

Qalipu First Nation

Council Meeting

November 22, 2025

Qalipu Community Room & Microsoft Teams

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Attendance

The following members of Council and Staff attended the meeting:

Name:	Position:
Jennifer (Jenny) Brake	Chief
Colleen Paul	Central Vice-Chief
Charlie White	Western Vice-Chief
Calvin Francis	Councillor Gander Bay
Terri Greene (Virtual)	Councillor Benoit's Cove
Francis (Frank) Skeard (Virtual)	Councillor Glenwood
Ernest Green	Councillor Corner Brook
Shianne Squires (Virtual)	Councillor Exploits
Lory Benoit-Jesso	Councillor Port Au Port
Ivan J. White	Councillor Flat Bay
Holly Muise	Councillor St. George's
Miranda Osmond	Councillor Stephenville
Mr. Jonathan Walsh (Staff)	Acting Band Manager/ Director of Finance
Ms. Kellie Clark (Staff)	Communications Officer
Ms. Natasha Lavers (Staff)	Executive Assistant

Acceptance of Agenda– Motion 34- 2025-2026

Moved by:	Charlie White	Seconded by:	Colleen Paul
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- Motion Carried

Acceptance of Minutes July 31, 2025 – Motion 35- 2025-2026

Moved by:	Charlie White	Seconded by:	Colleen Paul
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- Motion carried.

Acceptance of Special Council Meeting Minutes October 31, 2025 – Motion 36- 2025-2026

Moved by:	Charlie White	Seconded by:	Colleen Paul
Motion Carried	All in favour	Ten (10)	One (1) Against

- To add further details to the existing minutes.
- Councillor Frank Skeard voted against the motion.
- Motion Carried

Review of ongoing action items

- Connected with the First Nation Financial Management Board. Jodie Wells is our representative here on the Island.
- Items we want guidance on are our Financial Governance, Human Resources assistance and team building.
- We are working on suitable dates to come together

Briefing Note-Org Chart 2025-2026 Education & Training Proposed Changes-
Motion 37-2025-2026

Moved by:	Holly Muise	Seconded by:	Miranda Osmond
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- **Action Item**-Finance Director Jonathan Walsh to check with the Director of Education on why 2 positions are reporting to the Director and not a manager.
- Motion Carried.

Briefing Note-Renumeration for additional duties-Motion 38-2025-2026

Moved by:	Ernest Green	Seconded by:	Holly Muise
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- Excess of 2 weeks will be compensated fairly
- Motion Carried

Briefing Note-Mobile Devices-Motion 39-2025-2026

Moved by:	Ivan White	Seconded by:	Holly Muise
Motion Carried	All in favour	Ten (10)	One (1) Against

- Further investigate to reduce costs and look at more efficient phone plans.
- Employees will receive a retro payment back to April 1, 2025
- Councillor Frank Skeard voted against the motion.
- Motion Carried.

Action Item-Compile a list of employees currently receiving compensation for their personal devices

Briefing Note-Changes to Personnel Titles-Motion 40-2025-2026

Moved by:	Ernest Green	Seconded by:	Lori Benoit-Jesso
Motion Carried	All in favour	Ten (10)	One (1) Against

- **Band Manager** to become **Chief Administrative Officer**
- **Director of Finance** to become **Chief Financial Officer Manager of Finance**
- **Comptroller SCIS Clerk** to become **Registration Administrator**
- Councillor Frank Skeard voted against the motion.
- Motion Carried.

Briefing Note-New Dock Board Member-Motion 41-2025-2026

Moved by:	Ernest Green	Seconded by:	Calvin Francis
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- A motion was made to have Finance Director Jonathan Walsh to sit on the Board of Directors for Newdock
- Jonathan Walsh has started attending these meetings with the Board of Directors. It is reasonable that he continues as a member of Newdock to ensure views & best interests.
- Motion Carried.

Briefing Note-Eastern Door-Motion 42-2025-2026

Moved by:	Miranda Osmond	Seconded by:	Holly Muisse
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- Qalipu First Nation & Eastern Door Logistics has now concluded.
- Motion Carried.

AGA Date & Location

- Western AGA will take place on December 14, 2025, at the Greenwood Inn & Suites
- Central AGA date to be determined.

Briefing Note-Adjustment to Hours of Operations-Motion 43-2025-2026

Moved by:	Ernest Green	Seconded by:	Charlie White
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- That Chief and Council approve the continuation of the adjusted hours of operation Monday to Thursday from 8:30 AM to 4:00 PM, and Friday from 8:30 AM to 12:30 PM as a permanent schedule to support work-life balance and reduce reliance on annual and medical leave.
- Motion Carried.

Briefing Note-RBC Signing Authorities-Motion 44-2025-2026

Moved by:	Miranda Osmond	Seconded by:	Calvin Francis
Motion Carried	All in favour	Eleven (11)	Zero (0) Against

- Amendment to the motion that one financial officer remain as a signatory
- Motion Carried.

Update on Legal Representation

- Having Indigenous led firms that are knowledgeable around Indigenous issues is vitally important.
- As per Council directions new legal council is being investigated.

Progress Report from Council

- Each Councillor provided updates from their communities.

Q1 Financial Update

- Finance Director Jonathan Walsh presented the Q1 Financial Statements to Council.

Band Manager Update

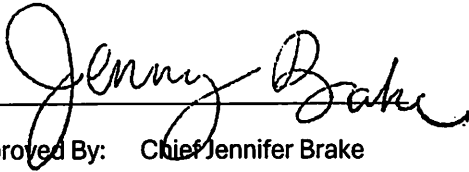
- Acting Band Manger Jonathan Walsh spoke about a Hybrid work opportunity.

Next meeting date is tentatively scheduled for **January 17, 2026**

Adjournment- Councillor Calvin Francis made a motion to adjourn the council meeting.

The council meeting ended at approximately 3:10

Minutes Submitted By:



Approved By: Chief Jennifer Brake



Certified By: Natasha Lavers