indigenous led storytelling, staff and operators came away with a stronger understanding of experiential development, the importance of authenticity, and how to infuse this new knowledge into their operations.



Director Kellie Kerpan with members of the RNC. Kellie led her department in partnership with the Town of Gander in remembrance of 9/11

A Sense of Arrival

DEER LAKE AIRPORT

In 2020 QFN began conversations with the Deer Lake Airport Authority and the Town of Deer Lake to discuss existing opportunities to create an Indigenous presence both inside and outside airport facilities and to market Indigenous businesses within the area. Initial discussions led to a partnership that included connecting the airport's giftshop to Indigenous sellers.

Upon reviewing the airports current sense of arrival and rebranding initiatives and undergoing several walkthroughs both outside and inside the airport, we have created a framework for an "Indigenous" sense of arrival at the busiest entry point into our traditional Mi'kmaw territory. The materials developed for this visitor's experience campaign will be transferrable in the future to other points of entry in the province as well as high visibility destinations to promote the Indigenous tourism experience within NL.

Within the scope of this project, an Experience Qalipu marketing campaign has been developed and implemented as a marketing pilot project at the Airport facility. Materials developed feature TAP compliant Qalipu owned tourism businesses within the regions and include elements of rich Mi'kmaw culture and heritage. The campaign includes the design, fabrication, and installation of set of 14 pole flags, 4 Experience Qalipu wall posters highlighting Mi'kmaw operators from the region digital Marketing/airport Geo Targeting for airport visitor (and beyond), and the design of digital Experience Qalipu ads and ad space for baggage claim screens.



Qalipu partnered with DFO to offer a "Day of Discovery at Badger Bay. Pictured here, Dean Simon works with a group of youth on language skills.

Support Funds

COVID-19 SPECIAL MEASURES

Qalipu First Nation launched the COVID-19 Business Support Fund for member-owned businesses. The Band distributed the funding as non-repayable grants of up to \$10,000 for small businesses that qualified. The fund, made available through Indigenous Services Canada, aimed to support small businesses that were negatively impacted by the pandemic. A total of 25 applications were received, with 15 being determined eligible.

Partnerships

INTEGRAL TO INDIGENOUS TOURISM

Qalipu First Nation (QFN) works with many partners to help grow and foster Indigenous Tourism within our Province and beyond. We are extremely fortunate to have staff representing QFN on the board of the Newfoundland and Labrador Indigenous Tourism Association. QFN also works in partnership with Parks Canada to help build and tell the Mi'kmaw story in Newfoundland.



Gladys Butt shows off her catch at Seniors Day on the Bay. Through New Horizons for Seniors funding, a day was planned for seniors to get out and socialize while seeing the sites of the area in boat, participating in hand lining of cod fish, cultural events, crafts, food and music.

Other important partners that we often work with to grow the industry are the Newfoundland and Labrador Marketing Team, Go Western Newfoundland and Adventure Central, The Gros Morne Institute for Sustainable Tourism, and the Craft Council of NL.

DEPARTMENT

Programs and services promoting health education, active living, mental health, and spiritual and cultural practices.



Director Mitch Blanchard

Mitch has been with the Qalipu First Nation for eight years and is driven by a strong vision for the future development of his department, and the Band.

“

The Health and Social Department at Qalipu strives to improve the lives and well-being of our members and communities. We promote health education, active living, mental health, and spiritual and cultural practices in all our programs and services. We take a holistic approach whereby the health and well-being of our members is important to us.

”

Non-Insured Health Benefits

“NIHB”

The Band administers the Mental Health Counselling and Medical Transportation benefits. Support Specialists and NIHB Navigators provide members with the support they need in understanding these benefits and processing their claims for financial reimbursement. For the 2021-2022 fiscal year, the health and wellness department administered \$2,039,301 in medical transportation benefits, covering the cost of travel, meals, and lodging expenses on eligible travel claims for Qalipu members. This is an increase of over 25% from the previous year. Approximately 12,182 claims were received with 2,662 requests for pre-approvals, 22,579 incoming/outgoing calls, and 1,424 walk-in clients.

All Qalipu members are eligible for confidential mental health counselling that is direct billed to the Qalipu First Nation. For the fiscal year of 2021-2022, there was over 63% increase in uptake for this service with a total of \$1,026,547 in counsel-



(L-R) L-R: Jason Park, Housing Program Development Youth Intern, and Travis Hulan, Housing Development Officer.

to include housing. Housing is an extremely important topic for the membership, staff and Chief and Council. In the first year of operations, the goal was to identify resources for staffing and programming, build capacity, and create a vision plan for QFN housing.

Housing Division

NEW AT QALIPU

In 2021 –2022, the Health and Wellness department expanded its operations



Housing Strategy

A FIVE YEAR PLAN

In 2021, Qalipu began developing a Housing Strategic Plan; In 2022 the Housing Strategic Plan was approved by QFN Chief and Council. This strategic plan includes goals and objectives of the QFN housing division (housing resources, policies and procedures, community outreach, partnerships, research, and planning, etc.)

Qalipu's vision is to develop a long-term, sustainable housing development programs that are affordable and obtainable with a wide range of housing options that contribute to the health, wellness, safety, and betterment of all our people.

Housing Internship

PROGRAM FOR YOUTH

Canada Mortgage & Housing Corporation (CMHC) Housing Internship for Indigenous Youth (HIIY) program provides financial assistance – a wage subsidy – to organizations and businesses in the housing sector to hire Indigenous youth for internship positions. QFN received funding for this position for the duration of one year which commenced in October 2021. Housing internships can also benefit the larger community by providing more dedicated support to addressing housing challenges and needs.



HOUSING SUPPORT PROGRAMS

Qalipu Home Repair Program

In 2021, a partnership with Newfoundland and Labrador Housing Corporation (NLHC) saw \$263,000.00 in funding awarded to QFN under the "Provincial Housing and Homelessness Fund" to provide up to \$5,000.00 per band member to assist with their housing repair and renovations. This program is scheduled to conclude at the end of November 2022.

Home Accessibility Support Program

Funding of \$49,000.00 was awarded under the Community Capacity Grant Program to support members in conducting necessary housing modifications to improve accessibility and functionality of the home. Up to \$2,500.00 per household was awarded to 12 applications with a total of 25 applications received.

Reaching Home Indigenous NL – "To Go Home: Qalipu Emergency Housing Support Program"

\$122,618.00 in funding from Reaching Home Indigenous NL to provide members with various emergency housing support services. Funding was awarded in December 2021 and the program concluded on March 31, 2022.



COVID-19 Support Programs



Health and Wellness Department

The Covid-19 pandemic dramatically altered the way of life for most Canadians, including those of seniors, parents, and children. Qalipu recognized the impact the pandemic had on its members and implemented multiple programs to attempt to ease the burden and struggles of its membership during the pandemic. Through government funding, Qalipu was able to offer the following programs: Vulnerable Population Essential Travel Program (VPET), Essential Worker Childcare Program (EWCC) and the Device Support Program (DSP).

Vulnerable Population Essential Travel Program (VPET)

Due to the impacts of Covid-19 seniors were facing greater challenges in obtaining critical supplies so the VPET program was developed to provide seniors (60+) with one of two options: 1. a pre-approved shuttle or taxi for seniors with no access to a vehicle to obtain essential supplies or 2. a fifty-dollar travel reimbursement for previous transportation related to obtaining groceries, hygiene, and sanitation products. To be considered eligible for this program applicants were required to be a member of the Band, a resident of Canada for a minimum of 12 months prior to the date of application and be sixty or older at time of application. There was a limit of one successful application per household. Members could apply for the program via an online application and for those who did not have access to internet, or a computer, support was

offered via telephone and paper applications were available and mailed out upon request.

Essential Worker Childcare Program

The Covid-19 pandemic led to the closure of most schools and many childcare centers

servants, early childhood educators etc.) who were then faced with extra costs to provide safe, dependable childcare for their children or leave their jobs.

Qalipu implemented the EWCC program to support members who were classified as essential workers during the pandemic and who incurred childcare costs. QFN would provide up to \$200/month per eligible child 0-13 years of age.

Device Support Program (DSP)

Since the start of the COVID-19 Pandemic, Band members have been faced with having to adapt to a new virtual world. Because of multiple stay at home orders and quarantine requirements people have been more isolated than ever before. To ensure its members can stay connected with families, work from home, access online banking, attend virtual medical appointments or have online access to order critical supplies, among many other things, Qalipu offered the Device Support Program to its members.

A LOOK AT THE NUMBERS *Covid-19 Support*

5853 APPLICATIONS WERE
RECEIVED FOR THE **VULNERABLE
POPULATION ESSENTIAL TRAVEL
BENEFIT. \$292,650 WAS PAID OUT.**



100 APPLICATIONS WERE
RECEIVED AND **\$154,000 IN
BENEFITS WERE PAID OUT FOR
THE ESSENTIAL WORKER
CHILDCARE PROGRAM**

**125 BAND MEMBERS
RECEIVED DEVICES TO
SUPPORT ONLINE
CONNECTIVITY**

across Canada as well as causing the cancellation of extracurricular activities and after school programs. This in turn posed a dilemma for employees who jobs were considered essential (those required to report to work during the pandemic such as healthcare workers, pharmacists, public



Nathan Miles

Mental Wellness Funding


A THREE YEAR COMMITMENT


In November 2021, the Qalipu First Nation was awarded \$601,278 annually for three years by Indigenous Services Canada (ISC) - First Nations and Inuit Health Branch (FNIHB). The focus for this funding will be placed on life promotion and suicide prevention, community-based wrap around services, and a mental wellness team. In addition to increased mental wellness programming in the community, this funding will support a dedicated Qalipu First Nation Mental Wellness Clinician, a Mental Wellness Navigator, Health and Wellness Officers, and administrative support positions. This aligns with the Qalipu First Nation Strategic Plan which aims to increase opportunities for wellness and holistic health programs for members, increase mental health programming with a focus on youth, and develop partnerships with regional departments.


Jordan's Principle

SUPPORT WHEN YOU NEED IT MOST

Jordan's principle covers all public services such as mental health, special education, dental, physical therapy, medical equipment and more for First Nation children (*Accessing Jordan's Principle*, 2018). This may include services not normally covered under NIHB or MCP and it is available for Qalipu First Nation members who are under the age of 18 years. This program was founded in memory of Jordan River Anderson of Norway House Cree Nation in Manitoba.


 Government of Canada
Gouvernement du Canada





JORDAN'S PRINCIPLE

ENSURING FIRST NATIONS CHILDREN HAVE ACCESS TO THE SERVICES THEY NEED

Is a First Nations child you know getting the services they need?


JORDAN'S PRINCIPLE supports substantive equality for First Nations children when accessing products, services and supports, such as:

- Education
- Medical equipment
- Mental health
- Speech therapy
- ...and more

Service coordinators are available to ensure children have access to the services they need, when they need them.

Families are encouraged to contact us if they have questions or new information about any submitted or denied request under Jordan's Principle since 2007.

Phone **1-855-JP CHILD (1-855-572-4453)**,
open 24 hours a day, 7 days a week
TTY **1-866-553-0554**
Visit **www.canada.ca/jordans-principle**



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Last fiscal year in the province of Newfoundland and Labrador, 1,144 requests for services under Jordan's Principle were approved for a total payout amount of \$9,913,259.

Is your SCIS Card **EXPIRED?**

**Renew online or in
person**

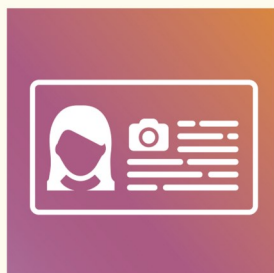


**Registration
number**

Renewal date

For more information,
visit our website:

<https://qalipu.ca/expiry-of-scis-cards-2022/>



Did you know there is a new app that
allows you to take your own passport-style
photo and submit it without having
to leave your home?



Maw-pemita'jik Qalipu'k – Top News Delivered Every Friday

Kwe'

Stay in the know with an email containing all the top news delivered to your inbox every Friday afternoon.

Please note, members of the Band over the age of 65 who are unable to access our communications online can sign up for the Seniors Mailing List (contact the Office Administrator at 634-5111 to sign up).

Wela'lin

Qalipu Communications Team

[CLICK HERE](https://qalipu.ca/maw-pemitajik-qalipuk/)

<https://qalipu.ca/maw-pemitajik-qalipuk/>

PRESENTED BY

 **Qalipu**
FIRST NATION

MONDAY MORNINGS LIVE



JOIN US MONDAYS AT 9:00AM NDT

Music | News | Culture & Language | Special Guests | and More!

 @QalipuFirstNation

Hosted by Cultural Outreach Officer Paul Pike

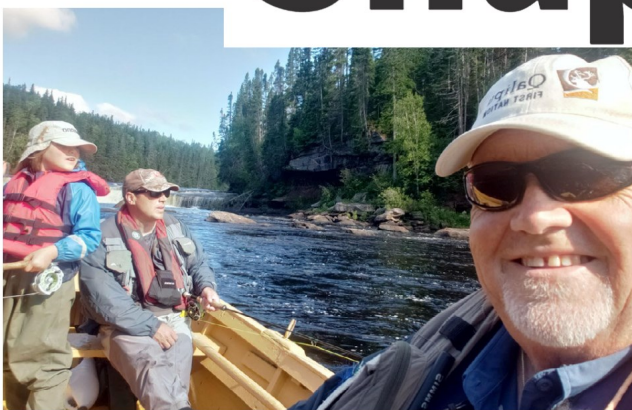


L'nui-kina'masulti'kw
(We are Learning to Speak Mi'kmaw) on
Facebook





Snapshots



About the Cover Photo



Photo by Krista Conway
A beautiful morning for a sunrise ceremony,
part of a day of celebrating the Band's 10-year
anniversary.



Qalipu First Nation | Annual Report | 2021-2022

Serving more than 20,000 members across the island and abroad,
Qalipu is one of the largest First Nation groups in Canada.



[Qalipu.ca](https://qalipu.ca)



Facebook.com/QalipuFirstNation



709.634.0996