



Qalipu
FIRST NATION

QALIPU


Membership Information Guide

2nd ed.
2023

UNDERSTAND *Your Benefits*

FUNDING FOR HEALTH,
EDUCATION, TRAINING,
DENTAL, VISION
CARE, BUSINESS
START-UP, AND
MORE

In the office, the classroom, around the sharing circle and on our land and rivers, Qalipu staff are working with you to create healthy, strong and vibrant communities.

A scenic landscape featuring a river flowing through a forested area with large rocks and a campfire in the foreground. The text is overlaid on the image in a white, serif font.

Qalipu First Nation
Exists to Achieve the
Advancement of our
People. We do this
through bring Spiritual,
Accountable, Professional
and Progressive

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Qalipu First Nation

Pronounced: holly-boo **Meaning:** caribou

The Qalipu First Nation exists to achieve the advancement of our people. We accomplish this through being spiritual, accountable, professional and progressive.

Qalipu First Nation is in Ktaqmkuk (Newfoundland) and is part of the Mi'kmaq Nation whose territory extends from Maine to Quebec, through the Maritime Provinces and into Newfoundland. This territory is also known as Mi'kma'ki.

Qalipu is the largest single Indian Act Bands in Canada with a membership of more than twenty-five thousand people. This is in large part attributable to the fact that when Newfoundland joined Canada in 1949, the political leadership of the day falsely stated there were no Indigenous people in Newfoundland and left them out of any negotiations with Canada. As a result, there were no reserve lands established and our Mi'kmaq ancestors were not recognized under the Indian Act. By the time Government agreed to acknowledge our people, after decades of fighting by our Indigenous leaders, the Mi'kmaq population had roamed far and wide. Our ancestors had intermarried with other cultural populations on the island, they had big families and so on for several generations before the Qalipu First Nation was established as an Indian Act Band in 2011.

Since many of those early ancestors had long since passed, they could not receive the recognition they deserved. Instead, their many descendants were granted status in their place. We are certainly unique in this regard but, we are proud to receive this recognition in their names and in their honour.

Qalipu is made up of 67 traditional Mi'kmaq communities, spread over 9 electoral Wards. An elected Chief and Council govern the Qalipu First Nation with Ward Councilors elected to represent each of the Wards and two Vice-Chiefs represent Western and Central Newfoundland. The Chief is the elected leader of the Nation.

Qalipu has five satellite offices located in Gander, Glenwood, Grand Falls-Windsor, St. George's and Stephenville and its central administrative office is in Corner Brook. These offices give representation to the regions of our dispersed Mi'kmaq communities.

Our program and service offering includes education and training, tourism development, health and wellness, housing, employment programs, registration

assistance, environmental research and monitoring, culture and heritage, language and community economic development. Qalipu also conducts a variety of special programs that vary from year to year.

Economic and corporate development is led by the Qalipu Holding Limited Partnership. This arms-length corporate business entity functions as a holding company for all business operations and investments of the Qalipu First Nation. Its primary mandate is to manage the Band's portfolio of existing business operations and seek new investment and joint-venture opportunities to ensure the Band's long-term economic growth and overall sustainability.

Get to know us better by exploring our website, Qalipu.ca, or spending time with us at Powwow, National Indigenous Peoples Day, or any of the many celebrations throughout the year shared on our website's events calendar.

Early Days—the creation of Qalipu First Nation



October, 2007 The federal government signed an Agreement in Principle with the Federation of Newfoundland Indians (FNI) to create the Qalipu First Nation. The signing took place in St. George's, Newfoundland, at the Ktaqmkuk Mi'kmaq Museum.

Pictured here (L-R) FNI board members Cindy Kendall, Randy Drover, Annie Randell (general manager), Calvin Francis, Liz LaSaga, Karen White, Prime Minister Stephen Harper, FNI Chief Brendan Sheppard, Kevin Barnes, Litty MacDonald and Marie Vaters.



Where to Find Us

Head Office:

Qalipu First Nation
3 Church Street
Corner Brook, NL
A2H 2Z4

Phone: 709-634-0996

Fax: 709-639-3997



Bear Witness Day



Please join us in bringing remembrance to Jordan River Anderson, the little boy whose life led to the creation of Jordan's Principle.

Annually on May 10th

Share a photo
with your teddy
bear using hashtags
#JordansPrinciple,
#BearWitnessDay,
#QalipuFirstNation.



Satellite Office Locations

Grand Falls-Windsor
Qalipu First Nation
28 Hardy Ave.
Grand Falls-Windsor, NL
A2A 2P9

Gander
Qalipu First Nation
265 Airport
Boulevard
Gander, NL
A1V 1Y9

Glenwood
Qalipu First
Nation
45 Spruce
Avenue
Glenwood, NL
A0G 2K0

Corner Brook
(secondary
location)
Qalipu First Nation
1 Church Street
Corner Brook NL
A2H 2Z4

St. George's
Ktaqmkuk
Mi'kmaq
Museum
183 Main Street
St. George's, NL
A0N 1Z0

Stephenville
Qalipu First
Nation
43 Main Street
Stephenville, NL
A2N 2Z4

Strategic and Community Planning

Planning is of critical importance to the ongoing development of Qalipu and the programs and services we provide to our members. The planning process includes consultation with members, Chief & Council, the broader Indigenous community, along with our partners and staff.

Please keep an eye on our website for information about upcoming planning sessions and community consultations. Your voice matters!

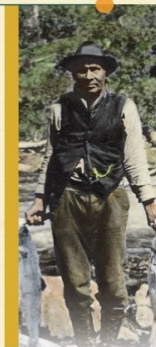
1822, NOVEMBER 2

Cormack arrives in St. George's Harbour

- Came upon two houses owned by Mi'kmaq that were boarded up
- They broke into the Chief's house to find provisions
- Storm ridden in the house for days

**1846 (-1921)
Mattie Mitchell**

- Mattie Mitchell who discovered many of the Province's ore bodies
- Was one of two Indians identified in an 1891 census along with a man on Sop's Island



Curious about our history?

The Comprehensive Community Plan contains a historical timeline about our people dating all the way back to the early 1400's.

Find it here: <https://qalipu.ca/comprehensive-community-plan/>

Chief and Council

An elected Chief and Council govern the Qalipu First Nation. Our band is made up of 67 traditional communities, divided into nine Wards. There are Ward Councilors representing each of these areas, as well as a Western and Central Vice Chief, and the Chief of the Nation. Your Ward Councilor is your first point of contact when you have a question, concern or something you want brought to the Council table for discussion. Find their contact information on pg. 20.

Council Meetings

The Qalipu Chief and Council meet at least six times a year for regular meetings, but may meet more often if necessary. Most meetings are held at the Qalipu Community Room in Corner Brook, but every effort is made to move the meetings around throughout the regions.

Regular meetings of Chief and Council are open to Band members who pre-register to attend.

If you can't attend Council meetings in person, you can log in to your [ginu profile](#) and watch live streams of the meetings.

Is there something you would like to have addressed at an upcoming meeting of Council? Be sure to contact your Ward Councilor and let them know or use the ["Leave a Message for Chief and Council"](#) on our website.

Standing Committees

Standing Committees are made up of members of Council, lead staff and members-at-large. These Committees provide a mechanism for communication between staff, Council and community and help to ensure that Qalipu is working toward achieving the objectives of its strategic plan and comprehensive community plan.

Elections

An election is held every four years in accordance with the Custom Rules Governing Qalipu Mi'kmaq First Nation Band Elections. At the date of publication, our next election will take place in the fall of 2024 and every four years there after. Election information packages, including information on how and when to vote (online or over the phone) and your secure voter PIN, are sent out by email or postal delivery. To ensure you have the opportunity to vote in elections, and referendum votes that may take place between elections, please log in to your ginu membership account and ensure that your email and correct mailing address are listed. See pg. 5 for information on updating ginu.

You can also use this quick update form which can be completed and submitted online: <https://qalipu.ca/member-information-update-form/>



Community Engagement

The Qalipu Chief and Council welcome opportunities to be active in the communities they represent, and participate in grassroots initiatives like powwows and other special events.

Meeting Minutes

Meeting minutes are taken at every meeting and provide a detailed report on attendance, motions that were passed, and resolutions that were signed. Minutes are posted on our website as soon as possible following Council meetings.

<http://qalipu.ca/category/council-meeting-minutes>



Managing Your Membership

Whether in person, at an appointment with a member of our team, or over the phone, we are here to help you manage your membership information. We are counting on you to get in touch! Here's what you need to know:

Ginu Membership Profile

Every member of the Band has a profile in ginu and it contains all the important information we need to know about you.

New members of the Band are added by the Indian Registration Administrator.

This database is used to contact our membership with news and updates, to generate the voters list, and send out voter information packages.

If you can't attend Council meetings in person, you can log in to your ginu profile and watch live streams of the meetings.

Please ensure your profile has your current mailing address and email

Look for "[Ginu Member Login](#)" at the top right hand corner of our website, qalipu.ca.

SCIS Card

The Secure Certificate of Indian Status (SCIS) is your proof of registration in the Band. It contains your ten digit registration number, your picture and other basic information. New members will first receive a letter confirming membership which can be used as proof of registration for up to one year. Please note, you are responsible for applying for the SCIS card. Also, these cards expire and must be renewed.

<https://qalipu.ca/scis/>

SCIS Photo

Save your money and the hassle of going out to get a passport photo for your SCIS renewal. Download the SCIS Photo app on your phone and follow the instructions to take your photo and submit it online.



Applying for the SCIS Card is your responsibility. Like any application process, there's a checklist of items you must put together to go along with the form. You can find the form and checklist on our website to complete the application yourself, or you can set up an appointment for assistance.
















Child Registration

Newborns and children of Founding Members are eligible for Indian Status. You can also discuss eligibility of children whose parents fall under other categories of the Indian Act and make an appointment to receive assistance.

IF I HAVE STATUS, CAN MY CHILD GET STATUS TOO?

Qalipu FIRST NATION

A person can apply for, and receive, their Indian status card and become a member of our Band if at least one parent has 6(1) status, or if both parents have 6(2) status. Take a look:

	+		=	
	+		=	
	+		=	
	+		=	
	+		=	

Read about the Indian Act here: <https://laws-lois.justice.gc.ca/eng/acts/i-5/>

Please Report Membership Changes

Please advise us of changes in mailing address, marriages, divorces, gender re-assignment, name amendments, deaths, and change to email address.

Email is Essential!

To stay in touch and be aware of all the latest news including program and benefit updates, messages from the Chief and more, please subscribe to our weekly newsletter “Maw-pemita’jik Qalipu’k (the caribou are travelling together).

Subscribe: <http://eepurl.com/gfuxPP>

For members-only communications (elections and referendums), we will use the mailing address or email listed in the ginu membership database. Please update your information by logging in to ginu, or by completing the online form below.

Update Membership Data: <https://qalipu.ca/member-information-update-form/>



Website: Qalipu.ca

Our website is a one-stop shop for all Band-related information. Please be sure to take a look around and get familiar with what’s presented there including forms, employment opportunities, latest news and access to programs and benefits.

Events Calendar you’ll find a calendar of events on our website containing a listing of all upcoming events for the Band, and also many events that are being hosted by other Indigenous groups in the province. Visit qalipu.ca/events/ to see what’s happening today!

Monday Mornings Live

Join the live stream on our Facebook page every Monday morning at 9:00 am. The host will share music, culture, special guests and community news.



Social Media

We share all information and events on our social media accounts, and we share information from other groups and organizations as well. Be sure to like and follow [Qalipu First Nation](#) on Facebook, [@qalipu2011](#) on Twitter, [@qalipufirstnation](#) on Instagram and [@QalipuFirstNation](#) on YouTube.



Annual Report and Annual General Assembly

Every fall, the Band provides an annual wrap up of the previous fiscal year, including audited financial statements. You can find the report on our website, or pick up a printed copy at one of our office locations. An Annual General Assembly (AGA) is held in both western and central to present the report, and all members are invited to attend. Keep an eye on our events calendar or social media for announcements about the AGA.

#share



SHARE YOUR NEWS AND EVENTS

Send your news and events to communications@qalipu.ca

Sign up for Community Mailing List:

<http://eepurl.com/gfuxPP>

Celebrate your community champions, and share news, events and photos. We want to hear from you and share your news. Make a submission the weekly newsletter by emailing communications@qalipu.ca



COMMUNICATIONS

Housing

The band recognizes housing as a social determinant of health and wellness. Lack of housing or poor-quality housing can negatively affect an individual's physical and mental wellbeing. Our overall mission is to increase access to affordable housing and increase overall housing capacity.

Strategy

Qalipu First Nation has been involved in the delivery of housing repair services since its formation in 2011. The sources of funding for these programs have been a result of time limited federal funding programs. The programs have had a profound impact on the lives of members who have been able to access them however, there remains a large and critical unmet demand that exceeds the ability of periodic short term funding programs.

In 2022, QFN developed a Housing Strategy—a strategic approach to addressing the housing needs of community members that focuses on long term solutions and a strong foundation for future programming.

Objectives

- Ensure individuals have an opportunity to remain in their homes and avoid having to relocate.
- Help individuals to find a home.
- Continually work toward securing funding for housing programs for Band members
- Build partnerships that support the achievement of QFN Housing Strategy goals.
- Connect with communities and build a greater understanding of housing conditions of our members living across the province.

Available Supports

- Handbook of housing related community resources
- Knowledgeable staff who can facilitate access to available housing programs and services
- Programs that vary from year to year including emergency repair, emergency rental/mortgage/utility's support and emergency shelter accommodations for individuals who are homeless and/or displaced from their homes.



Education Funding

The Band receives funding to support students with things like the cost of tuition, books, mandatory fees, and other expenses that go along with pursuing a higher education.

Our goal is to fund the maximum number of students possible with the funds that are available.

Post-Secondary Student Support Program (PSSSP)

This funding, provided through Indigenous Services Canada, provides financial assistance for status card holders to attend post-secondary institutions that offer Certificate, Diploma, Degree, Masters and Doctorate Programs.

Qalipu funds hundred's of students through this program each year.

Find out more: qalipu.ca/education-and-training/post-secondary-student-support-training/

Indigenous Skills and Employment Training Program (ISETP)

This program is funded through Service Canada and is available for both status and self-identifying Indigenous people. ISETP links an individual's training needs to labour market demands, and provides for training, skills upgrading and assistance in finding employment.

Application Deadlines

As with any application, there are deadlines and to-do items that you must take care of in order to have your application for funding considered. For guidelines and application forms, please visit qalipu.ca/education-and-training/post-secondary-student-support-training/

Semester	Deadline
Fall	June 30th
Winter	October 31st
Intersession/Summer	February 28th

Scholarships and Bursaries

We keep an eye out for scholarships that are available to Indigenous students. Find them all listed here: qalipu.ca/education-and-training/scholarships-and-bursaries/

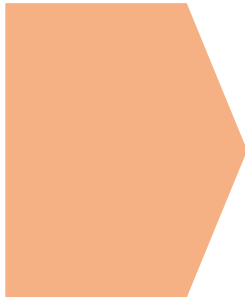
Grad Incentive Program

if you are a recent graduate (within the last two years) we can help you transition into the workforce with job search, income support and job shadowing. A lump sum bonus for graduates to help with the cost of relocating for employment is also available.

Youth Programs

Qalipu supports youth in finding jobs, gaining employment experience and career exploration.

Programs include the RCMP/Qalipu Youth Summer Employment Program, and the Youth Summer Employment Program.




EDUCATION


ASK US ABOUT OUR

YOUTH EMPLOYMENT PROGRAMS

Contact the Employment Coordinator for Details



The RCMP/Qalipu Youth Summer Employment Program gives youth an opportunity to work with the RCMP and explore a career in justice or policing. The Youth Summer Employment Program creates summer employment opportunities for Indigenous students.



Training and Employment

Are you looking for employment, or in need of training to help you land the job you've got your eye on? Qalipu First Nation has programs available to help!

Employment Coordinator

The Employment Coordinator is in place to help connect members with employment opportunities, training and other projects geared towards improving employment outcomes for Band members.



Self-Employment Assistance

The Self Employment Assistance program provides financial assistance to clients who want to start their own business. Under this program, the client can access a maximum of \$10,000 for assistance to cover living and other personal expenses during the initial stages of the new business. The money can not be used for direct investment into the business. Qalipu may also provide financial reimbursement of up to 25% of the cost of developing a business plan.

Targeted Training Initiatives

We work directly with employers to prepare Indigenous people for upcoming employment opportunities. When a particular skill or certification is required, we partner with employers to offer targeted training initiatives. Keep an eye on our website and Facebook for opportunities that may come up.

Wage Subsidies

Employers can apply for the Wage Subsidy Program which provides for wage support to employers who hire Indigenous people.

The subsidies can assist Indigenous people to prepare for, obtain and maintain full time employment and are offered both as regular wage subsidy and as seasonal wage subsidy programs.

The program provides employers with an incentive to hire Indigenous people who they may not have otherwise hired in the absence of a subsidy.

A business who would like to take advantage of the wage subsidy program does not have to be Indigenous-owned.



The Skills Parachute Program

This program is for short-term courses up to a maximum of 5 days in length and at a maximum cost of \$1,500.

For courses longer in duration (longer than 5 days but shorter than 12 weeks) and at a maximum cost of \$5,000 we also have funding available through a program called "Short-Term Course Funding Program"

Please note: You must apply for this funding before taking the course, this is not a reimbursement program for courses you have taken without applying for this program.

For more information, please visit qalipu.ca/education-and-training/short-term-course-funding-program/

At Qalipu First Nation

Culture is woven into the work of every department. We recognize that culture and heritage are inseparable from our lives as Mi'kmaq people. We endeavour to provide opportunities to share, learn and invite everyone to be a part of the circle.

Cultural Outreach Officers

The Cultural Outreach officers work collaboratively with departmental staff to deliver cultural programming, community/social development projects and workshops aimed at promoting Indigenous culture, community, and social development for Qalipu membership. They also work closely with the Education Outreach officers to help facilitate sessions within the K-12 school system and other community groups who are looking for education of the Mi'kmaq culture.



A Place to Gather

Qalipu has community rooms in Grand Falls-Windsor and Corner Brook that are available to sign out for your community cultural gathering. Please, ask us how!

Celebrate with Us

We love to celebrate special days that are culturally significant to our people and communities. Please watch for special events and workshops throughout the year. Find them all on our Events Calendar at Qalipu.ca

Cultural Workshops



If you're interested in hosting a cultural workshop in your community, please reach out. We visit communities to host various workshops such as ribbon skirt making, drum making and more.

Mi'kmaq Language

Language is more than just words. Language-what we say and how we say it- carries culture and history, it tells the story of our ancestors and how they interacted with the world. Language connects generations and is at the heart of who we are.

Although Mi'kmaq language in Newfoundland was slowly replaced with French and English as our ancestors adapted to settler life, there are remnants spoken among our grandparents and there is a renewed energy to reclaim language among our people today.

Hundreds of students have taken up the language journey with Qalipu's language classes initiative L'nui-kina'masulti'kw (we are learning to speak Mi'kmaq).

The Band will continue to provide opportunities to learn the Mi'kmaq language. Keep an eye on our website and social media for upcoming classes.

A Few Important Dates

- January 4 - National Ribbon Skirt Day
- March 31 - National Indigenous Languages Day
- May 5 - National Day of Awareness for MMIWG2S (Red Dress Day)
- May 10 - Bear Witness Day (Jordan's Principle)
- May 19 - Moose Hide Campaign
- June 21 - National Indigenous Peoples Day
- July - First weekend Miawpukek Powwow (Conne River)
- July - Second weekend Bay St. George Powwow (Flat Bay)
- July 26 - Feast of St. Anne or St. Anne's Day
- August - second weekend Elmastukwek Mawio'mi (Bay of Islands)
- September 22 - Qalipu First Nation Anniversary
- September 30 - National Day of Truth and Reconciliation (Orange Shirt Day)
- October 1 - Mi'kmaq Treaty Day and beginning of Mi'kmaq History Month
- October 4 - MMIWG2S National Day of Action
- November 8 - Indigenous Veterans Remembrance Day
- November 13 - Rock your Mocs Week

In the Classroom

Indigenous School Outreach Program (K-12)

This program brings aspects of Mi'kmaw culture into the classroom, where students participate in a mini-talking circle, interactive history lesson, and a hands-on learning experience making a traditional craft. School outreach students also get together for a mini powwow.

Eastern Sun—Mi'kmaw Early Childhood Learning Program

The Eastern Sun Program is available to registered daycare centers within Qalipu ward areas across Western and Central Newfoundland and provides valuable Indigenous education to both Indigenous and non-Indigenous children and families. Curriculum has been developed to incorporate developmentally appropriate learning experiences for children ages 2-6. This curriculum is developed in accordance with early childhood standards and with regard to developmental areas and learning levels. Materials are provided to early childhood educators that include culture, traditions and language.

Outdoor Education

Qalipu is engaged in the delivery of Outdoor Education opportunities for children and youth across the territory.



PART OF SOMETHING BIGGER Mi'kmaq Grand Council

Our Mi'kmaq Grand Council or [Sante' Mawio'mi] is the traditional government for the Lnu'k/ Mi'kmaw people which pre-dates the Indian Act band councils. There is a Grand Chief, a Grand Keptin, and approximately 30 Keptins from many communities and districts throughout Mi'kmaw territory. The last hereditary grand chief was John Denny who died in 1919. Our current Grand Chief, Norman Sylliboy is a descendant of the first elected Grand Chief, Gabriel Sylliboy.

In 2019, representatives of the Mi'kmaq Grand Council made the first of many visits to Newfoundland to meet with the Qalipu Chief and Council, and community members. Grand Chief Norman Sylliboy, Grand Keptin Antle Denny, and Keptin Stephen Augustine spent the weekend on the west coast including a meet and greet in Corner Brook, attendance at a Council meeting, a visit to the community of Flat Bay and a potluck feast and community gathering at the People of the Dawn Indigenous Friendship Centre in St. Georges, the oldest recorded Mi'kmaq settlement on the island.

Grand Keptin Antle Denny, spokesperson for the Grand Council, noted that the visit to Newfoundland was an acknowledgement of the extended Mi'kmaq family in Newfoundland, the eastern edge of the traditional Mi'kmaq territory, Mi'kma'ki. He said, "We were happy to visit and meet some of our relations, visit communities and acknowledge our extended Mi'kmaq family. Unity is the Mi'kmaq way."



Did You Know?



What many commonly recognize as the "Mi'kmaq Flag" is actually the Sante' Mawio'mi, or Mi'kmaq Grand Council Flag. It is with the blessing of the Grand Council that we proudly raise the flag at our office and other locations.

Health

Members of the Band are eligible for the Non-Insured Health Benefits (NIHB) Program.

Medical Transportation covers air and ground travel, accommodations, and meals to access medically necessary health services that are not available in your community. A medical escort may be provided for as well. Contact us to discuss travel arrangements and reimbursement.

Vision Care services include eye exams and glasses prescribed by an optometrist or an ophthalmologist. NIHB coverage for eyewear is based on the strength of prescription or vision loss.

Mental Health Services provides for up to 22 hours of counselling annually (with extensions if needed) for individuals, families and groups.



Medical Supplies and Equipment

The NIHB program covers medical supplies and equipment on the benefit list, prescribed by a doctor or nurse practitioner, and supplied by a registered NIHB provider who is eligible to deliver the specific item.

Pharmacy Benefits

The NIHB program covers prescription and over-the-counter medications that are included on the NIHB Drug Benefit List (DBL) and prescribed by a NIHB recognized health professional (e.g. doctor, nurse practitioner).

Dental

Dental services coverage includes exams, cleanings, fillings, extractions, some endodontic treatment (root canal) and basic oral surgery. Several procedures require prior approval, and some items will not be covered by NIHB (exclusions). You are encouraged to **ask if the procedure or service is covered first!** It is important to know that **not all** Dental Offices direct bill NIHB, you may have to pay first and seek reimbursement.

Non-Insured Health Benefits Navigator

The NIHB Navigator facilitates access to the federal Non-Insured Health Benefits program. If you are having trouble accessing benefits, don't know how to make a claim or are unsure about what kind of things are covered, the NIHB Navigator is here to help.

Mental Wellness Navigator

The Mental Wellness Navigator facilitates access to federal and provincial mental health programming, which includes access to mental health benefits covered by NIHB such as counselling and addiction services.

Indigenous Patient Navigator

The Indigenous Patient Navigator assists individuals with access to appropriate healthcare while providing advocacy at the community level. As a personal guide, the Navigator is there to help the patient and family through their healthcare journey. The Navigator acts as a bridge between patients, their community, and the health care system through consultation and referral services.

Jordan's Principle Coordinator

The Jordan's Principle Coordinator provides support and a point of contact for individuals, families, and the community by supporting case management, intake, assessment, and service coordination while providing outreach and community engagement related to Jordan's Principle. The Coordinator will remove barriers for the client to ensure they can access equitable and culturally safe health, social, and educational supports.

Environment & Natural Resources

Our focus is on environmental research, river monitoring, youth outreach, and the traditional knowledge of our elders. Through a variety of core programs and new projects, we foster the sustainable use and management of the natural environment for current and future generations.

Share Your Knowledge

Our Mi'kmaw community is rich in traditional knowledge. Stories passed down from our ancestors have provided us with an understanding of our history, culture, and the environment around us.

Do you have a story to tell? Would you like to record your Traditional use of the land? Please contact us!

Hunting and Fishing Rights

While hunting and fishing remains an important part of our culture, it is important to note that band members do not have any hunting and fishing privileges specific to Indigenous persons in the province of Newfoundland and Labrador.

Rights vary between provinces of Canada for Indigenous persons. Band members travelling or residing in Canadian Provinces outside Newfoundland and Labrador are encouraged to contact local Fish and Game offices to become educated on the specific regulations of that province.

Feedback Opportunities

We participate in both provincial and federal environmental assessment (EA) and regional assessment (RA) processes. In responding to any feedback request, we always hope to capture any questions or comments brought forth by members. To make sure your voice is heard, stay tuned to our Environment and [Natural Resources Facebook page](#) where we share consultation and feedback opportunities.

Citizen Science

We strive to get membership involved in research efforts. Recently our focus has been on bat colony identification, as well as seabird reporting. Stay tuned to our Facebook page and weekly newsletters for opportunities to get involved.

Youth Environmental Stewardship

Our goal is to inspire the preservation of our environment for future generations. To do this, it is important that we inspire people of all ages with a respect for nature, and create avenues for students and young people to get involved. Through outreach events and activities, as well as a strong social media presence, we hope to continue to engage youth in environmental learning opportunities.



2022 World Oceans Day Celebrations, Burgeo Academy

The QENR team participates in World Oceans Day events each year. Thanks to partners such as DFO and ACAP Humber Arm, we've hosted community BBQs and visited schools to conduct beach cleanups, present on aquatic species, and organize games and activities.

MAMKA

MAMKA is an Aboriginal Aquatic Resource and Oceans Management (AAROM) body which consist of both Qalipu First Nation and Miawpukek First Nation. The AAROM program provides funding to First Nations organizations to develop administrative, scientific, and technical expertise related to aquatic resource and oceans management. AAROM aggregate bodies are established by their member communities to contribute to integrated ecosystem and watershed management and planning processes on their behalf.

QFN projects include terrestrial species, the aboriginal fisheries guardian (AFG) program, and lands and resource management, while MAMKA projects cover aquatic and oceans resource management.



Experience Qalipu



Guided by a five-year tourism strategy, Experience Qalipu focuses on providing professionalization initiatives for current and emerging tourism operators, marketing Indigenous tourism as a product within our province and strengthening partnerships to foster a powerful tourism industry for our members.

Professional Development

EQ provides professionalization initiatives for current and emergent tourism operators. We gear our efforts toward the development of people and place-based programming including experience and product development workshops. Please keep an eye on our Facebook page and website for upcoming opportunities!

Indigenous Tourism Forum

This annual event brings together tourism operators, industry partners and community members for an experiential, networking and learning event. Please keep an eye on our Facebook page and website for the next forum.

Marketing

Through our website, social media and business promotion features in the Maw-pemtia'jik Qalipu'k newsletter, Experience Qalipu is here to help market and promote your Indigenous tourism offering. We also work closely with key partners like other Indigenous groups in our province, the Indigenous Tourism Association of Canada and Hospitality Newfoundland and Labrador to stay connected and current on market trends and opportunities.

Partners

We work closely with the Indigenous Tourism Association of Canada (ITAC) and the Newfoundland & Labrador Indigenous Tourism Association (NLITA) to stay connected and current on market trends and opportunities. Indigenous tourism operators may like to connect with these organizations as well and explore opportunities for certification, training, and more.



INDIGENOUS
TOURISM ASSOCIATION OF CANADA



NEWFOUNDLAND & LABRADOR
INDIGENOUS TOURISM
ASSOCIATION



Business Support

Entrepreneurial and Business Support is provided by our Business Development Officer including business start-up assistance, referral to funding programs and referral to business plan development.

Qalipu Business Network (QBN)

Indigenous and member-owned business owners are invited to register with the Qalipu Business Network to receive regular communications around opportunities for training, procurement, contracts, funding opportunities and business networking events.

Business Forum

The Business Forum is an annual conference for Indigenous entrepreneurs, member owned businesses and industry partners. Delegates at the forum learn about current opportunities within the provincial economy, procurement and supplier development opportunities, as well as gain awareness of certifications and best practices for business. Keep an eye on the Qalipu website and events calendar for the next Business Forum

Self-Employment Assistance

The Self Employment Assistance program provides financial assistance to clients who want to start their own business. Under this program, the client can access a maximum of \$10,000 for assistance to cover living and other personal expenses during the initial stages of the new business. The money is not to be used for direct investment into the business. Qalipu may also provide financial reimbursement of up to 25% of the cost of developing a business plan.

Wage Subsidies

Employers can apply for the Wage Subsidy Program which provides for wage support to employers who hire Indigenous people.

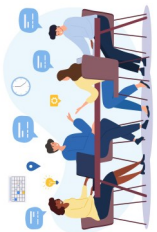
The subsidies can assist Indigenous people to prepare for, obtain and maintain full time employment and are offered both as regular wage subsidy and as seasonal wage subsidy programs.

The program provides employers with an incentive to hire Indigenous people who they may not have otherwise hired in the absence of a subsidy.

A business who would like to take advantage of the wage subsidy program does not have to be Indigenous owned.

Businesses are invited to partner with us and benefit from hiring skilled people while Qalipu shares the cost of wages.

For more information on Self-Employment Assistance and Wage Subsidies, please contact our Employment Coordinator.



Commercial Development

Business and industry development are led by the Qalipu Holdings Limited Partnership (LP). Qalipu Holdings LP is an “arms-length”, for-profit company owned by the Band. Its primary mandate is to manage the Band’s portfolio of existing business operations and seek new investment and joint-venture opportunities to ensure the Band’s long-term economic growth and overall sustainability.

Qalipu Holdings LP functions as a holding company for all business operations and investments of the Band.

The company liaises extensively with members, business organizations, stakeholders and government. Its predominant motivation is to prospect for new opportunities and joint-venture partnerships which can be established to generate new revenue for the Band.

Qalipu Holdings LP

The holding company is made up of several Limited Partnerships.

Qalipu Commercial Properties LP

Five properties are currently managed through this limited partnership. Office space rentals generate revenue.

Mi’kmaq Commercial Fisheries LP

All fisheries related projects are managed through this limited partnership, including fishing enterprises. Presently, this includes ownership and operation of a 60’ long-liner, *The Newfoundland Navigator* based in Summerford on the North East coast. As well, 16 small-boat licenses owned by MCF are provided to fishers in communities from Port-au Port, Bay St. George and the Bay of Islands areas. License fees and a percentage of catch revenue are provided back to the QDC in return for use of these licenses.

Qalipu Holdings LP is continually trying to acquire additional licences and enterprises to provide to members and increase revenues. Petitioning the federal government for enhanced and new species allocations is an ongoing core activity.

The MCF Limited Partnership also manages the sale and distribution of Waspu seal oil capsules.

Eastern Door Logistics LP

A joint venture company with Sam-Son Distribution of Buffalo, NY. It provides inventory management and distribution services to clients across North America and Internationally.



Qalipu Holdings LP launched the sale of Waspu seal oil capsules in 2019

Giving Back to our Communities

Generating our own source revenue via commercial development activities allows the Band to give back to its communities.

Qalipu recognizes the importance of supporting members who wish to engage in a wide variety of heritage, cultural and social activities. As a means of giving back, Qalipu Holdings LP, in conjunction with the Band provides high-quality community gathering space in two of its commercial buildings. These are located in Corner Brook and Grand Falls-Windsor. The community spaces are in high demand and are utilized by members for a vast array of events related to developing the special identity of the Mi’kmaq people in our area.



Taxes

As a Status Indian, there are special provisions in place for you with regards to taxation in Canada.

We encourage you to reference official information on the Canada Revenue Website.

Purchase of Goods

Many First Nations in Canada have reserve lands. When people with Indian Status shop on reserve, they are exempt from taxes on goods at the point of sale.

While Qalipu is working toward establishing an urban reserve with reserve land status, it currently has no reserve land.

You are eligible to save on HST/GST for goods and services purchased on reserves.

Conne River-Our Sister Nation

Members of the Band with Indian Status living in Newfoundland may like to have their goods delivered to Conne River, the only reserve in the province, in order to save on taxes. This is particularly valuable on big ticket items like cars and home building supplies.

You can either directly purchase the goods on reserve, or a vendor or vendors agent can deliver the goods to a reserve on your behalf.

You are required to present the proper documentation to do this. This includes your Secure Certificate of Indian Status or temporary confirmation of registration document. The vendor must keep proof the goods were delivered to reserve (waybill, postal receipt, freight bill).

Conne River provides a step by step process on their website. Find contact information on page 20.

Visiting Other Reserves

You can show your card to save on taxes when making purchases at other reserves.

Working on a Reserve

If you are a First Nations member with Indian Status working on a reserve, you may be eligible to have tax exemption on your income. You may also be able to opt out of the Canada Pension Plan. If you are working on a reserve, please call the Canada Revenue Agency to discuss your situation, and talk to your employer.

Services Delivered on a Reserve

Services performed entirely on reserve are HST/GST exempt for First Nation members. There are a couple of exemptions to this rule, so please reference the CRA website for more information.

In Ontario

On the purchase of certain goods and services anywhere in Ontario you may be HST/GST exempt at the point of sale. Only the federal part (5%) of the HST is applicable. You are required to present proper documentation to do this. This includes your Secure Certificate of Indian Status or temporary confirmation of registration document.

Update your information.

Address Change

Name

Gender

Death/Birth

Band Transfer

Contact QFN Indian Registration Administrator

MI'KMAQ PLACE NAMES PROJECT

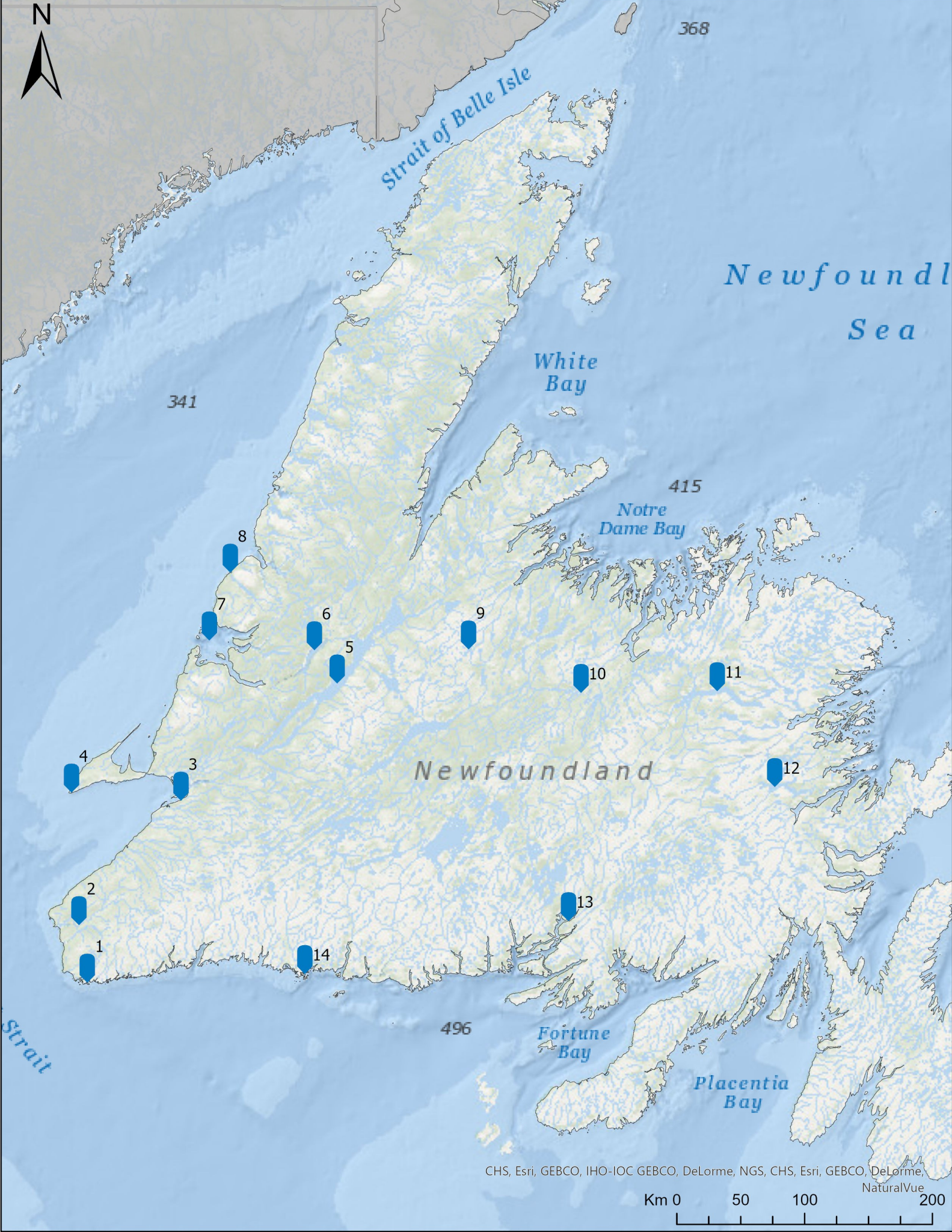
LEGEND (ENGLISH)

1. Port – aux – Basques
2. Codroy River
3. St. George's
4. Cape St. George
5. Grand Lake
6. Deer Lake
7. Bay of Islands
8. Trout River
9. Gaff Topsail
10. Grand Falls
11. Gander Lake
12. Terra Nova Lake
13. Conne River
14. Burgeo

LEGEND (MI'KMAW)

1. Sinalk – “To empty of water”
2. “Katalisk” – Mi'kmaq pronunciation of “Codroy”, meaning uncertain
3. Nujiq'on – Named after St. George
4. Kwesowask – A point of land
5. Wli' Qospem – “Wil – ‘good/great’; Qospem- “Lake”
6. Qalipue'katik – “Place of the caribou”
7. Elmastukwek – “Away from the river”
8. Atoqwa'sue'katik “Place of the trout”
9. “Kelusite'w” - “Beautiful one”
10. “Qapskuk” – “Place of the waterfalls”
11. “Akilasie'wa'kik Qospem” – “Lake at place of the English”
12. “Pekwatapaq” – “Calm waters”
13. “Miawpukwek” – “Miaw – ‘midd;e’; “pukwek” – tidal river
14. “Najioqonuk” - “stick”

Beginning in 2014, the Mi'kmaq Place Names project was originally used as a Capstone project for the College of the North Atlantic's GIS Applications Specialist Program. Its intent was to preserve the Mi'kmaq language and culture. Through collaboration with the College of the North Atlantic, Grenfell Campus Memorial University and Mi'kmaq Alsumk Mowimsikik Koqoey Association, **83** places were found and placed onto a map. As further research was conducted, more place names were identified and added to the list. Interviews were conducted with Mi'kmaq language specialists, providing audio recordings of place names. Utilizing GIS applications, the project is a "living document" and will hopefully continue to be developed further.



Contacts

Contact/Resource	Telephone	Email	Web Links
General Information	709-634-0996	info@qalipu.ca	https://qalipu.ca
SCIS application/renewal	709-634-8675	membership@qalipu.ca	https://qalipu.ca/scis/
Update membership data	709-634-4010		https://qalipu.ca/member-information-update-form/
Culture, Tourism and Community Development	709-634-5972	ctcd@qalipu.ca	https://experienceqalipu.ca/
Qalipu Business Network and Business Development	709-634-9653	ctcd@qalipu.ca	
Housing	709-634-0411	housing@qalipu.ca	
Environment & Natural Resources	709-634-6086	naturalresources@qalipu.ca	https://www.facebook.com/QalipuNaturalResources
Health and Wellness	709-634-1147		https://www.facebook.com/groups/qalipuhealthandwellness
NIHB General Info. (Navigator)	709-679-5743 or 1-855-675-5743		https://qalipu.ca/health/non-insured-health-benefits/
Medical Transportation (Pre-approvals)	709-634-1147		
Mental Health	709-679-2238		
Jordan's Principle	709-651-6952		
Education, Training, Employment	709-647-3171 or 1-888-251-7614	educationandtraining@qalipu.ca	https://www.facebook.com/groups/824185305047002
Employment Coordinator	709-647-3514	educationandtraining@qalipu.ca	
Communications	709-647-3009	communications@qalipu.ca	https://www.facebook.com/QalipuFirstNation
Newsletter (subscribe)	709-647-3009	communications@qalipu.ca	http://eepurl.com/gfuxPP
Elders Mailing List	709-634-5111		
Chief and Council	709-634-5111	chiefandcouncil@qalipu.ca	http://qalipu.ca/about/meet-the-chief-council
Qalipu Holdings LP			
Taxation (CRA)	1-800-959-8281		
Goods Delivery (Conne River)	709-882-2470		https://mfngov.ca/vehicle-delivery/

