



Calibre Mining Corporation is engaged in the exploration and development of the Valentine Gold Mine located in the central region of Newfoundland and Labrador. Once in production, it will be the largest gold mine in Atlantic Canada and a major employer in the province. Calibre is a public corporation (TSX:CXB) headquartered in Vancouver, British Columbia with a regional office located in Grand Falls-Windsor, NL.

Additional corporate and Project information is available at [www.calibremining.com](http://www.calibremining.com)

Calibre is currently inviting applications for a Process Plant Supervisor to join our growing team as the company transitions from mine construction to mine operations.

## **Process Plant Supervisor**

Reporting to the Process Plant Superintendent, the Process Plant Supervisor is responsible for the supervision and coordination of Process Plant Operators. The Process Plant Supervisor is responsible for meeting production targets and quality standards while fostering a health and safety culture of Zero Harm while ensuring compliance with regulations and company standards.

This position is located at the Mine site, working on a 14 days in/14 days out rotation.

### **Accountabilities/Responsibilities:**

- Promotes continuous improvement and maintains a safe work environment, safe work practices, and a strong safety culture, holding crews accountable for working safely.
- Leads by example and provides Process Plant Operations crew with supervision, coaching and mentorship supporting safety and mill production initiatives and ensure compliance with policies, procedures, and safe work practices ensure the production and development targets and schedules are met.
- Ensures all employees have all the necessary skills, training, and knowledge to perform their assigned tasks safely and efficiently.
- Works with technical personnel in determining the overall strategy for the Process Plant.
- Provides input and guidance to help identify and minimize risks and define action plans and improvement and cost-saving opportunities (continuous improvement practices).
- Communicates production and safety goals with the crews.
- Leads troubleshooting initiatives and engages appropriate cross-functional resources to analyze and correct operational and equipment problems.
- Report results, issues, and problems to the Process Plant Operations Superintendent.
- Leads effective incident investigations, implements corrective actions to prevent re-occurrences and develop particle and safe operating solutions.
- Exercises effective employee relations strategies to manage employee concerns and performance-related issues and develop performance plans.
- Champion's safety and identifies hazards and promotes safety awareness and compliance through day-to-day attitudes and actions.



- Maintains compliance and ensures adherence to policies, procedures, legislation, and regulations pertaining to the mining industry.
- Performs other related duties as assigned.

### **Education and Experience:**

- High School Diploma or equivalent.
- A minimum of 8 years of mining experience, 5 of which at a leadership level, preferably in a remote industrial environment.
- Experience in a remote work site is required.
- A valid driver's license and drivers abstract required.

### **Skills and Knowledge:**

- Knowledge and understanding of NL health, safety and environmental acts and legislation relating to mining operations.
- Detailed knowledge of mineral processing plant specifically gold processing including SAG and ball mill operations, Gold leaching, CIL circuits, Pressure Zadra gold stripping, and thickener operations.
- A proven leader who has a track record of building a culture of safety, inclusion, and operational excellence.
- Detailed knowledge of mineral processing plant operations and process troubleshooting.
- Proven skills in leadership, mentoring and performance management.
- Familiarity with safety systems and accident/incident investigation in an industrial setting.
- Proven oral and written communication skills.
- knowledge of health, safety, and environmental requirements at remote sites.
- Development, coaching and training coordination of all direct reports to help the team succeed.
- Effective time management skills and able to manage multiple priorities.
- Strong computer skills with competence using Microsoft Office products.
- Ability to influence and inspire others and manage cross-functional relationships.

Calibre is an equal opportunity employer committed to local hiring preferences and all applications will be considered on this basis. We value equity and diversity and are committed to creating an inclusive workplace environment for all employees. Calibre reserves the right to hire only those candidates who are appropriately qualified for the position advertised.

Calibre will review all applications; however, we will only contact those candidates who best fit the requirements.

To apply for this position, please do so by clicking on the following URL link: [Careers](#)

**Job ID 1061**

**Deadline to apply: Tuesday, September 3, 2024**